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EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

NETHERLANDS

Farmers' anger at EC subsidy moves

Page 30

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FT No. 31,392
THE FINANCIAL TIMES LIMITED 1991

Friday March 1 1991

World News Business Summary

Soviet miners begin strike for 150 per cent pay rise

The Soviet government faces a new challenge to its authority today as nearly a million miners from the main Soviet coal areas start an indefinite strike for higher pay, better food and decent housing. The miners are trying to boost their wages by up to 150 per cent. Page 18

BNL fraud charges

Two officers of a US subsidiary of Italy's Banca Nazionale del Lavoro (BNL) were indicted along with eight others in a scheme to defraud the bank of more than \$1bn for the benefit of the Iraqi government. Page 18

Building collapses

Radio reports said 30 people were killed and about 100 trapped when a four-year-old building collapsed in an Afghan town. Defective foundations were blamed. Page 18

New Soviet adviser

President Mikhail Gorbachev appointed a middle-ranking Communist party official as his economic adviser, confirming his increasing reliance on the party and split with Soviet radicals. Page 6

Bangladesh poll

Mrs Khaleda Zia looked set to be the next leader of Bangladesh after her party emerged victorious in the country's first free parliamentary elections in 20 years. Page 8

Draft plan rejected

The king of Thailand rejected an interim constitution proposed by a military junta which seized power in a bloodless coup last weekend. Bank accounts checked. Page 8

Killing 'not political'

Tunisia's ruling party said Wednesday that the killing of a Dutch diplomat by a Palestinian militant was not politically motivated despite a report that he was killed by a "pro-Iraqi group". Page 18

Shuttle launch delay

US space officials postponed the shuttle Discovery's planned launch in order to repair cracked fuel door hinges on the spacecraft. Page 18

Ethiopian setback

A fresh outbreak of fighting between rebels and government troops in the Ethiopian highlands has set back peace hopes and could threaten famine relief efforts. Page 8

Seoul clampdown

South Korean police raided seven universities and seized thousands of firebombs and other weapons in a pre-emptive strike to stop violent anti-government demonstrations. Page 18

Letter condemned

Uffe Ellemann-Jensen, the Danish foreign minister, denounced a letter signed by 21 Danish politicians which urged the Philippines to shut down US military bases on its soil. Page 18

Newsprint runs low

Cuba is cutting back printing and circulation of its already reduced national and provincial newspapers because of a severe shortage of newsprint sourced from the Soviet Union. Page 18

Ciba-Geigy cuts dividend as operating profit falls

Ciba-Geigy, Switzerland's leading chemicals group, is cutting its dividend after posting a fall of more than 25 per cent in operating profit in just over \$F1bn (\$755m) in 1990. The board proposes to lower the dividend from \$F65 to \$F60 a share and participating certificate. Page 18

MARKETS: Wall Street

At mid-session, Dow Jones Industrial Average was 8.66 lower at 2,850.45. Tokyo Nikkei closed up 21.37 at 26,409.23. Back Page, Section II, Lex. Page 18

PHILIPS: Dutch electronics

group - reporting record multi-billion guilder loss for 1990 - said sales had dropped in early 1991, but predicted it would end year with a profit. Page 18

EUROPEAN monetary union

Chancellor Helmut Kohl, defending Germany's policies on EMU, insisted that "convergence in economic and budgetary policies" was the decisive condition for moving to European currency. Page 18

BARCLAYS: UK's largest clearing bank

suffered bad debts totalling more than \$900m (\$1.53bn) in the UK last year as recession took its toll. Page 18; Lex. Page 18

SPANISH Treasury

following Bank of England's half percentage point interest rate cut, lowered interest rates on three-year bills and three and five-year bonds. Page 18

ICI, largest UK manufacturer

reported annual pre-tax profits down from £1.53bn (\$2.9bn) in 1989 to £977m in 1990. Page 18

CANADA'S gross domestic product

shrank by an annualised 4 per cent, adjusted for inflation, in fourth quarter of 1989 - biggest decline since 1981-83 recession. Page 6

NATIONAL Australia Bank

is to make a rights issue to raise up to \$41.1bn (\$96.1m). Page 18

RIO Algonquin, Canadian mining

and metals group, has declared large special dividend and is putting almost half its business up for sale. Page 20

STATOIL, Norwegian state oil company

announced record 74 per cent increase in pre-tax profits, before extraordinary items, of Nkr4.4bn (\$2.42bn) in 1990. Page 22

POLAND: US wants to secure

agreement to write off much of Poland's \$33bn debt to foreign governments before President Lech Walesa visits Washington. Page 6

CETUS, US biotechnology company

has won legal battle against US chemicals giant Du Pont. The suit threatened to invalidate Cetus patents covering microbiology technology. Page 20

MORGAN Grenfell, UK merchant bank

has been appointed by Vladivostok authorities in Soviet far east to advise on developing local infrastructure and economy. Page 6

ANGLOVAAL, South African mining house

increased turnover and profits in six months to end-December. Page 21

Iraqis agree to comply with UN resolutions but other issues remain unsettled

Allies begin search for peace

By Peter Riddell in Washington and David Whita and Alison Smith in London

STEPS to look beyond the Gulf war and secure a lasting peace were under way in allied capitals yesterday as Iraq's government agreed to comply with all United Nations Security Council resolutions on the crisis while not yet accepting the US and allied terms for a permanent ceasefire.

After the exhilaration in Washington following the US President George Bush's declaration on Wednesday night of allied victory, there was a low-key mood yesterday as discussions focused on the practical matters of bringing the troops home and on post-war diplomatic moves.

The White House said that until Iraq agreed to all the coalition demands, the suspension of offensive military action declared by Mr Bush early yesterday would remain in force.

This would apply even if Iraq exceeded the 48-hour deadline set for discussions on the military arrangements. Hostilities will only restart if Iraq fires on the allies and launches Scud missiles against other countries.

The sheer size of the allied victory became clearer yesterday as defence officials in London put the total of Iraqi war prisoners as high as 175,000. There was no authoritative figure on the number of Iraqi casualties but Saudi officials said that there could be between 60,000 and 100,000 dead and wounded.

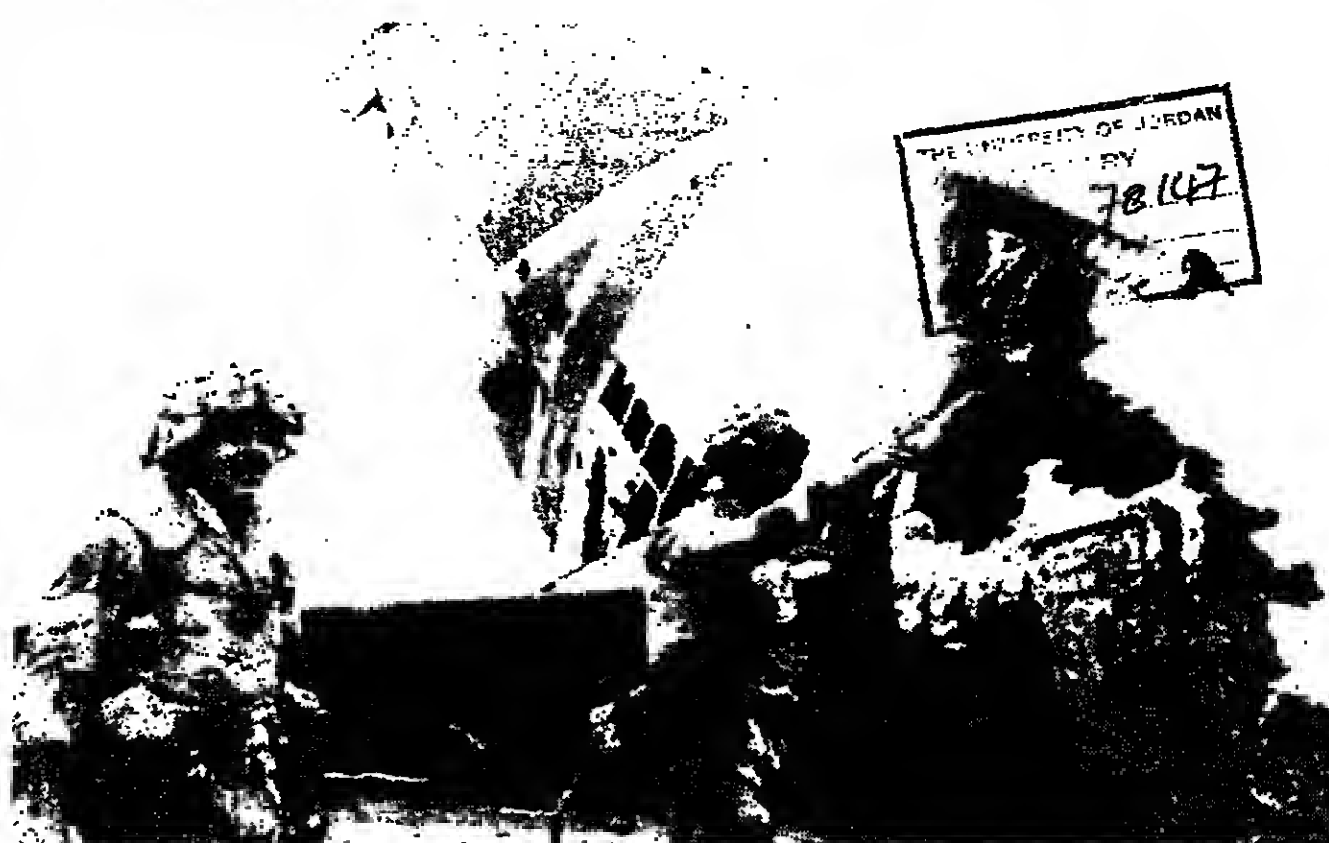
The Iraqis are also believed to have lost 3,500 of the 4,000-plus tanks they had deployed in the Kuwaiti region and most of their heavy guns and armoured vehicles.

A British defence official said that the Iraqi army was well equipped but devoid of training and tactical ability. "It was totally out of its depth," he said.

Once Iraq agrees to all the allied conditions - the immediate release of all prisoners of war, third-country nationals and the estimated 40,000 Kuwaiti detainees and to provide information on the location of all sea and land mines - General Norman Schwarzkopf, the allied commander, will meet his Iraqi military counterpart to set the details on how a formal ceasefire would be put into effect.

Mr John Major, Britain's prime minister, called the allied operation "one of the most remarkable military campaigns of all time", and said that the task now was to "look to the future and secure peace".

Amid satisfaction that the



US marines inspect the wreckage of a British Airways Boeing 717 destroyed by the Iraqis at Kuwait airport

Kuwaiti firefighters not daunted

By Victor Mallet in Kuwait City

It was like a scene from hell. Huge flames billowed into the murky sky and the air was thick with sulphurous smoke. Lightning forked down out of the gloom amid peals of thunder. The rain was black and pools of black water lay on the ground.

It was completely dark at two o'clock in the afternoon. The sight of Kuwait's oil terminals south of the capital yesterday should have been enough to depress the most

determined optimist after the liberation of the country, but it neither dampened the celebrations nor worried the firefighters.

Oil tanks are ablaze, but the fires will soon burn out or be extinguished, and the refineries appear to have escaped with only partial damage.

Mr Manhal al-Jezira, fire and safety engineer at the Mina al-Ahmad refinery, said: "Damages are minimal here. It's only a few tanks, which

are easy to ignite. You see it from a distance and think 'Oh my God', but it's only a tank. We have several fires and in the next couple of days they will be under control."

Firemen were hosing down a charred but intact oil tank as he spoke. At nearby Shuaiba - where most of the smoke was coming from - the firefighting team had decided to allow three huge tanks to burn out because they had already buckled and collapsed, Mr al-

Jezira said. "My personal view is that it's not that bad," he said. "It's just that the west is always concerned about pollution. We're still surviving and our children are healthy."

Mina al-Ahmad looks relatively unscathed, although the allies bombed some of the units which were making refined products for the Iraqi army about a month ago. The workers - who stole petrol during the occupation by

ON OTHER PAGES

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DESERT STORM: the reckoning

- 43 days of war
- 100 hours of land battles
- 106,000 allied air sorties
- 36 allied aircraft lost in action
- 1,193,000 troops (643,000 allied, 550,000 Iraqi)
- Costs before contributions: US \$35-50bn, UK \$3bn
- Kuwaiti oil wells sabotaged: 600 out of total 1,300
- Iraqi material destroyed or captured in Kuwait area: Tanks: 3,700 out of 4,200; Armoured fighting vehicles: 1,858 out of 2,870; Artillery pieces: 2,140 out of 3,110
- Iraqi divisions in Kuwait area destroyed, captured or combat ineffective: 41 out of 42

CASUALTIES:

- US casualties: 79 killed in action; 212 wounded in action; 45 missing in action
- British casualties: 16 killed in action; 31 wounded in action; 12 missing in action
- French casualties: 2 killed in action; 30 wounded in action
- Arab coalition casualties: 44 killed in action; 205 wounded in action

- Iraqi casualties: 85,000-100,000 killed or wounded (Source: Saudi officials)
- Prisoners of war: Iraqi: 175,000; Allied: at least 13

Ford warns of big first-quarter loss and plans \$3bn cost cuts

By Martin Dickson in New York

FORD MOTOR yesterday warned of a substantial first-quarter loss and unveiled plans to cut costs by \$3bn. Among new cost-cutting measures it announced an early retirement programme for white collar staff and some salaried lay-offs.

This is the latest round in a series of cuts by all the big three US motor manufacturers as they battle against a slump in North American demand for cars.

Mr Harold Poling, chairman of the second biggest US motor company, said Ford was already half way towards its goal of cutting costs by \$3bn by the end of 1991.

However, the decline in the car market in recent months had made tougher action necessary.

Early retirement will be offered to salaried staff aged between 55 and 62, both in the US and abroad, with special incentives for those who accept during a "window" in March.

Mr Poling said he hoped the take-up of this programme would reduce the need for other cuts, but it was becoming

increasingly clear that some salaried lay-offs would be inevitable in the short term.

Ford has 52,000 salaried staff in the US and about 140,000 worldwide, but the company yesterday declined to spell out its target for job cuts.

Other measures include suspension of merit increases for senior managers in the first quarter and cuts on merit money for other white collar staff. Employees are already foregoing bonuses and profit-sharing this year.

Mr Poling said consumer confidence might improve with the conclusion of the Gulf war "but we believe any recovery in automotive sales will be slow for the balance of this year".

Following its \$519m loss in the fourth quarter of last year, the company would have a substantial first-quarter loss.

In common with other vehicle manufacturers, Ford's cost-cutting programme also covers areas such as plant efficiency and materials costs. It has already asked parts suppliers to reduce their prices.

Analysts expect Ford to cut its dividend in April. General Motors, the largest US car maker, cut its dividend at the beginning of February.

Mr Poling, in an address to US employees on close circuit television, said Ford was committed to increased capital spending for new products and plants, and the challenge was to "improve the efficiency with which we invest in our future".

The Ford cost-cutting measures reflect a growing squeeze on the automotive industry worldwide, as sales fall in North America and Europe and growth also slows in Japan.

GM, the largest US motor manufacturer, recently disclosed a \$1.6bn loss for the fourth quarter of 1990: its biggest quarterly deficit.

Its full-year loss, also a record, totalled \$2bn on sales 1.5 per cent lower at \$110.8bn.

Ford's financial performance last year was its weakest since 1982, and Mr David McCammon, company treasurer, warned of a possible loss for the full year.

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Tomorrow: The press grapples with freedom in eastern Europe

● Maastricht's art fair - a colour special

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MARKETS	
STERLING	
New York lunchtime:	\$1.9105 (1.917)
London:	DM2.9175 (2.915)
	FF9.925 (9.93)
	FF2.5325 (2.5225)
	¥254.0 (253.5)
	C index \$3.8 (same)
GOLD	
New York: Comex Apr	\$369.0 (363.3)
London:	\$364.75 (364.35)
N SEA OIL (Argus)	Brent 15-day Apr
	\$18.625 (+1.25)
Chief price changes yesterday Page 19	
DOLLAR	
New York lunchtime:	DM1.52475
	FF15.192
	FF1.3247
	¥132.675
London:	DM1.5265 (1.521)
	FF15.195 (15.175)
	FF1.326 (1.316)
	¥133.0 (132.5)
S index \$1.5 (1.3)	
Tokyo close:	¥131.95
US lunchtime rates	
Fed Funds 6 1/4%	
3-mo Treasury Bill:	
yield: 6.2%	
Long Bond:	
yield: 8 1/8%	
STOCK INDICES	
FT-SE 100:	2,380.9 (+32.9)
FT Ordinary:	1,910.7 (+32.9)
FT-A All-Share:	1,150.01 (+1.3)
New York lunchtime:	
DJ Ind Av:	2,679.21 (+9.9)
S&P Comp	368.6 (+1.14)
Tokyo Nikkei	26,409.23 (+134.97)
LONDON MONEY	
3-month interbank:	closing Mar 12 (112.4)
Life long gilt future:	Mar 91 (112.4)
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THE GULF CEASEFIRE

Reconstruction of emirate will take years

Tony Walker explains how the Kuwaitis plan to get their devastated country up and running again

THE reconstruction of Kuwait presents the emirate with an enormous challenge, requiring big sacrifices by Kuwaitis, said the Emir, Sheikh Jaber al-Ahmed al-Sabah, this week.

It was certainly no understatement of the task facing the newly-reformed government under his cousin, Sheikh Saad al-Abdullah al-Sabah, the crown prince and prime minister.

With oil fires burning in almost two-thirds of the emirate's 950 wells, extensive damage to refineries and other vital installations, and with power stations and de-salination plants vandalised, reconstruction work will go on for years.

Estimates of the cost of rebuilding Kuwait range from \$50bn (£25.2bn) to \$100bn. But until engineers have surveyed the damage, these figures

remain highly speculative.

"Essentially they won't know the cost until they go back in and do all the surveys," said Mr Christopher Wilton, Britain's senior commercial attaché in Saudi Arabia, who has helped establish a British trade office in the country's Eastern Province.

Prudently, the Kuwaiti authorities have been planning for months for their return in the knowledge that failure to handle post-war reconstruction efficiently would reflect badly on the regime.

Many Kuwaitis already criticise the ruling al-Sabah family for lack of foresight in dealing with the Iraqi menace.

Kuwait's rulers see the restoration of water, electricity and sewerage as the first priority. Planning for this was entrusted to Mr Ibrahim al-

Shaheen, a senior Kuwaiti civil servant and an architect, who heads the Kuwait Economic Reconstruction team.

Mr al-Shaheen, who made his headquarters in Dhahran, has negotiated dozens of contracts for rehabilitation work in Kuwait, of which at least 70 per cent have gone to US companies. The remainder have been distributed among other coalition partners, including Saudi Arabia, Britain and Egypt.

But Kuwaiti officials are making it clear that price remains an important consideration in negotiating tenders, and this message is being pressed home in discussions between Kuwaiti and allied officials.

So far contracts worth \$1bn have been negotiated. Easily the most important was an agreement with the US Army Corps of Engineers,

which has been designated to help restore infrastructure facilities and systems controlled by the Ministry of Public Works, the Ministry of Electricity and Water and the National Guard.

Mr Ben Wood, deputy programme manager of the Kuwait Emergency Recovery Office (KERO), under the US Army Corps of Engineers, said the Kuwaitis were working on a three-phase recovery programme, beginning with a 90-day emergency phase, to be followed by a rehabilitation phase and a recovery phase. He expected the recovery to last five years, involving the rebuilding of existing facilities and construction of new ones.

"Our first priority," he said, "is to get utilities throughout the city operating. Restore power lines and sewage pumps and carry out limited

repairs on roads to get the city functioning again." Other priorities included bringing hospitals back into operation quickly, opening the airport, ensuring medical supplies and arranging food distribution.

A special committee under Mr Abdul Hameed al-Hussain, a senior official of the Finance Ministry, has been negotiating food contracts to prepare for the return to Kuwait. He has signed contracts for the quick supply of rice, sugar, milk, lentils, tomato paste and baby food to feed a population that could rise from less than 500,000 to about 1m within three months.

Mr al-Hussain said that his committee was also buying water from Turkey to replace lost production from de-salination plants. Water from Turkey was being trucked across Jordan and Saudi Arabia.

Food, detergents and cleaning equipment would be provided to Kuwait residents free of charge for the first month, and then on a subsidised basis. "Kuwait helped many countries who suffered disaster in peacetime, sometimes we were the first to help," he said. "Now our responsibility is to help our people in Kuwait."

KERO, under the direction of the US Army Corps of Engineers, has divided Kuwait city into eight areas and has asked US consulting engineers to conduct surveys to determine what needs to be done in each area. These individual surveys will form the basis of a master plan, Mr Wood, who described the rebuilding of Kuwait as the "biggest reconstruction job in living memory," said.

"The day the war is over the disaster begins for us."

Power supply needed quickly

By Andrew Baxter

SECURING short-term power supplies is the immediate aim in rebuilding Kuwait's war-torn electricity industry. Mr Suleiman Mutawa, planning minister, said on Wednesday that equipment was already available in nearby countries.

With reports indicating that much of the country's network has been heavily damaged or destroyed, the prospect of work in Kuwait is generating great interest in the world's contract-hungry power engineering firms.

The quickest way to obtain temporary power, industry experts say, is to bring in medium-sized gas turbines, mounted on low loaders, connect them to a gas supply, and use them to power large buildings or districts. "All sorts of suppliers will be hanging on the ministry's door offering this equipment," said one consultant yesterday.

In the long term, Kuwait has to decide what its power needs will be, and much will depend on its population policy and the availability of oil and gas. Before the invasion by Iraq, Kuwait had forecast a rise in demand, and in 1989 it awarded a \$500m contract to Japan's Mitsubishi Heavy Industries to supply generators and turbines for the planned 2,400MW Subiya power station in northern Kuwait.

But the Subiya project was suspended after the invasion, and Mitsubishi has stopped work on the equipment it was to deliver. Mitsubishi hopes the contract will be revived.

With recession in many big western markets, and a dearth of new nuclear power station orders, there is not much new capacity being added worldwide. So even 10,000MW of new capacity would be "pretty hard fought over," said Mr Steve Thomas, senior fellow at Sussex University's Science Policy Research Unit.

In an industry where success depends crucially on contacts built up over many years, Mitsubishi Japan's biggest market of energy-related equipment may have an advantage on contracts for generators and turbines. But other suppliers such as the Anglo-French GEC Alsthom, the Swiss-Swedish Asea Brown Boveri (ABB) and Westinghouse of the US are thought unlikely to miss any opportunity to bid.

But there are two big unresolved questions. First, how much damage has been caused by bombing to power stations already built?

Kuwait has two other 2,400MW stations, one completed a year ago and another that has been functioning since about 1983. Mr Mike Cunliffe, partner at Tyneside-based consulting engineers Merz and McLellan, believes it is highly unlikely that these installations have been damaged beyond repair.

With the cost of a new 2,400MW station running at \$1m, "you can do an awful lot of remedial work with that," he said.

Merz and McLellan designed the plant and equipment for Subiya, and Mr Cunliffe, along with other consultants, is pushing hard to get involved in damage assessment work in Kuwait.

The second question is the extent of damage to the power distribution network. This would involve rehabilitation of around 20 high-voltage stations, about 80 per cent of which were originally supplied by ABB.

EC aid for Iraq

The European Commission yesterday announced a £500,000 (£250,000) emergency aid for water purification equipment for Iraq. Reuters reports from Brussels.

A mobile water treatment plant, to be bought and operated by the International Red Cross, would arrive in Baghdad tomorrow.

The Financial Times (Europe) Ltd. Published by the Financial Times (Europe) Ltd., Frankfurt Branch, (GmbH) at 54, 6000 Frankfurt am Main 11, Germany. Tel: 069-722677; Telex 416193 represented by E. Hugo, Frankfurt/Main, and as members of the Board of Directors: R.A.F. McClean, G.T.S. Dames, A.C. Miller, D.E.P. Palmer, London, Printer: Frankfurt Societäts-Druckerei GmbH, Frankfurt/Main. Responsible editor: Richard Lambert, Financial Times, Number One Southwark Bridge, London SE1 9HL. The Financial Times Ltd, 1991.

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Limited, The Financial News Limited. Publishing Director: R. Hughes. 105 Rue de la Harpe, 75004 Paris Cedex 01. Tel: (01) 4297 0621; Fax: (01) 4297 0629. Editor: Richard Lambert. Printer: SA Nord Edito 15721 Rue de Clichy 92100 Boulogne Cedex 1. ISSN: ISSN 1148-2733. Commission Paritaire No 670802.

Financial Times (Scandinavia) Ostergade 44, DK-1100 Copenhagen K. Denmark. Telephone (33) 13 44 41. Fax (33) 935535.

Bechtel to rebuild oil facilities

By Louise Kehoe in San Francisco

BECHTEL Corporation of San Francisco has won the contract to rebuild Kuwait's petroleum facilities. The engineering and construction company said that it had signed a letter of intent for project management with the Kuwait Petroleum Company.

Petroleum experts believe the cost of rebuilding Kuwait's oil, natural gas and petrochemical facilities could reach \$10bn. Bechtel cautioned, however, that nobody had yet had an opportunity to fully assess the damage in Kuwait.

The huge project involves damage assessment, planning, engineering, procurement and construction.

Bechtel engineers are working on the planning and logistical aspects of the project.

Bechtel said its first priority would be to establish water, power and fuel supplies as well as work camp accommodation for the estimated 4,300 workers Bechtel plans to send to Kuwait. These will include subcontractors who have yet to be named. In addition, the Kuwait Petroleum Company will have about 1,300 of its own people working on the project.

Bechtel is the first US company to reveal heavy involvement in Kuwait reconstruction plans. Other big US construction companies, including Fluor and Parsons, both of California, are also expected to play a role.

Fluor, which has also worked extensively on Middle East Petroleum industry projects, said it was "in discussions with representatives from Kuwait."

Parsons said it would expect its extensive operations in Kuwait to resume shortly. Before the invasion, Parsons was involved in several large projects in Kuwait including construction of roads, water supply and treatment facilities and one of the world's largest oil-fired power stations.

As efforts get under way to refurbish basic facilities in Kuwait, AT&T said it would re-establish international telephone links this weekend by moving an earth satellite station to Kuwait City. It was discussing with Kuwaiti officials how to help restore state-of-the-art communications facilities.

The US computer industry expects big orders from Kuwait. Virtually all the computers that were in Kuwait have been destroyed or carted off to Iraq. An International Business Machines dealer in Saudi Arabia has an initial contract to replace many of the data systems.

Freeze on Kuwaiti assets to stay for time being

By Rachel Johnson, Economics Staff

KUWAITI and Iraqi assets in the UK and the US are to remain frozen for the time being, though the Gulf war has ended, both national treasuries indicated yesterday.

However, the clampdown on the countries' financial assets is under continuous review in the UK and the US. It is expected that the resolution of the war will swiftly precipitate the freeing of Kuwaiti assets in order to oil the wheels of reconstruction.

The Bank of England yesterday appeared to expect the decision on Iraqi assets to be taken by the United Nations. The US Treasury yesterday expected the White House to make a statement today or tomorrow outlining the policy of the Office of Foreign Asset

Control now that Iraq has withdrawn.

A protective freeze on Kuwaiti assets against withdrawals by Iraq was imposed on August 2 at the request of the Kuwaiti government.

As the bulk of the country's external assets are booked and run through the UK, the Bank of England imposed tight controls on withdrawals from any Kuwaiti-controlled accounts. Kuwaiti businesses in the UK have also been operating under restrictions. The National Bank of Kuwait has temporarily been moved to London.

A punitive freeze on Iraqi assets was also imposed by the Bank the day after emergency powers granted by the Treasury and Foreign Office.

This sudden clampdown on

Kuwaiti and Iraqi financial assets created severe difficulties for UK and Kuwaiti banks and ex-residents, and as the Gulf crisis lengthened, the freeze was progressively relaxed.

Last November, the Bank lifted restrictions on the private accounts of Kuwaiti residents. This week the US Treasury and the Bank of England allowed seven Kuwaiti banks to square their books. They can now draw on their bank deposits and settle outstanding interbank claims.

Yesterday, Tokyo's Ministry of Finance took a similar decision to allow the seven Kuwaiti banks access to their accounts. It asked banks and brokerages to check the authenticity of transactions.

Airlines resume Mideast flights

By Paul Betts, Aerospace Correspondent

INTERNATIONAL airlines are resuming flights to the Middle East, though an air traffic exclusion zone will remain over the Gulf war theatre until there is a complete "cast iron" end to hostilities, the International Air Transport Association (IATA) said yesterday.

Several large airlines yesterday announced resumption of services to several Middle East destinations, following the ceasefire.

Air France resumes its Tel Aviv flights on Sunday and to Riyadh next week. Lufthansa is restarting its Tel Aviv service today; British Airways plans to resume services to Tel Aviv, Bahrain, Riyadh, Kuwait and other destinations as soon as possible.

IATA said airline war risk

insurance premiums were falling from their peaks during the war. But the Geneva-based organisation, which groups 200 airlines, said the "exclusion zone" for flights over Iraq and immediately over the war zone would continue until there was certain evidence that the peace was holding.

Airlines have been forced to fly on more northerly or southerly routes to avoid the war area since hostilities began last month. This has added to overall operating costs.

IATA said yesterday airlines worldwide lost more than \$1bn (£500m) in January alone because of the crisis. This included \$400m for European airlines, \$300m for Middle East carriers, over \$200m for North American companies, and \$80m

for rest-of-the-world airlines.

Mr Gunter Eser, IATA director-general, said he would be surprised if international scheduled air traffic this year grew by 3-4 per cent.

Last summer, IATA was forecasting 6-7 per cent growth. "We have no idea how the financial results will be, except very disappointing," he added.

In January, average worldwide loss of traffic was 12 per cent against the same month last year. Middle East carrier traffic fell 36 per cent, European airlines' 12 per cent, North American carriers' 9 per cent, and other regions' 9 per cent.

About 15,400 flights were cancelled in January, but there were now signs that business was picking up.

UK group bids for water contract Japanese stay out of running

By Andrew Jack

A TEAM of Bewater, the private UK-based water contractor, was putting the final touches to its Kuwaiti emergency reconstruction proposal today, British Airways plans to resume services to Tel Aviv, Bahrain, Riyadh, Kuwait and other destinations as soon as possible.

"The task is to go in and refurbish or construct something temporary to supply people very quickly," said Mr Neil Chapman, group public affairs director.

Bewater was one of 10 British companies which submitted pre-qualification documents at very short notice last week to the US Corps, which is co-ordinating an emergency 90-day reconstruction programme.

The company's submission - worth between \$2m (£1m) and \$5m - outlines how it would obtain materials and what steps it would take to supply water and treat sewage for Kuwait City within three months. It is confident that "package" water treatment plants could be working within weeks.

But detailed proposals are impossible. "The only indication we have of what to expect is what the Corps of Engineers calls 'war damage'," said Mr Chapman yesterday. "It doesn't make the task easy. We have to consider a number of scenarios."

Bewater, with a turnover

approaching \$300m and more than 3,000 employees, is well known in Britain for its stakes in privatised UK water groups.

But it also has a long history of overseas work, including much in the Middle East. It was about to start work on a contract to operate and maintain sewage pumping stations in Kuwait when Iraq invaded last August.

Mr Adrian White, chairman and joint founder of Bewater, attended a DfT-sponsored British trade tour to discuss reconstruction in early February, and the company has since staffed a permanent mission in Saudi Arabia.

By Ian Rodger in Tokyo

THE Japanese government and business community, embarrassed by their country's unwillingness to participate in the contracts to rebuild Kuwait's infrastructure, with the possible exception of those that built the water desalination plants. These companies would be in the best position to repair them rapidly, he suggested.

As for aid to Iraq, nothing other than the most basic humanitarian help would be provided until the government accepted its international responsibilities and renounced terrorism. Businessmen too said they would steer clear of Iraq until it had an acceptable

emergency medical supplies for use in Kuwait, and it is sending experts to help deal with the oil spills in the Gulf. No large scale financial aid was being sought by Kuwait and none would be provided. Instead, Japan was looking to increase its economic aid to the poorer Middle Eastern countries that had been hurt by the war.

As for aid to Iraq, nothing other than the most basic humanitarian help would be provided until the government accepted its international responsibilities and renounced terrorism. Businessmen too said they would steer clear of Iraq until it had an acceptable

political system in place.

The foreign ministry said Japanese companies were unlikely to be invited to participate in the contracts to rebuild Kuwait's infrastructure, with the possible exception of those that built the water desalination plants. These companies would be in the best position to repair them rapidly, he suggested.

Meanwhile, the Keidanren, the federation of leading business organisations, announced that it was setting up a fund to aid refugees.

Restarting crude production is Kuwait's priority

By Deborah Hargreaves and David Owen

FIREFIGHTERS are standing by to fly out to tackle Kuwait's 600 oil well fires at a day's notice, but it could take more than two years to control the fires and get oil production back to its pre-invasion level.

As the fighting stops, the extent of the damage to Kuwait's oil industry is becoming more apparent. The priority will be to tackle the blazes and restart crude production.

"No longer can we talk about damage, it looks more like a disaster," said Mr Nader Sultan, president of Kuwait Petroleum International,

yesterday. "As a goodbye gesture, the Iraqis went to the control-room of our newest refinery which used to be known as the Cadillac of the industry and destroyed it completely," he said.

Other facilities, including shipping manifolds, some pumping capacity and 13 out of 26 gathering centres have been destroyed, he said.

All told, about 30 per cent of Kuwait's refining capacity appears to have been damaged, but around half its 1,300 oil wells are on fire.

Mr Brian Krause, a firefighter

with the Red Adair company in Houston, Texas, said he was expecting to leave for Kuwait on an initial damage assessment trip early next week.

Kuwaitis are currently looking at laying a pipeline from the Gulf 30-40 miles inland to bring water for cooling the well fires. The pipes have been stockpiled in Saudi Arabia and it could take construction teams about 30 days to lay on water and install pumping stations.

The Kuwaiti government flew out entire construction camps from the

US in December. These will be capable of housing 1,200 men who will work on drilling water wells and providing water for the firefighting effort.

The Kuwait Petroleum Company has said it will try to get crude output running at 130,000 barrels a day (b/d) initially to supply refineries for the country's own needs. After that, it is hoping to produce around 300,000 b/d of crude for export in the first six months.

The world market for refined products has been extremely tight since

Kuwait's high-technology refineries stopped production in August. Iraq's refineries have been almost totally destroyed, however, the allies said they had taken out 80 per cent of its capacity.

If Turkey opens the Iraqi pipeline running through its territory, no sanctions are lifted, Baghdad could be able to export 1.8m b/d if it can get production restarted.

An additional 1.8m b/d is exported through a pipeline running into Saudi Arabia which may remain closed for longer.

Producers may act quickly to cut output after March 11

WORLD OIL prices were firmer yesterday, amid strong indications from the Organisation of Petroleum Exporting Countries that producers would act swiftly to cut output after March 11 meeting, writes Deborah Hargreaves.

North Sea Brent crude for April delivery closed at \$18.825 a barrel yesterday, up 12.5¢ from the previous day, in a market much less nervous than recently.

Traders are now reassessing the outlook for the oil market this year and even though demand remains

flat, the desire among most Opec producers for higher prices could see a willingness among producers to co-operate on production cuts.

Saudi Arabia has reiterated Opec's intention of returning to the 22.5m barrels a day (b/d) production ceiling set last July. But this does not mean the key producer will have to relinquish all its newly-won market share - Saudi Arabia now accounts for a third of Opec output against a quarter before the crisis.

One Opec delegate said yesterday that producers which have boosted

their output to replace Kuwait and Iraq oil since last August's invasion could take on part of the quota for these two countries. Iraq and Kuwait are unlikely to be able to export oil for at least three months.

In this way, the delegate said, the gap between countries' production quotas and their actual capacity could be narrowed. This would primarily affect Saudi Arabia and Venezuela, since they are the only countries with sizeable spare capacity.

Mr Mehdi Varzi, oil analyst at

Kleinwort Benson, believes Saudi Arabia will be looking to produce 6m-6.5m b/d - the country's production quota is 4.5m b/d and it is currently producing 5.5m b/d. "But the mathematics don't really matter," he said, "the sheer prospect of a cut will firm market psychology."

This is what is happening in the market now, where gains of over \$2 a barrel have recovered the losses taken when prices slid last week on initial expectations of peace in the Gulf.

In addition, although stocks

remain high, much of the spare oil - 100m barrels - is being held in floating storage by Saudi Arabia and Iraq. It is unlikely this oil will be released onto the market in a hurry since the producers do not want to depress prices.

But Opec has yet to address how Kuwait and Iraq can be accommodated in the organisation again. By leaving them out of the equation now, the producers' cartel could be putting off its toughest negotiations until June, when Kuwait and Iraq may have restarted production.

Blaze: One of nearly 600 wells torched by the Iraqis



A grateful Kuwaiti kisses the Stars and Stripes yesterday. US companies are set to win the lion's share of reconstruction contracts

THE GULF CEASEFIRE

Allies believe Iraqi dead and wounded may top 85,000

By Tony Walker in Riyadh and David White and Paul Abrahams in London

BRITISH and US commanders seemed almost awed yesterday when describing the scale of the allied victory. The British said 175,000 Iraqi soldiers had been captured, while some allies believe the number of wounded and dead is likely to be over 85,000.

Prince Bandar bin Sultan, the Saudi ambassador to the US said in Washington on Thursday that the number of Iraqi dead and wounded was between 60,000 and 100,000. Others fear the numbers may be higher.

These figures contrasted sharply with US casualties which yesterday stood at 79 killed, 213 wounded and 44 missing. During the decade-long Vietnam war 58,151 Americans lost their lives. Forty soldiers from Arab coalition forces were killed in action together with 16 British and two French.

Allied spokesmen have refused to give details of Iraqi casualties, but on Wednesday General Norman Schwarzkopf said coalition forces had found a "very, very large number of dead" in Iraqi trenches lining the southern border of Kuwait.

The extent of the destruction of the Iraqi army became apparent yesterday as Brig Gen Richard Neal of US Central Command in Riyadh explained that only "one division plus" of the more than 42 divisions or some 530,000 men sent to defend Kuwait had survived the allied onslaught.

About 175,000 Iraqi troops - representing a third of the army to the south of the Euphrates - have been captured, according to British sources. Officials in London put the figure as high as 175,000. Many of the Iraqis who surrendered, some in a pitiful state physically, were highly critical of the Iraqi leadership.

Some 7,500-8,000 tanks among them a large number of late-model Soviet T-72s, were devastated by "tank-killing" aircraft and helicopters, and by allied armour and artillery. Gen Schwarzkopf said 1,587 armoured vehicles and 2,140 artillery pieces had also been destroyed.

The British 1st Armoured Division destroyed at least 200 tanks during a battle on Monday night and Tuesday, during which it lost two Warrior infantry vehicles and two Scorpion reconnaissance vehicles in an encounter with an Iraqi T-62 tank. It lost none of its own Challenger tanks.

Brig Gen Neal attributed yesterday's two ceasefire incidents to confusion and poor Iraqi communications on the battlefield. Some Iraqi soldiers

had not yet got the word that a ceasefire was in place. In his message declaring a suspension of "offensive combat operations" from midnight Wednesday Washington time, President Bush gave Iraq 48 hours in which to designate military commanders to negotiate details of the ceasefire.

Iraqi and allied commanders are expected to meet in southern Iraq or on the Kuwaiti border to discuss engagement arrangements and the exchange of prisoners of war.

Mr Bush set four conditions for a formal ceasefire: that Iraq comply fully with relevant UN resolutions, release prisoners of war and Kuwaiti detainees, and agree to ceasefire talks.

He also said that a ceasefire was contingent upon Iraq not firing on any coalition forces, and not launching Scud missiles against any other country. "If Iraq violates these terms, coalition forces will be free to resume military operations," he said.

In spite of a couple of incidents, the ceasefire was holding well, according to Lt Gen Peter de la Billiere, commander of British forces in the Gulf. "I don't think there's much left of the Iraqis to have an incident with."

Over 175,000 Iraqi soldiers were taken prisoner or surrendered

The US spokesman said that allied forces in southern Iraq, which include elements of the US Fifth Army Corps, were in defensive positions, but were under strict instructions to retaliate immediately in the event of any breach of the ceasefire. "We are not relaxing our guard for one minute," said Brig Gen Neal.

British 1st Armoured Division after spearheading into southern Iraq on the second day of the ground offensive and then turning east into Kuwait has taken up positions just north of Kuwait City, guarding the main road to Basra, Iraq's main southern city, and west of the Kuwait capital.

The British troops are engaged in screening traffic heading north. One of the tasks is to seize anyone suspected of being an Iraqi soldier or member of an Iraqi security detachment. The allies are cooperating in hunting down

those suspected of committing atrocities against Kuwait citizens during the seven months of Iraqi occupation. Asked if some of the Iraqi soldiers, whose lives might be in jeopardy, would be given asylum, a Saudi spokesman said: "I think the wishes of those who think they might be executed will be taken into account by the authorities."

Evidence emerged yesterday that Jordan may have been helping Iraq break the UN-imposed arms embargo against Iraq. American troops in southern Iraq showed reporters arms caches that included Jordanian-supplied weapons including rocket propelled grenades, launchers, mortars and ammunition for automatic weapons.

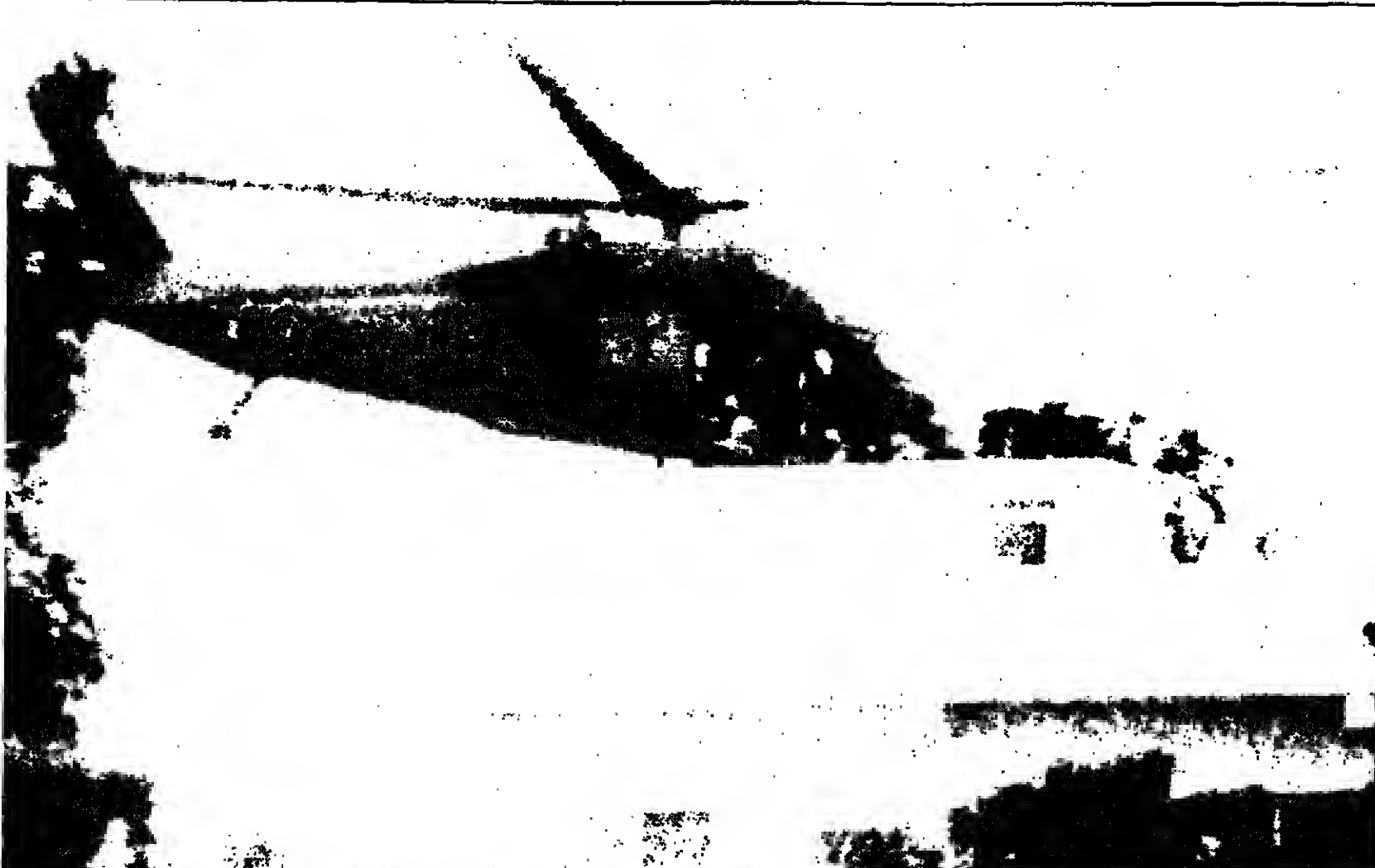
Boxes of the weapons were stacked in an Iraqi bunker near the Euphrates river, overrun by the 101st Airborne Division. The site is 160km from the Saudi border. "We've got bags and bags of Jordanian ammo," a Jordanian officer was quoted as saying. "That stuff is awfully fresh. Jordan has steadily denied that it was evading the arms embargo."

In Riyadh, a senior US officer said the timing of an allied withdrawal would "be determined by the Iraqi leadership accepting the 12 (relevant UN) resolutions and the precepts of the President's offer." Failure of Iraq to do so, he said, may oblige the allies to "go on the offensive."

When fighting in the Gulf region stopped soon after dawn yesterday, the allies had inflicted on the Iraqi army one of the most severe defeats in history. So complete was the rout that in the last hours of the battle fewer than 20,000 Iraqi troops out of the more than 500,000 sent to confront the coalition were still capable of fighting.

Brig Gen Neal said that Iraqi troops were being weeded by British and US Marine forces in an attempt to track down potential war criminals. The Americans have drawn up lists of particular units which are supposed to have been involved in atrocities. "The information has been supplied by Kuwaiti resistance members and other sources," said Brig Gen Neal.

Lt Gen Sir Peter de la Billiere, the British commander, said yesterday that it might take up to a year for all British troops and equipment to return home or to Germany. However, in London, British defence officials said the aim would be to get those who had been involved in the fighting home within a few weeks.



LIBERATED: US Marines jump from a Blackhawk helicopter on to the roof of the US Embassy in Kuwait City yesterday

Ceasefire holds on most of battlefield

By Paul Abrahams

THE CEASEFIRE between coalition and Iraqi forces appeared to be holding last night in spite of sporadic violations by Iraqi troops.

Yesterday afternoon American forces from the 15th Airborne Corps destroyed two Iraqi T-55 tanks and two rocket launchers after they fired on troops attempting to recover the bodies of eight special forces soldiers killed in a UH-60 helicopter. The special forces troops had been attempting to rescue the pilot of a jet who had been shot down. A brief artillery duel initiated by Iraqi forces was also reported.

The incidents occurred after

President George Bush had warned in his speech on Wednesday that the suspension of offensive operations was dependent upon the Iraqis not firing upon coalition forces.

However, Brig Gen Richard Neal said yesterday that minor violations had been expected and had probably been caused by poor communications. He said the allies expected a hard core of Iraqi troops to go on fighting until they were unable to continue.

Allied commanders were still waiting yesterday night for Baghdad to designate military commanders to arrange the military aspects for the cease-

fire. They will need to discuss: ●The amount of weapons and equipment the Iraqis will be able to take with them. The allies will be anxious to deny them their remaining armour, ammunition and chemical weapons.

●The timetable for withdrawal. The allies will want to accelerate an Iraqi pull-out from the Basra region to avoid offering President Saddam Hussein's army time to take much of their equipment with them. On the other hand, if the withdrawal is too slow, the allies will be obliged to supply the remains of the Iraqi army.

●The relationship between the

allied forces and local population. The Americans are understood to have civil affairs officers in place to administer occupied Iraqi territory and prevent any disruption of supplies by local inhabitants.

●The separation of forces. At some stage, there will have to be an agreement about US withdrawal from their positions some of which are less than 150 miles from Baghdad. The allies will also require guarantees on the Iraqi side about minimising troop concentrations near the Kuwaiti border.

●The role of peace-keeping forces. Arab or United Nations peacekeeping forces will proba-

bly be needed on the Kuwaiti-Saudi border.

●The exchange of prisoners of war. The allies hold about 175,000 prisoners some of which may not wish to return to Iraq. Meanwhile the Iraqis hold at least 12 allied airmen. An agreement will also have to be established for the return of the bodies of those killed.

●Maps showing the location, dispersal and nature of mines both on land and at sea. Further issues that may prove stumbling blocks include the return of Kuwaiti deportees and third party nationals, sanctions, the extent of reparations and the problem of war crimes.

Iraq left with poorly equipped army of 300,000

IRAQ may be left with an army of some 300,000 men, about the same size as that of Iran or Syria and smaller than Turkey's, British defence analysts said yesterday, reports David White, Defence Correspondent.

These would be mostly poorly equipped infantry. However, Iraq would still have some Scud missiles. It would also have chemical weapons available, even though production and storage facilities had been destroyed.

Some troops and equipment would escape the military net

cast by allied forces around Kuwait, which stopped a short way to the west of Basra, they said. About 250,000 men are deployed in other parts of the country.

The equivalent of six brigades, or about 30,000 men, were gathered in the Basra area, including the remnants of four Republican Guard divisions, one of them armoured.

The British analysts said these forces would face difficulties moving their heavy equipment north, since Basra itself was clogged and bridges on the

road were down. Officials said a decision had been made not to move into the city of Basra because of the political problems this would create.

Equipment caught within the allied net "will not get away," they said. Iraq is reckoned to have eight or nine divisions near Turkey, seven on the border with Iran and five or six divisions in the Baghdad region, including Republican Guard units assigned to the personal protection of the Revolutionary Com-

mand Council. It has only border troops along its frontier with Syria. These forces are described overall as being lightly equipped and of relatively poor quality, with very limited capacity for offensive action. Officials predicted, however, that some of them would be transferred to reconstitute the former strength of the heavily depleted Republican Guard.

Iraq is reckoned to have lost about 3,500 out of 4,500 tanks that were deployed in and around Kuwait, and 2,000 out of

3,000 artillery pieces. In other parts of the country its forces probably have barely 1,300 tanks, almost all old Soviet models, and 1,000 heavy guns. The approximately 130 Iraqi combat aircraft now in Iraq, if recovered as is by no means certain, would constitute the nucleus of a fairly modern air force by regional standards, analysts said. A further 200 aircraft are reckoned to have been scattered at military and civilian sites around Iraq. This would compare with a Syrian force of about 550 combat aircraft.

Iran seems certain to use jets as a bargaining tool

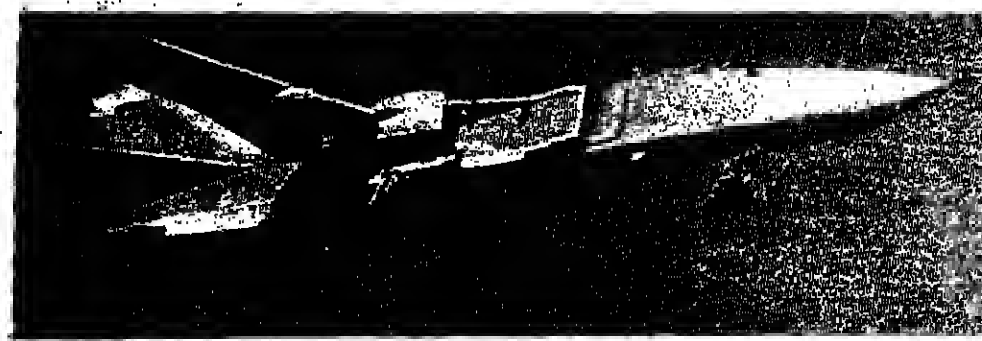
Tehran hangs on to 160 Iraqi aircraft

By Michael Field in Tehran

THE END of the Gulf war leaves Iran still holding some 160 Iraqi civilian and military aircraft. Some civilian jets are understood to have flown to Tehran just before hostilities began on January 17, and the military aircraft arrived over a period of about a week, beginning a few days later.

The military jets include most of the newer aircraft in the Iraqi fleet, principally the Mig-23s, 25s, and 29s, known by Nato as Floggers, Foxbats and Fulcrums, and the Soviet Fencer Sukhoi Su-24 bomber. Iran admits having received only 20 of these aircraft.

The question is what Iran will do with the aircraft. Many Iranians take it for granted that the Iraqis entered into some arrangement with the Iranian government before the war or in its early stages, and the fact that two fighters were shot down as they arrived is ascribed to poor co-ordination. It is thought that President Saddam Hussein may have



One of Iraq's several Soviet Sukhoi Su-24 bombers held in Iran

been intending to have his aircraft flown back in the event of his being forced out of Kuwait and finding himself fighting a prolonged mobile war on Iraqi home territory. Iran's stated intention of keeping the aircraft until "the end of the war" might have been redefined as "until the Iraqi evacuation of Kuwait".

The theory that Iraq was intending to recover its air-

craft gains strength from the fact that the country's best pilots were kept in Iraq. It is thought that the Iraqi government may have worried that if these people had been ordered back from Iran at a time when Iraq appeared to be losing the war, they would simply have defected.

The other possibility is that Mr Saddam expected hostilities to end in a stalemate and was intending to bring back

his aircraft to bolster his authority in a post-war Middle East. This assumes that he realised that, if he kept them in Iraq during his war against the allies, their destruction in the air or on the ground would have been inevitable.

There was always a risk that Iran would use the aircraft as a bargaining counter, and now that Mr Saddam has been defeated so decisively,

this appears inevitable. It may be that Iran will release the aircraft only if it sees a government it likes emerge in Baghdad, or it may use them as a means of extracting a proper peace treaty from Iraq. So far, Baghdad's acceptance, announced in August, of Iranian terms for the settlement of the Iran-Iraq war of 1980-88 has only been oral. Iran has been pressing for a proper accord, which, in particular, will acknowledge that the Shatt-al-Arab waterway in the south of the country is half in Iranian territory. This demand was brought up during the recent visits of Mr Tariq Aziz, the Iraqi foreign minister, to Tehran.

It may also be that the Iraqis will use the aircraft, which are worth roughly \$1bn (£500m) as a means of extracting the compensation for war damage it has long demanded from Iraq. Or more likely, they will claim that the aircraft are themselves compensation, and will keep them.

PoWs' fate still an obstacle to ending the war

By Jimmy Burns and Neil Buckley in London and Michael Littlejohns in New York

THE fate of thousands of Kuwaiti detainees and at least 100,000 Iraqi prisoners of war believed to be still held in Iraq emerged yesterday as an obstacle to a formal end to the Gulf war.

Iraq on Wednesday told Mr Javier Pérez de Cuellar, the UN secretary general, that it was prepared to free allied PoWs after a ceasefire under International Red Cross auspices.

But the ICRC said yesterday that its delegates in Baghdad were still being refused access to the PoWs and denied information on the whereabouts of

the Kuwaitis, believed to include troops captured following the August 2 invasion and civilians taken as hostages in recent days.

In Baghdad last night, informal discussions were continuing between Mr Andreas Wijk, the head of the ICRC delegation, and Iraq government officials. Pressure was being exerted at the UN, where both British and US officials are thought to be in favour of a new Security Council resolution on the PoW issue.

Among the allies there appears to be some concern

that President Saddam Hussein plans to use both the PoWs and the Kuwaiti detainees as bargaining chips, as occurred at the end of the Iraq-Iran war. Nevertheless, the allies are continuing to abide by the terms of the Geneva Convention allowing ICRC delegates to visit and register up to 175,000 Iraqis believed to be held as prisoners of war in Kuwait and Saudi Arabia.

The ICRC said it had a "huge task" ahead, because under the terms of the Geneva Convention it was obliged to talk to each prisoner both to find out

who wanted to be repatriated and to "filter" anyone suspected of human rights violations. By yesterday afternoon the ICRC had inspected 3,000 Iraqi PoWs.

In Britain, 33 Iraqis and Palestinian civilians were yesterday still being detained as "optional security risks" in Coldingley prison, Surrey, and at Full Sutton prison near York. All have been served by the Home Office with notices of intention to deport, and are being detained under domestic immigration laws.

The Home Office maintains

that although hostilities have ceased in the Gulf, the threat of terrorism persists, and therefore the continuing detention of civilians is justified under domestic law. Lawyers for the detainees however said that such an argument may be invalid given the cessation of hostilities.

In addition the Ministry of Defence had made no move yesterday to release 32 more Iraqis who are suspected of having links with the Iraqi military and are being held as prisoners of war at Rolleston Camp in Wiltshire.

KUWAIT RECONSTRUCTION

During the Gulf Crisis and subsequent war, under extremely difficult conditions, World Aviation have undertaken large scale cargo airlift operations into Saudi Arabia, supporting oil industry operations and other commercial activities vital for the well being of that country's economy.

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THE GULF CEASEFIRE

Arab coalition members look to rewards they may reap

THE ejection of Iraq from Kuwait has been carried out under the banner of defending the new international order. But as the ceasefire is established on the ground, this noble-sounding justification will be matched by hard-headed national self-interest among the members of the allied coalition.

All along such self-interest has been close to the surface, especially among the coalition's Arab members. Indeed, the extent to which these Arab nations can be judged to have "won" the war depends in good measure on their motives for joining the coalition in the first place.

Saudi Arabia:

The Saudis took a big risk by inviting US and other non-Arab

Robert Graham looks at the place of the Arab states which joined the coalition

forces onto Saudi territory. The initial motive was to prevent Iraqi troops pushing on to take over the oilfields near Dharan in the east of the kingdom. This later transformed into permitting Saudi Arabia to be a launch pad for the invasion.

Iraq's ejection from Kuwait was essential to the House of Saud, which felt vulnerable to the example of a popular republican regime in Kuwait under Iraqi tutelage.

This sense of vulnerability was increased by the vocal support for

Iraq coming from Yemen, traditionally viewed as a trouble-making neighbour with potentially disruptive workers inside the kingdom.

King Fahd appears to have ridden out objections from the religious conservatives and avoided being embarrassed by the US's simultaneous protection of Riyadh and Tel Aviv with Patriot anti-missile missiles.

Saudi Arabian troops were seen to fight well and bravely. Its oil industry has been preserved and the kingdom controls one of the two pipeline routes for Iraqi oil exports.

The reduction of Iraq's military power can only aid the expansion of Saudi influence.

This should give Saudi Arabia the confidence its has always lacked to be more assertive in regional

affairs. The economic costs should ultimately be offset by the price of oil since the Iraqi invasion of Kuwait.

Egypt:

President Hosni Mubarak long opposed President Saddam Hussein's regional ambitions and joining the coalition was a means of cutting Baghdad down in size. But he was also obliged to go along with both his Saudi and Gulf paymasters as well as the US, his principal food, credit and military supplier.

The reward for sending troops to Saudi Arabia was aid to ease the burden of returning Egyptian workers from Kuwait and Iraq and the loss of their remittances. Egypt was also pardoned its military debts to the US, and forgiven all its Saudi

debts as well as one third of its Paris Club debts.

Egyptian complicity during the fighting and the potential need for Egyptian troops in the Gulf area for peacekeeping, should give Cairo enough leverage to ensure vital continued aid flows. The war ended the effective isolation of Egypt since the late President Anwar Sadat's peace with Israel; and a weakened Iraq enhances Cairo's mediation capacity.

The Gulf States:

Their support for the coalition was based on similar considerations to the Saudis', without the risks attached of inviting in foreign forces.

They will now feel infinitely less threatened from a weakened Iraq

and happier about a more equal relationship with Iran across the waters of the Gulf.

The economic damage caused by the flight of expatriate workers and the loss of international confidence (air traffic, business visitors, banking etc) will take a considerable time to repair.

Syria:

President Hafez al-Assad took a big risk in aligning himself with the conservative Saudis, the Gulf states, Egypt and the US. Washington has long been blamed by Damascus for backing Israel and therefore for omission for failing to get the Jewish state to pull out from the Golan Heights. The Iraqi Baathists may have been bitter enemies of their Syrian namesakes, but siding with

the US was not popular at home. But President Assad was rewarded by being allowed to manoeuvre and extend control in Lebanon to oust General Aoun, the Christian leader.

He was then able to gain international respectability and patch up diplomatic relations with the US and Britain (which had accused him of state-sponsored terrorism), leading to a renewal of EC aid. He also wrung unspecified Saudi/Gulf financial aid.

The clear-cut humiliation of his rival, President Saddam, should ease domestic pressures. He could also now improve strained relations with the Soviets and he will have built up some leverage with the US to tackle the Palestinian problem and persuade Israel to come to terms over the Golan Heights.

Criticism over occupied lands mutes Israeli delight

ISRAELI greeted Iraq's defeat with delight yesterday, but celebrations were tempered by disappointment that President Saddam Hussein had not been toppled and apprehension that Israel would face strong international pressure to make concessions on the Arab territories it has occupied for more than 23 years, Hugh Carnegie writes.

For most people the main reason for relief that the Iraqi Scud missile attacks appeared to be over. The ceasefire gave added impetus to yesterday's celebrations of the Jewish festival of Purim, when thousands of children take to the streets in fancy dress.

The army ended a state of alert, imposed when war broke out six weeks ago, telling the public to return to normal rooms specially sealed against chemical attacks and to store their gas masks. Forty Scuds, all armed with conventional explosives, were fired at Israel during the war, killing four people and wounding more than 300.

Mr Yitzhak Shamir, the prime minister, led official expressions of thanks and congratulations to the US-led allies for largely destroying the Iraqi military machine, one of the biggest threats to Israel.

But officials said they still wanted to see the overthrow of President Saddam to complete

JERUSALEM

the victory. "I have to say that I won't feel that the war is over if Saddam Hussein stays on as President of Iraq," said President Chaim Herzog.

The chief concern of Mr Shamir's hard-line government is the shape diplomatic efforts to stabilise the Middle East may take. Although it won much political credit in the US and elsewhere by not retaliating to yesterday's celebrations of the Jewish festival of Purim, when thousands of children take to the streets in fancy dress.

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announcements of concessions. I don't think the problem of peace in the Middle East is first and foremost a problem of concessions on Israel's part."

While Mr Shamir has signalled some willingness to co-operate on regional arms control and an eagerness to reach bilateral peace arrangements with Arab countries, he is adamant he will not give up his commitment to Israel's continued occupation of the West Bank and Gaza Strip.

Palestinian support for Iraq - and the damage this caused the Palestine Liberation Organisation in the US and among Washington's Arab allies - has strengthened Mr Shamir's determination on the occupied territories. But advancing the Palestinian issue is still seen by the US and its allies as the key to progress in other areas.

The chief weakness on the Israeli side lies in the economy, likely to be under extreme strain by the end of the year because of a huge influx of Soviet Jewish immigrants. Some observers believe this - coupled with a growing tendency by the US to the much-needed aid to political issues - may undermine the government and force a choice on the electorate between prosperity and holding onto the West Bank and Gaza.



Soldiers of the British 1st Armoured Division in Iraq yesterday celebrate the ousting of Iraqi forces from Kuwait

Iraqis keep up their defiance

PRESIDENT Saddam Hussein ordered his Gulf War troops to cease fire yesterday, but few Iraqis found reason to celebrate. Benter reports from Baghdad.

Which announced its full withdrawal from Kuwait on Wednesday, maintained a defiant tone. "Iraq is the one in control and victorious. Iraq is the master of the whole land

BAGHDAD

and the leader of Moslems in the whole world," one commentary said.

Iraqis faced the task of reconstruction after six weeks' punishing air raids in some areas. "How can we rebuild our country, how can we do business if the economic embargo is to continue?" asked one businessman.

Some Baghdad residents congratulated each other quietly on hearing of the ceasefire on foreign radio stations. Outside the al-Rashid hotel, a few fired rifles in the air. A lone soldier raised his hand in the victory sign.

"Orders have been issued to our armed forces on the front not to open fire," a military spokesman said. "We are happy with the end of the fighting, for it will save our sons' blood and the safety of our people."

The communiqué was the first Iraqi reaction to a 6500 GMT ceasefire announced by President George Bush. It was broadcast on Baghdad Radio three hours after the allies said guns had fallen silent across the battlefield.

The allied bombing of Baghdad, stopped barely an hour before the ceasefire took effect. The final blast, apparently from a cruise missile, shook the city at 6.50 a.m. (GMT) and was followed by a few seconds of anti-aircraft fire.

A military spokesman said that despite the ceasefire, allied planes "continue to fly provocatively in the far ends of the homeland's skies". The official Iraqi news agency INA said Iraq had accepted without comment all 12 UN resolutions adopted since its invasion of Kuwait in August.

The resolutions include a trade ban, an end to Iraq's claim on Kuwait, and payment of war damage to Kuwait. "Iraq is a rich oil country, but war reparations are a very heavy burden. We need money to rebuild our country," a civil servant in Baghdad said.

Non-stop bombing of Iraq over the last 42 days has severely disrupted infrastructure, destroying power stations, bridges, factories, government buildings and telecommunications systems.

"Mr Bush had a plan to fulfil and he thinks he has done it," one Iraqi shopping in Baghdad market said. "For Iraqis, the plan is not completed. It is to have victory. I think we can do it in the future."

One graduate said: "At least we were able to confront the armies of 30 nations for 40 days despite the heavy damage done to our country."

An Iraqi army spokesman said Iraq's elite Republican Guard had engaged allied forces in battle on Wednesday, inflicting heavy losses.

Jordan appeals for healing of the wounds of war

JORDAN yesterday appealed to Arab countries to "heal the wounds" caused by the Gulf war, signalling clearly the urgency with which the government is seeking to end its diplomatic isolation now that peace has been achieved, Mark Nicholson writes from Amman.

However, Mr Taher al Masri, Jordan's foreign minister, acknowledged yesterday that the kingdom, which though formally neutral was one of few Arab countries to pledge strong support for Iraq during the conflict, faced a difficult task in mending fences with Arab states in the anti-Iraq coalition - particularly the Gulf states.

"It is not an easy shot for us," he said, in what amounted to an appeal for conciliation with the Gulf states. "The rift is so deep, the difficulties so great and the time so great - more than seven months - but we will work in that direction."

Mr al Masri also expressed the hope that relations with the US and Europe could return to their former cordiality, saying: "We are looking to see how we can open a new page."

Jordan's immediate appeal to mend relations with its Arab neighbours springs in part from straightforward political expediency, but also from the country's desperate need to resume economic ties with Arab states, upon which Jordan has traditionally been heavily reliant.

The cost to Jordan of its ruptured relations with the Gulf states in particular could run to millions of dollars in lost aid money and remittances from the 250,000 Jordanians who fled their work in Kuwait and other Gulf states in August and September last year to return home.

This lost income only compounded the already devastating economic damage wrought on the economy by Jordan's adherence to the economic embargo against Iraq - its biggest trading partner.

Saudi Arabia sharpened Jordan's economic isolation from the Gulf in September by cutting its oil supplies to a diplomatic rebuke for the kingdom's pro-Iraq stance, under the pretext that Jordan was lagging in its payments.

However, diplomats in

AMMAN

Amman are deeply pessimistic about the prospect of any early reconciliation with Saudi Arabia. They suggest that King Fahd's sense of betrayal over King Hussein's decision to back Iraq may take years to heal. King Hussein is understood twice to have sought contact with King Fahd since the war began, and to have been twice rebuffed.

However, Jordan's isolation in the Arab world is by no means absolute, and there have been signs in recent days that some diplomatic bridges are already being built.

The most notable of these is the arrival in Amman this week of an Iranian chargé d'affaires for the first time in 10 years, following Jordan's restoration of diplomatic ties with Iran on January 15. Iran's embassy in Amman opens formally tomorrow, an ambassador to Jordan will be named within a month.

The resumption of ties has already led to a \$60m (£34.3m) deal for Jordan to export phosphates to Iran, and holds open the prospect that Tehran will supply oil to the kingdom, which had been relying on Iraq for its crude.

Syria and Yemen have also begun supplying Jordan with oil since the outbreak of war and Oman this week agreed to supply limited quantities of crude.

However, although Oman is the first Gulf state to make such a friendly gesture towards Jordan, the sultanate is not expected either to seek or to be able to play any great role in brokering a diplomatic peace between the kingdom and the Gulf. Oman's own relations with Saudi Arabia, for instance, possess their own coolness.

A likelier broker of any such peace could be Egypt, where the government of Mr Hosni Mubarak is understood to be prepared to bury its admittedly deep differences with King Hussein. Cairo is seen by many here as Jordan's most likely and most valuable potential ally.

A western diplomat said the Soviet negotiators managed to get the Iraqis "to begin to slide", as he put it, attaining a good deal more than Moscow may have been given credit for in news reports that have tended to

Hurd calls in Washington for progress on Arab-Israel problem

Different conferences for different issues

By Robert Mauthner, Diplomatic Correspondent

BRITAIN does not favour a big peace conference dealing with all regional issues in the Gulf following the end of the war against Iraq, British officials said yesterday.

Different issues, such as a new security system for the Gulf, the control of weapons of mass destruction and the whole Arab-Israel problem, would probably have to be discussed at separate conferences and not all at the same time.

A new Gulf security system, for instance, could come into being before the Arab-Israel problem was solved. The present negotiations among members of the Gulf Co-operation

LONDON

Council, Syria and Egypt could lay the foundations of such a regional security system.

Though Britain is prepared to contribute air and naval units to a collective security system, if requested to do so by the states in the region, it has no intention of maintaining any permanent land forces in the region.

During his talks in Washington with President George Bush and Mr James Baker, the US secretary of state, on Wednesday, Mr Douglas Hurd,

the British foreign secretary, is understood to have urged early and urgent consideration of the Arab-Israel problem.

Progress towards solving this problem was crucially important for the future peace of the area, he said at a press conference. "We must make collectively a big effort to solve it, using the fact that the whole area has had a shock and maybe the shock will enable people to think afresh and to think perhaps more constructively."

In his talks in the US, Mr Hurd reiterated Britain's position that while Israel had the right to live in peace with her

neighbours behind secure borders, the Palestinians were entitled to self-determination. That meant bringing to an end the occupation which Israel "imposes on them".

The foreign secretary also emphasised that Britain believed it would be useful to hold an international conference on the Palestinian problem "at the right time".

Such a conference had to be carefully prepared so that the necessary participants would attend. It was also important that Israel and the Arab states who were technically at war with her should start to think constructively about preparing

for a lasting solution.

Regarding the immediate aftermath of the war, Britain believes it will be necessary to maintain at least some sanctions against Iraq until a peace settlement has been reached. The payment of compensation by Iraq stipulated in one of the UN Security Council resolutions was closely linked to the continuation of sanctions because oil revenue was one of Iraq's main means of payment.

Mr Hurd sees a possible linkage between the resumption of oil trade and payment of compensation by Iraq to countries and individuals which suffered from its occupation of Kuwait.

Bessmertnykh calls for fresh approach to problem

MR Alexander Bessmertnykh, the Soviet foreign minister, yesterday called on all states with interests in the Middle East to "take a fresh look at their stereotypes" on the area and search for a solution to the basic causes of the conflict in the aftermath of the Gulf war, John Lloyd reports from Moscow.

"We believe that the problem lies not in the lack of ideas concerning a settlement but in insufficient will, desire or readiness of some influential states to invest their political efforts in adequate solutions," he said. The issue of the rights of the Palestinian people, he said, were at the core of the

MOSCOW

problems.

Mr Bessmertnykh, who was careful to underline the key role played in the resolution of the conflict by the personal diplomacy of Mr Mikhail Gorbachev, the Soviet president, aimed his remarks at a press conference yesterday at establishing the Soviet Union's right to play a key role in the post war settlement.

His line was echoed by Mr Anatoly Lukyanov, speaker of the Supreme Soviet, who said: "There is no doubt that this is a great victory for the foreign

policy of our president."

Mr Bessmertnykh welcomed the end of the conflict, heralding the co-operation of the allies and other states as a precedent for use in other parts of the world.

"For the first time the international community has shown unified will in the face of the seizure of one state by another."

He said that there must now be "no possibility of a resumption of armed conflict", and called on the United Nations Security Council to begin work immediately on creating "political and legal prerequisites for the ending of the war".

Asked if he agreed with Mr

Gorbachev that relations between the US and the Soviet Union were still "fragile", he said that they had a "firm basis for their development", but were sometimes affected by "subjective factors, still capable of causing damage".

Mr Vitaly Ignatenko, the presidential spokesman, said to the official news agency Tass that "today, Soviet-American relations are based on confidence. Ties between the US and the USSR are solid, they maintained unceasing contacts at all phases of the conflict. The heads of our foreign political institutions maintained similar ties."

Mr Bessmertnykh called for "serious attention" to be given to further arms supplies to the region, but he indicated that the Soviet Union would not unilaterally cease such supplies.

Asked if the Soviet Union had an interest in the survival of President Saddam Hussein, he said: "We have to deal with Iraq, and the leaders whom the Iraqi people support. My impression is that their support for their present leaders has not yet changed."

"We believe that to predetermine our attitude to one leader or another regardless of the sovereign right of the people would be an interference."

Moscow claim to diplomatic victory wins little support

MOSCOW'S claim to a big diplomatic success in bringing Iraq to accept all 12 Security Council resolutions adopted in the Gulf crisis found few supporters in the United Nations yesterday, Michael Littlejohns writes from the United Nations in New York.

Still, several delegates said that efforts by President Mikhail Gorbachev and Mr Alexander Bessmertnykh, his foreign minister, at the bartering table helped to speed a victory that was achieved by good generalship and the superior skill and equipment of the allied forces in the field.

A western diplomat said the Soviet negotiators managed to get the Iraqis "to begin to slide", as he put it, attaining a good deal more than Moscow may have been given credit for in news reports that have tended to

UNITED NATIONS

emphasise allied fears of mischief-making in the Kremlin.

Moscow appeared to be looking to the longer term and their relations with Iraq and the rest of the Arab world. Many in the UN believed they were eager also to save President Saddam Hussein, whose overthrow was not a Security Council goal but would be mightily welcomed in Washington.

There is much speculation whether Moscow will, in fact, draw lasting political benefit from its lengthy diplomatic foray, for which Sir David Hannay, the British delegate, formally thanked Mr Gorbachev, calling it a "herculean" effort.

A Western European official said yesterday that he doubted whether

the Soviet Union would have any greater say in the Middle East after the war than it had before.

As for a resumption of their lucrative arms trade with Iraq, the expected continuation of the embargo imposed by the Security Council immediately after the invasion of Kuwait would crimp any such ambition for the immediate future.

"I can't think of any Arab state that would even want to buy, having observed the performance of Soviet armour," a UN official said.

The Soviet Union now is expected to press for an early attack on other Middle East problems, especially the Palestinian question. Mr Bessmertnykh has an important ally there in the person of Mr Roland Dumas, the French foreign minister.

He made his views plain yesterday. After conferring in New York with Mr

Javier Pérez de Cuellar, the UN secretary general, Mr Dumas called the Palestinian problem "the main question in that region" and one that must be tackled seriously and soon.

The Soviet Union was among the first to call for an international conference on Palestine, which the UN General Assembly has repeatedly endorsed and Mr Pérez de Cuellar believes to be more imperative than ever. For its part, the US has been inching towards acceptance of the idea, which Mr Saddam tried in vain to link to a settlement of the Gulf conflict before the land war began.

Throughout the Soviet diplomatic exercise, begun in a bid to avert allied ground operations, the UN often received confusing and sometimes contradictory signals.

For example, in Moscow on Wednesday Mr Aleksander Belonogov,

the Soviet deputy foreign minister, called for a ceasefire on the proposition that Iraq accepted UN terms, while in New York Mr Yuliy Vorontsov, the Soviet ambassador, was agreeing with the US, Britain and France that Baghdad's response fell short of full compliance.

Although the White House and Whitehall have been accused of telling white lies in claiming to have welcomed the Soviet initiative, British officials insisted yesterday that speculation about any split was wildly off.

In the final stages, western diplomats went out of their way to praise what they called the careful Soviet handling of negotiations. One delegate observed that, if Moscow was trying to win "brownie points" with the Arabs, the allies were not in the business of trying to knock it.

THE GULF CEASEFIRE

Baker to strike on the diplomatic front while the spectre of US military power is still fresh

Bush looks beyond victory to tackle turmoil in Middle East

By Lionel Barber

PRESIDENT George Bush is already looking beyond victory. Eager to exploit the crushing allied defeat of Iraq, he is sending Mr James Baker, his secretary of state, to the Middle East next week for talks on post-war security arrangements, economic reconstruction and the Arab-Israeli conflict.

Mr Baker is likely to pay his first-ever visit to Israel. This will cause great unease in Jerusalem, but it reflects the Bush administration's determination to tackle the problem which many believe lies at the root of instability in the region: the Israeli occupation of Arab territories and the absence of a Palestinian homeland.

Both Mr Bush and Mr Baker agree that it is vital to strike diplomatically while the spectre of US military power is fresh in everyone's minds, not just in Baghdad but also in Damascus, Riyadh and Kuwait City.

During his mission, Mr Baker will explore plans for demilitarised zones along the

Iraqi/Kuwaiti border, bolstered by an Islamic peace-keeping force drawn largely from the Gulf states and Egypt.

The elimination of Iraq's offensive forces has made this task a good deal easier and enabled US field commanders to predict bringing home the bulk of the 535,000 force in a matter of months.

But much work needs to be done on the size and shape of the multinational force: one worry in Washington is that the Kuwaiti government in exile and other Gulf states have been slow to come up with their own ideas, raising questions about whether the Arabs will take the lead.

In the longer term, Mr Baker wants to sound out coalition allies on an arms control regime in the region aimed at curbing the proliferation of chemical, ballistic and other weapons. Egypt is already preparing a post-war initiative and Mr Yitzhak Shamir, Israel's prime minister, has talked about a regional nuclear free zone.

Security questions cannot be settled conclusively until the future of President Saddam Hussein becomes clear.

As the scale of the Iraqi military defeat dawned in Washington, Mr Bush dampened down his earlier call for Mr Saddam to be overthrown. The focus has shifted instead to shaping the regime in Baghdad through indirect means.

"He's dropped the John Wayne image and turned more statesman-like," said Ms Judith Kipper, a Middle East expert at Brookings Institution in Washington DC.

After talks with Mr Douglas Hurd, the British foreign secretary, Mr Baker told reporters that several United Nations sanctions - notably the arms embargo - would remain in place as long as Mr Saddam remained in power.

The question remains how hard to push. Mr Baker will be searching hard to determine just how magnanimous the Arab members of the coalition intend to be in victory. One tricky question concerns war

crimes trials for the reported Iraqi atrocities against Kuwaiti civilians; another is the war reparations.

Mr Baker will also want to test Arab sentiment towards parties such as Jordan and the Palestine Liberation Organisation which tilted towards Mr Saddam early in the war.

The administration's best guide to date has been Prince Bandar Bin Sultan, the Saudi ambassador in Washington. Six weeks into the war, Prince Bandar delivered an unusually vindictive public attack on King Hussein of Jordan in the Washington Post, and Saudi Arabia refused to offer financial support to Jordan, which was hard-hit by the UN embargo against Iraq.

Recently, however, Prince Bandar has indicated that his country may be ready to be more constructive. On the Arab-Israeli conflict, one option under review is to help press Israel toward a compromise with the carrot of a promise to end the Arab boycott of Israeli products.



Mubarak: preparing initiative; Shamir: talk of nuclear-free zone; Baker: formidable challenge; Prince Bandar: ready to be constructive; Assad: more vulnerable

The US appears to be banking on a moderate Arab coalition emerging out of the war which would force Israel to be more forthcoming on the Palestinian issue. Egypt fitted this category before the war. It would gain even more authority were Saudi Arabia to step forward. All the better, if Saudi financial support followed.

Syria forms the third leg of the triangle. No one in the administration would call President Assad a moderate, but the US hopes that the Syrian president will cut his ties to international terrorists and drop his unrelenting hostility to Israel - not least because

Damascus is more vulnerable now that it can no longer rely on generous financial support from Moscow.

Hence, Washington has extended a wary hand to Syria in recent months. Mr Baker is even said to have talked in general terms about a demilitarised zone along the disputed Golan Heights. Sensing the drift, Israel has reportedly held two high-level meetings with Syrian representatives in Switzerland.

All this suggests a fluidity in the Arab-Israeli conflict which has not existed for a decade. The Gulf war has shaken everything up even further -

it has been as defining a moment, in its own way, as the visit by President Anwar Sadat of Egypt to Jerusalem in 1977 which paved the way to the Camp David peace accords.

But in the last resort, much turns on the Bush/Baker approach to the Israeli government and the response of Mr Shamir and his colleagues. Here the initial signs are not encouraging, despite Israel's forbearance in the face of Iraqi Scud attacks.

Mr Bush still feels he was misled by Israel over its policy of opening new settlements in the occupied territories. He and Mr Baker were livid when

the Israeli ambassador in Washington sought to put public pressure on the administration for the release of a \$400m loan guarantee for housing in the occupied territories.

This past incident was typical of the mutual suspicion which has developed between the Bush administration and the Shamir government. Mr Baker's best bet may be to persuade the Israelis that it is better to deal with the devil they know - the US - than those such as the Europeans who are pressing for an international peace conference. It is a formidable challenge, not only for him but for US diplomacy.

Major calls on Iraqi people to oust Saddam

By Ivor Owen, Parliamentary Correspondent

IRAQ should be treated as "an international pariah" while President Saddam Hussein continues in power, Mr John Major, the British prime minister, said yesterday.

He described the success of the American-led coalition in liberating Kuwait and ensuring that Iraq's forces no longer constituted a threat as "one of the most remarkable military campaigns of recent years."

With support from all quarters of the House, Mr Major stressed that the regime of Saddam Hussein had been the enemy and not the people of Iraq.

He said: "I very much hope that his own people will deal with him in the way he so richly deserves."

Mr Neil Kinnock, the Labour leader, underlined the significance of the coalition's victory in enhancing the authority of the United Nations as an instrument for preventing aggression and promoting peace.

The prime minister confirmed that Iraq would be required through the UN to give a commitment to destroy all its ballistic missiles and weapons of mass destruction. The allied air strikes had effectively destroyed Iraq's chemical, biological and nuclear capacity, he said.

Mrs Margaret Thatcher, in her first intervention since resigning the premiership last November, joined Mr Major in praising the leadership of President George Bush.

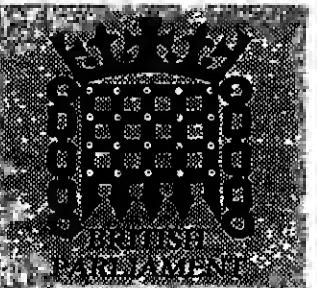
She also complimented Mr Major on his firmness of purpose and said President Bush had continued with his task until it was well and truly achieved.

Mr Major recalled that when Kuwait was invaded in August

Mrs Thatcher played a leading role in swiftly putting the international coalition together.

The prime minister emphasised the importance of securing "an Arab peace" for Arab lands. He was responding to a call by Mr Paddy Ashdown, leader of the Liberal Democrats, for Middle East peace to be constructed around the UN.

Mr Major envisaged that "a whole series of meetings and events" and not a single conference would be required to



deal with the Palestinian problem and all the issues involved.

Labour backbenchers who opposed the use of force against Iraq heckled Mr Pat Duff (Labour) when he claimed that the "rain hearts" in Britain, like those on Capitol Hill, had been routed.

Mr Tony Benn (Lab Chesterfield), one of the most outspoken critics of the war, pressed for an inquiry into its origins, including those responsible for supplying arms to Saddam Hussein.

Mr Major told Mr Benn to remember that it was Saddam Hussein who started the conflict, and contended that no one could have sat idly by as the atrocities against the Kuwaitis became known.

France to push for peace conference

By William Dawkins in Paris

FRENCH politicians across the spectrum greeted the ceasefire with predictable relief, but they wasted no time in calling for an international peace conference on the Arab-Israeli conflict.

France would be pushing harder than ever for "one or several international conferences" to try to find a peaceful solution to the region's problems, said Mr Pierre Joxe, the new defence minister. Mr Roland Dumas, the foreign minister, flew yesterday to the US, to meet Mr Javier Pérez de Cuellar, the UN secretary general and President George Bush.

Announcing the re-opening of the French Embassy in Kuwait, Mr Joxe said France was ready to leave its forces in the region to help guarantee peace for as long as needed.

Mr Jacques Chirac, president of the opposition RPR, echoed the Government's sentiments, warning that the coalition must now "win the peace" and that France had an "eminent role" to play in the process.

Elsewhere, public figures were seeking to draw the lessons the conflict posed for France as the world's third largest arms supplier and for the country's high proportion of Arab residents. It was

essential "not to start again the simple attitude to the arms trade which had brought us to the situation we have known in the Gulf," Mr Michel Rocard, the Prime Minister, told the parliamentary foreign affairs committee. He added that the fate of Saddam Hussein should be left to the Iraqi people to decide.

News agency interviews with the Moslem communities in Paris and Marseille betrayed a mixture of relief and anxiety, with several residents voicing sadness at the humiliation of an Arab nation.

About 1.5m people in France are of Arab or North African origin, a matter of some sensitivity in a country where the extreme right wing National Front holds about 15 per cent in the opinion polls. Mr Jean-Marie Le Pen, National Front president, yesterday insisted that the war could have been avoided and the region's problems solved by non-military means.

The FNMF national Moslem federation welcomed the end of hostilities but "deplored that this had not happened earlier," blaming both Mr Saddam and the coalition. It called on the allied forces to enforce all UN resolutions while they were in the region, and then to leave immediately.



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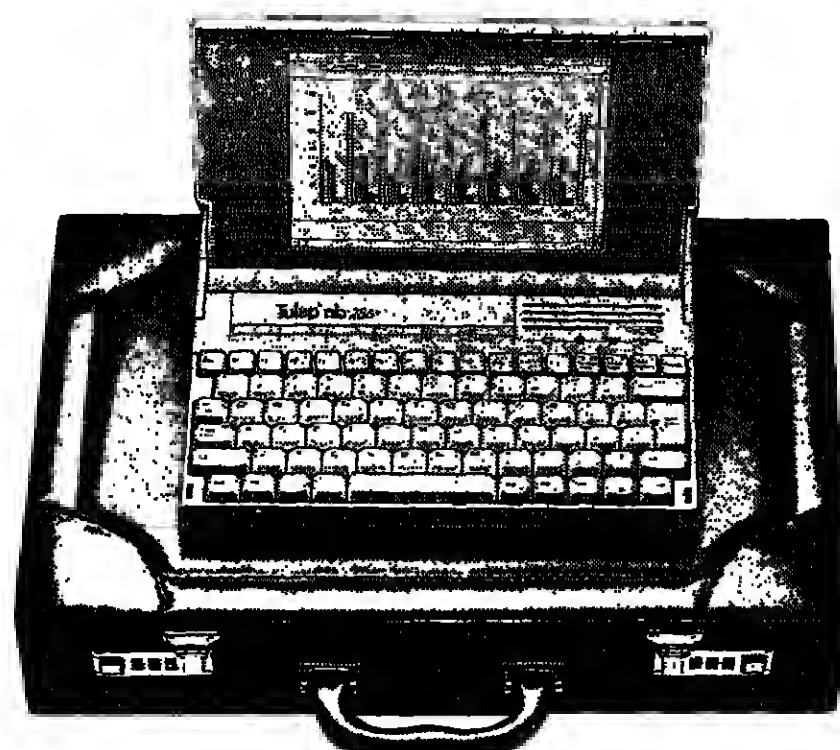
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INTERNATIONAL NEWS

US pushes for write-off deal on Polish debt

By Stephen Fidler, Euromarkets Correspondent

A STRONG political effort is under way to secure an agreement to write off a large proportion of Poland's debt to foreign governments by the end of this month.

A standstill on Poland's repayments of its \$33bn (£16.5bn) of official debt runs out at the end of March. The US is anxious to secure a deal before President Lech Walesa visits the US later this month.

Polish voters are seen as an important political constituency on Capitol Hill and debt forgiveness for Poland has been tied by influential legislators to other issues, for exam-

ple the formal ratification of the London-based European Bank for Reconstruction and Development.

The Warsaw government, which recently secured agreement in principle with the International Monetary Fund on a \$2bn extended credit, has asked for 50 per cent of its debt to be written off. The efforts, being made under the auspices of the Group of Seven industrialised countries, are likely to result in a smaller write-down: probably 30 per cent.

While the US has been leading the way with the initiative, its outstanding debt is rela-

tively small. Other countries, particularly Germany with its larger exposure, have been less enthusiastic. Nevertheless, there is a widespread view in the G7 that Poland should be supported in its efforts at economic reform and that Polish economic success is now even more critical given the economic deterioration of the neighbouring Soviet Union.

The effort centres on a small group of G7 finance officials, including Mr Jean-Claude Trichet, who as director of the French Treasury is chairman of the Paris Club of creditor governments.

Progress over an agreement should have advanced an accord with creditor banks. The Polish government has told banks it is willing to pay some current interest on its debt for the first time in over a year.

Government officials are meeting in Switzerland this week with creditor banks of the UK.

The talks seem likely to lead to a debt reduction deal under the initiative named after the US treasury secretary, Mr Nicholas Brady.

Mr William Rhodes, senior international executive of the US bank Citicorp, said he had

discussed the debt issue with Mr Jan Krzyzstof Bielecki, the Polish prime minister. He said Mr Bielecki had expressed a wish to secure rapid agreement on the foreign debt and to make swift progress on privatisation.

A report from the Organisation for Economic Co-operation and Development this week commented on banks' unwillingness to lend to east Europe.

Mr Rhodes predicted that "banks will return slowly to eastern Europe where there is substantial structural reform and a rapid move towards privatisation."

Howe warning on EC 'split'

By David Buchen in Brussels

GERMANY will quickly lead its immediate neighbours into a currency union on its own terms unless Britain and other countries accommodate its concerns about economic and monetary union (Emu).

This warning was sounded yesterday by Sir Geoffrey Howe, the UK's former deputy prime minister, in a speech to Britain's Institute of Economic Affairs in Brussels.

Sir Geoffrey said that playing "both motor and anchor in Europe" was making the Germans schizophrenic about Emu.

They wanted a long transition to Emu to allow economic convergence with all 11 Community partners, but were also tempted to make one big "long jump" to avoid the risk of competing monetary policies inherent in the Delors stage-by-stage approach.

One way out of these cross-pressures on Bonn, said Sir Geoffrey, was "an early move by the already convergent economies of northern Europe to form some kind of German-

led currency zone", with the UK and southern Europe outside.

This has been predicted on occasion by Mr Karl Otto Pöhl, the Bundesbank president, and sometimes welcomed in Britain as removing pressure on it to join a full monetary and economic union.

But splitting the Community into two monetary tiers, Sir Geoffrey said, "should be seen as significantly less attractive to the UK than full Emu as currently envisaged, especially as it would occur in a mood short of timidity".

Britain therefore had a self-interest in "keeping the Germans" interested in Emu for all 12 members, he said, by perhaps modifying its hard Ecu plans more to please Bonn.

He also warned that some academics and politicians had lost faith in the EC's various goals of union. He said that their fears were fuelled by the economic recession, the EC's foreign policy during the Gulf crisis, Germany's loss of momentum as the powerhouse



Sir Geoffrey Howe

of the European economy, and the resurgence of old problems like the reform of the Common Agricultural Policy.

But he pointed out that people only had to look at the alternatives to union in order to appreciate its long-term worth.

French concern over Bonn Emu proposals

By David Marsh in Bonn

FRANCE will seek a "frank explanation" from Bonn during the next week regarding the German government's latest proposals on European Monetary Union (Emu), Mr Pierre Bérégovoy, the French finance minister, said in Paris yesterday.

Although French officials played down last night French unease over Bonn's proposals for an Emu treaty, Mr Bérégovoy made clear that he expected Germany to compromise on some key points on the suggestions released this week in Brussels.

The opportunity for a Franco-German exchange on the issue will come next Tuesday in Paris, when Finance Ministers and central bank officials from the two countries meet at the bilateral Paris-Bonn Finance Council.

The body, designed to convene every three months, has not met for five months - interpreted in Germany as a sign

that the French are losing interest in the Council as a means of putting pressure on the Bundesbank's monetary policies.

Mr Bérégovoy said yesterday that France wanted to establish whether the German government's suggested delay in the creation of a European central bank was a policy backed by Chancellor Helmut Kohl.

The finance minister indicated that he thought the suggestion might simply be a "discussion paper" from the Bonn Finance Ministry.

In fact, Bonn officials say the draft text released on Tuesday was approved not by Ministers but by state secretaries. The text was discussed a fortnight ago by the Bundesbank's policymaking council.

Although the central bank did not give it formal approval, it is understood that the text was fully in line with the Bundesbank's thinking.

Gorbachev appoints party official as economic adviser

By John Lloyd in Moscow

PRESIDENT Mikhail Gorbachev has appointed a middle-ranking Communist party functionary as his economic adviser, confirming his increasing reliance on the party and his split with the radicals.

The new adviser, whose name has not yet been officially announced, is Mr Oleg Ozheryev. For the past two years he has been head of the science division in the ideology department of the party central committee, and was previously an official in Leningrad.

Little is known of Mr Ozheryev's views, though a spokesman for the presidential office said he was a trained economist. Economists in the many institutes in Moscow - a noto-

riously critical group - dismissed him as a man who would offer the president nothing he did not want to hear.

The previous economic advisers, Mr Nikolai Petrakov and Mr Stanislav Shatalin, were economists of a convinced pro-market view, both of whom left the presidential entourage late last year after Mr Shatalin's plan for a transformation of the economy to the market in 500 days lost out to a conservative strategy.

However, Mr Gorbachev has denied that he is leaving behind his radical allies. In an account in the hard-line daily Sovetskaya Rossiya of a speech he gave on Tuesday in Minsk, the Belorussian capital, he was reported as saying that he had

asked Mr Vadim Bakatin, the former liberal interior minister to join his security council. That body is to take the place of the presidential council, disbanded last year.

The paper also quotes the president as saying he is retaining as an adviser Mr Alexander Yakovlev, for years the staunchest ally in the political bureau, and that Mr Edward Shevardnadze, the former foreign minister, had resigned against the president's will but that "I did not see any way I could force a man who occupied this highest of posts to fulfil his duties".

He dismissed suggestions that he had concentrated all power in his own hands as "nonsense".

Morgan Grenfell to assist in development of Vladivostok

By Peter Montagnon, World Trade Editor

MORGAN GRENFELL, the UK merchant banking subsidiary of Germany's Deutsche Bank, has been appointed by the Vladivostok authorities in the Soviet Far East to advise them on developing the local infrastructure and economy. The decision marks a concrete step towards opening the resource-rich Maritime province to foreign investors and developers.

The UK bank said its initial role would be to structure and arrange project finance. It had already begun work on telecommunications, airport and port development.

Though its agreement is with the regional authority, the bank said the Soviet cen-

tral government had already given the area priority for development. It was keen to develop autonomous economic zones there and had established an experimental one at Nakhodka in the Maritime province.

Until recently, Vladivostok was closed to foreigners, as it is the main base for the Soviet Pacific fleet. But there is strong interest from investors in Japan, South Korea and other neighbours in developing the province's resources, which include coal, timber, silver, tin and precious stones.

Vladivostok is also expected to develop as a transit point for the export of mineral resources

from Siberia and Central Asia to the markets of the Pacific Rim.

Morgan Grenfell acknowledged yesterday that, despite strong interest in developing the region, current market conditions meant that foreign lenders would still require "underpinning" by Moscow. Japanese investors are also reluctant to move before their country's territorial dispute over the Kurile Islands is resolved.

Eventually, a regional investment fund, limited privatisation and a Vladivostok stock exchange with ties to other exchanges in the Pacific Rim are also envisaged, it said.

EUROPE IN BRIEF



EC to set up group for HDTV

The European Commission has set up a working group of broadcasters, satellite operators and industry representatives to examine the different routes to high-definition television (HDTV) in Europe, writes Andrew Hill in Brussels.

Mr Filippo Maria Pandolfi, the EC's technology commissioner, said an outline agenda would include: an assessment of the prospects for the developing alternative of digital TV; an examination of any intermediate steps necessary in the evolution of HDTV; and a look at how the economic burdens of the EC strategy might be shared.

The working party will report back to the next meeting between the Commission and interest groups on March 27.

Comecon puts off meeting

A ministerial meeting of the Comecon trading bloc will not take place in Prague this weekend, the Czechoslovak Economy Ministry said. Reuters reports from Prague, Mr Vladimir Dlouhy, the economy minister, had invited other permanent representatives to

Comecon, following the postponement earlier this week of a summit in Budapest that was to have wound up the 10-nation bloc.

Yugoslav PM voices fears

Yugoslavia's prime minister, Mr Ante Markovic, was quoted by the country's media as warning that the federation faces "erosion which may turn into explosion" if fractious republics fail to agree soon on the country's future, AP reports from Belgrade.

Mr Markovic made a desperate plea to the leaders of the six republics to bury

Ante Markovic: desperate plea to leaders of republics

fears and agree to keep the paralysed federation going. "Mr Markovic reportedly said the International Monetary Fund had stopped all negotiations with his government on a much-needed \$1bn standby agreement."

Airlines may co-operate

Lufthansa and American Airlines, two of the world's largest airlines said they were exploring business co-operation in the area of

marketing, AP-DJ reports from Frankfurt.

This would begin with the operation of a joint service between Chicago and Munich and Düsseldorf in Germany from May 16.

Former Czech chief indicted

Mr Vasil Bilak and seven other prominent former Communist officials have been indicted on charges of embezzling millions of dollars, according to the Lidove Noviny daily, AP reports from Prague.

According to the report, Mr Bilak, the Communist party's former chief ideologue, and the seven officials are indicted on charges of siphoning off party funds and moving them out of the country, as well as instructing others to abuse official power.

Soviets accused of treaty delay

The Soviet Union has made no move to change its position and comply with a new arms control treaty slashing military hardware in Europe, a senior NATO official said, AP reports from Brussels.

"The Soviet stance is exactly the same," said the official, who demanded anonymity. "There are no indications they will soften that stance."

The United States and its allies contend the Kremlin is trying to skirt the new treaty on Conventional Armed Forces in Europe, by transferring three motorised infantry divisions of about 1,000 tanks to shore defences. "It is agreed that we will keep on the pressure," said the NATO official. "It is still the attitude of no-business-as-usual in Vienna."

Satellite link to Latvia set up

The Norwegian news agency, NTB, opened a satellite link to Lithuania's Elita news service to help increase the Soviet Baltic republic's flow of information from the West, reports AP from Oslo.

NTB said it is the first agency in Europe to transmit its news wire to a subscriber by satellite. Elita, which had heavily depended on the Soviet government news agency Tass, can now add reports from the national news services of Norway, Sweden, Denmark, Finland, and Iceland, NTB announced.

Romanian leu climbs in value

The dollar fell by more than 10 per cent in the last two days in limited bank trading designed to set a realistic level for Romania's national leu currency, the state news agency Komprez said, AP reports from Bucharest.

The report said yesterday's rate was fixed at 203 lei to the dollar, down from 225 on Tuesday. On Wednesday the lei traded at 210 to the dollar.

The official rate of the lei at Romania's central bank is still 35 lei to the dollar but the black market rate has recently surged to around 200 lei.

Albania allows private cars

The Albanian government has approved a decree allowing its people to own cars for the first time in over four decades, the official ATA news agency reported, Reuters reports from Vienna.

Albania is the only country in Europe to have banned private motoring.

ICL system to help speed trade

By Alan Cane in London

THE SOVIET Trade Ministry is buying a UK-designed electronic information system as a first step to automating its administrative procedures inside the country.

The ministry, whose responsibilities include registration of Russian trading companies, collection of statistical data on sales and prices and the production of import and export documents for Soviet customs, is spending \$3m on an electronic data interchange (EDI) system developed by International Computers (ICL).

EDI is one of the fastest growing business technologies in western commerce. It involves a computer network through which trade documents such as orders and invoices can be sent in electronic form. The idea is to reduce paperwork, speed the processing of trade documents, and cut the risks of lost or mislaid documentation.

For the Soviet contract, ICL will install its Tradanet software on three small mainframe computers serving personal computers in some 200 branches. It is believed to be one of the first contracts of its kind to be signed in the Soviet Union. ICL, a member of the world-wide Fujitsu group, was in 1988 the first western computer company to be accredited to trade in the Soviet Union.

The Tradanet software system is the principal product of International Network Services, an EDI company owned jointly by ICL and General Electric Information Services of the US. INS claims to have 39 per cent of the European EDI market. The Soviet EDI network will initially be limited to within the USSR.

Uruguay Round negotiators limp towards another hurdle

A collapse has been avoided in Geneva, writes Peter Montagnon, but there could be problems in Washington

THE IMMEDIATE crisis over farm subsidies, which brought the Uruguay Round of multilateral trade talks to a judicious halt last December, has passed. Serious difficulties, however, remain.

This is the message from the low-key resumption of the talks in Geneva this week, just in time for the Bush administration to ask Congress to extend its negotiating authority, which runs out today.

All the most difficult political decisions, not only over farm reform but in other areas too, have yet to be taken. There is a common belief that a push for a successful Uruguay Round is part of the new world order, mooted in the wake of the Gulf war. But, now the original deadline has been missed, a growing number of trade officials believe it could be 1993 before the round is finally complete.

The tight four-year timetable, enshrined in the congressional negotiating authority, once seemed an attractive way of keeping pressure on participants to tackle the many sensitive issues which had to be addressed in the overall

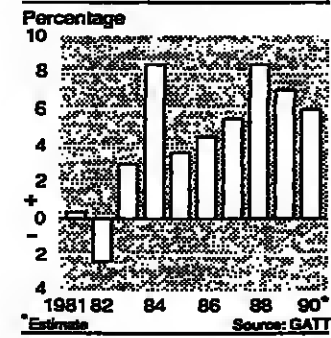
interests of trade liberalisation. Yet it was also a gamble that failed, with the acrimonious row over farm reform at the ministerial meeting in Brussels last December. Since then, the main focus has been on trying to prevent an irrevocable collapse rather than trying to resolve the issue of farm support.

This primary task has now been achieved and President George Bush has said he will today seek an extension request from Congress for his negotiating authority. But that has immediately raised another make-or-buy hurdle. Congressional reaction is highly unpredictable.

The so-called "fast-track" negotiating authority is vital for the Uruguay Round. It effectively constitutes a guarantee that Congress will not amend unilaterally any final package presented for ratification.

US legislators may well turn out to be in a benevolent mood in the aftermath of the Gulf war. Many shrink away from being tarred with the brush of Smoot-Hawley, the protectionist legislation which did much to accentuate the depression of the 1930s. But there is also growing concern on Capitol Hill about the

Volume growth of world exports



recession and strong mistrust of Japan and Germany for their reluctance to help in the Gulf.

The extension is also needed to negotiate the planned North American free trade agreement with Mexico and Canada. Opposition will thus come not only from those who are disillusioned with the multilateral trading system and want to "bash" Japan, but also from those, who, reflecting the view of organised

labour, are vehemently opposed to the Mexican deal. It will come, too, from those whose interests would be hurt by a Uruguay Round success: the textile lobby, dairy farmers, as well as sugar and peanut growers.

It will take three months before the extension request, which is automatically for two years, has cleared Congress. During this period the round will effectively be mothballed. Any controversy could quickly prompt US legislators to call a halt by withdrawing the negotiating authority. Thus, it will be June before Uruguay Round negotiators can settle down to serious business again.

Most agree that this does not matter, as negotiators are also awaiting the outcome of the European Community's laborious internal efforts to reform its common agricultural policy (CAP). But, given the outstanding workload, it makes the window of opportunity for completing the round this year very small. If the talks drag on too far into the autumn, ratification of the final package would become enmeshed in the next US presidential election.

Despite its name, the "fast track"

is anything but speedy. It can take up to a year from the moment a trade agreement is reached to ratify it under the fast track. By late this year the administration would be running the risk of a conflict with the presidential campaign. It would be the wrong time to lay before Congress legislation that severely upset the powerful textile industry.

Mr Arthur Dunkel, director general of the General Agreement on Tariffs and Trade, has been careful to avoid setting a new deadline for completing the round. Negotiators will look again in the summer at whether they are ready for what one British official describes as "a quick kill". Throughout the stalemate that followed the Brussels meeting, the EC, as well as many other participants such as Canada, have remained anxious to expedite the round. They fear delay could lead to the unravelling of agreements that have already been reached, forcing negotiators to start again from scratch in many of the 15 agenda items.

It is not just a question of protectionist pressures growing out of control, particularly in the US. After

four years of hard slog, governments need to reassess some of the officials engaged in the talks. Ministerial faces are also changing as a result of reshuffles and changes of government. New faces mean new ideas. This could accentuate from within the tendency for existing agreements to disintegrate.

As they ponder the outlook, some negotiators are beginning to suggest that it may not be altogether a bad thing if the round did last till 1993, when the extended negotiating authority expires.

The US still needs a very substantial package of trade reforms if the result is to be sold to Congress at the end of the day. A long delay would not only allow time for the EC to agree and implement its CAP reforms. It would also leave more time for the resolution of other problems, for example the US demand that developing countries should do more to open up their markets to foreign service industries.

That would make for a stronger package, but it would require an immense effort of will to keep the talks on track even in the glow of the new world order.

Greek Communists select hardliner

By Kerin Hope in Athens

The Greek Communist party has surprised its supporters by choosing an outspoken hardliner, Mrs Aleca Papariga, as secretary-general after several days of intense internal debate.

Mrs Papariga, a 46-year-old party official, narrowly defeated the reformist candidate in a central committee vote. She defeated Mr George Dragasakis, who served briefly as economy minister in a 1989 coalition government.

Although considered a strong theoretician, she was not even picked as a delegate to last week's party congress. Her election marks another setback for the party's reformist wing. However, Mrs Papariga, whose candidacy was backed by the veteran KKE chairman Mr Harilaos Florakis, said she would work to keep the party united.

She also hinted that some of the reformers' demands could be met, saying that "divergent views are a source of riches in the political and social marketplace." The KKE, whose political legitimacy is based on its fight for power in the Greek civil war in the late 1940s, has managed to shrug off the collapse of communism in eastern Europe.

Even the reformers want to remain under a Marxist-Leninist ideological umbrella while making the party's internal structure more democratic. It is still unclear whether the 76-year-old Mr Florakis, who told the congress he wants to resign but then played a major role in defeating the reformers, will stay on as an honorary chairman.

Correction

Gatt photograph

Owing to agency error, names and titles to a picture on Page 7 of February 27's FT were incorrect. Mr Warren Lavorel is ambassador and co-ordinator in the US trade representative's office for Gatt's Uruguay Round negotiations. Mr Rufus Yerxa is deputy USTR and US ambassador to Gatt.

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All Renault 19s have a 12 month unlimited mileage warranty with free RAC membership plus an 8 year anti-rust warranty. *Renault 19 16-Valve 3-dr or 4-dr inc. est. on-the-road costs £17,595. **Renault 19 GTS 4 3-dr inc. est. on-the-road costs £18,910. †Renault 19 Prisma 3-dr inc. est. on-the-road costs £17,350. Prices correct at time of going to press. Renault UK Ltd., Western Avenue, London W3 0CF. **RENNALT** recommends **elf** lubricants.

INTERNATIONAL NEWS

Winning party just misses overall lead in Bangladesh poll

By Reazuddin Ahmed in Dhaka

MRS KHALEDA ZIA, widow of the assassinated former ruler of Bangladesh, General Ziaur Rahman, looks the most likely next leader of the country as her Bangladesh National Party (BNP) emerged as the largest in the country's first free parliamentary elections in 20 years.

The BNP won 135 of the 298 seats contested. Polling in two of the 300 parliamentary constituencies was suspended after one candidate died of illness and another was killed by unidentified gunmen last week. The Bangladesh Awami League, led by Sheikh Hasina, won 86 seats - the second highest total.

The election commission said results for the remaining seats were expected late last night.

Thus, the BNP is 16 seats short of an absolute majority and will have to depend on support from one of the smaller parties - the Muslim fundamentalist Jamaat-e-Islami, deposed President Hossein Mohammad Ershad's Jatiya party, or independents.

The Jatiya party's 35 seats came as something of a surprise. The former president resigned and was detained last December after a violent campaign to remove him won the support of the army who will not take kindly to his playing some sort of balance-of-power

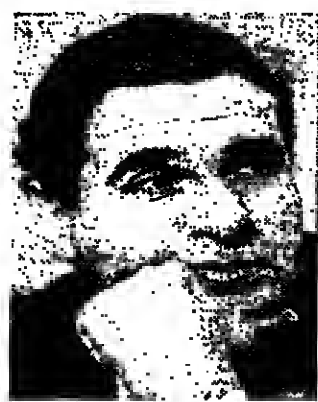
role in a future government. He is still in detention facing charges of corruption and misuse of power.

Mr Ershad won all five seats in his home town in Rangpur while his former vice-president and prime minister won in their respective seats.

The swing in favour of the BNP seems to have been the result of the Awami League's tilt towards India, its commitment to secularism - which most of the country's Muslim people equate with aligning with Hinduism - and a perceived misrule by the Awami League regime when in power from 1972 to 1975 under Bangladesh's first president, Sheikh Mujibur Rahman, father of the League's current leader, Sheikh Hasina. He was killed in a military coup in 1975.

Mrs Khaleda expressed delight with the results but said she believed her party would have won even more seats if there had not been what she called irregularities in voter lists.

Sheikh Hasina said she was disappointed and accused her opposition of resorting to foul play. More than 62m people, under military rule for 14 years of Bangladesh's 20-year existence, were registered to vote. Commonwealth observers monitoring the polling called the elections generally honest.



Brittan: search for change

EC wants more open Japan, says Brittan

THE European Community wants to see firm evidence that Japan is opening its markets to non-Japanese companies, Sir Leon Brittan said in Tokyo yesterday.

The European commissioner for competition and financial services said the EC would not adopt a unilateral trade weapon to persuade Japan to open its system to outsiders.

The EC preferred an "evidence of change search" rather than seeking progress through a structural impediments initiative similar to that adopted by the US and Japan last year.

Sir Leon praised steps taken to open the Japanese market, such as recent guidelines on sole import agents and certain distribution practices, but "we won't really be satisfied until we see the economic effects."

He used his speech to the Foreign Correspondents' Club of Japan to reinforce EC hints that it might be time for Europe and Japan to set up a framework for dialogue similar to the EC's recent declaration on US-EC relations.

Sir Leon, on a five-day visit to Japan and South Korea, criticised Japan's "convoluted distribution system", which he said excluded almost all but luxury imports. He listed as barriers to European expansion in Japan the "distortive effect" of land prices and the extent of vertical integration in the Japanese economy. Lowering those barriers would be in Japan's interests, he said.

Short queue for Hong Kong trip to UK

Only about 60,000 heads of household have applied so far, John Elliott writes

ONLY about 20 per cent of the 300,000 Hong Kong Chinese expected to apply for full British passports under a scheme introduced to stem a brain drain from the colony after China's Tiananmen Square crisis in 1989 have done so.

Some 60,000 heads of households have applied for an initial tranche of 43,200 passports, to be allocated soon on a points system.

Applications closed at midnight last night and a final figure will be announced early next week after postal returns have arrived.

To an extent, it is a victory for China, which regains sovereignty over Hong Kong in 1997 and bitterly opposed the controversial scheme because it regarded it as a plot to extend British influence into the next century.

It is also an embarrassment for the Hong Kong government, which misjudged the demand, and for the British government which faced a parliamentary row over the measure because people in the UK feared a flood of ethnic Chinese immigrants.

Ironically, it is also providing a boost of confidence for the colony because it shows that the late-1989 panic desire to leave has eased.

The most important reason for the low level of applications seems to be China's opposition, followed by general disinclination to live in the UK, and the increased availability of long-term visas and passports for other countries, especially the US.

Also, the application forms were complex and the government did little promotion.

Peking warned last year that it would not recognise British consular protection for Chinese citizens holding the passports, and made it clear that civil servants with the passports would be barred from top jobs and could lose other promotional blocks.

"The interference by China makes them second-class passports because you cannot be sure you'll be allowed to leave after 1997," says a bank economist.

"There is also the chance that you'll be victimised because it is not safe for you to assume that China will not dis-

To an extent, it is a victory for China, which bitterly opposed the scheme which it saw as a plot to extend British influence into the next century

cover the names of people granted passports."

The Hong Kong government has gone to considerable lengths to try to maintain secrecy. Papers relating to successful applicants will be sent to London by 1997 along with other secret British government documents. Records of the unsuccessful will be destroyed.

Special legislation has been introduced to make it a criminal offence to release any names. But Hong Kong's Chinese population still believes Peking will obtain the lists.

Despite the fear of Peking, the sense of being Chinese is also deterring young people from applying, though many who thought they would not

quality changed their minds and filled in the forms during the past week when they saw the slow rate of applications. Only about 6,000 applications had been lodged three weeks ago and 15,700 by last Friday.

"I have applied today because my colleagues told me to, though I'm not very keen to live in the UK," one investment analyst in her late 20s said yesterday.

"I already have a five-year option to go to Singapore but I'd really like to stay in Hong Kong because the downside is understandable and acceptable here, and the upside is enormous."

"I have applied for Australia and am waiting for a decision," a 49-year-old insurance executive said. "I am not interested in going to the UK and if I can't get to Australia I'll apply for Canada. I have relatives in both countries."

Many companies say they are surprised by the number of key employees who already hold foreign passports or visas and they therefore underestimated the demand.

Until recently, British companies were urging the UK to

increase the total allocation of 50,000 passports for heads of households, which will involve an estimated maximum of 225,000 people, including family members.

Canada is taking more than 20,000 emigrants a year from Hong Kong, and Australia is running at 17,500-20,000. The US is expanding a 5,000-a-year migrants allocation to 10,000 and then to about 20,000 by 1994, and it is also providing visas which need not be used till 2002 for 35,000 Hong Kong Chinese employees of US companies.

Singapore has approved permanent residency for 30,000 families which need not be taken up for 10 years, and other countries including France and Belgium have long-term schemes for their companies' employees.

China has not publicly opposed these schemes, possibly because they are either routine emigration or do not involve the possession of passports until the person emigrates.

In addition, the countries involved are not Hong Kong's colonial rulers.

Ethiopia peace hopes set back

By Julian Ozanne in Nairobi

THE fresh outbreak of fighting between rebels and government troops in the Ethiopian highlands has set back peace hopes and could threaten famine relief efforts.

Yesterday, the international Red Cross warned that up to 13m people in Ethiopia and Sudan faced imminent famine because of two years of drought and civil war.

The Ethiopian offensives were launched earlier this week by the Tigray People's Liberation Front (TPLF), operating with other small rebel groups under the "umbrella" Ethiopian People's Revolutionary Democratic Front, in Gogjam and Gondar provinces, and also by the Eritrean People's Liberation Front (EPLF) in Eritrea.

The fighting comes after a lull of several months and follows peace talks between the EPLF and the government which broke up in Washington last week without signs of significant progress.

Rebels have denied government claims that they are threatening vital famine relief supply routes.

Diplomats said yesterday there was little military evidence so far to support the allegation.

The Ethiopian government's recent diplomatic rapprochement with the west, stemming in part from agreement on internal movement of food aid, its apparent willingness to negotiate an end to the war, and approval of emigration for Ethiopian Jews, has improved its international standing.

The rebels have suffered a decline in international opinion because they continue to disrupt famine relief operations, most recently by the EPLF's heavy shelling of the airport at Asmara, the provincial capital of Eritrea.

It is too early to predict the long-term effect of the fighting on relief efforts, but donors have expressed concern about government claims yesterday

that the EPLF has opened a new front in the Tigray region of Eritrea, south of the rebel-held port of Massawa which is vital to food deliveries this year.

Whatever the case, it is clear the fighting will further delay efforts to rebuild the war-shattered economy.

Attempts to negotiate a structural adjustment programme last year with the International Monetary Fund and the World Bank were set back by donor concerns that economic reform would be impossible because of the war.

More than 50 per cent of the annual budget and much of the country's meagre \$500m (£252.5m)-\$600m foreign exchange earnings are allocated to the 330,000-strong armed forces.

The latest fighting has dampened hopes of early resumption of peace talks. But officials close to last week's Washington talks said the fighting need not mean an end to negotiations.

Banks check assets of ousted Thai ministers

BANKS yesterday checked the assets of ousted government ministers suspected by the new military junta of enriching themselves through corruption, AP reports from Bangkok.

Financial transactions of 22 aides in Prime Minister Chatichai Choonbavan's overthrow government were under investigation, Thai news reports said. Gen Chatichai, who has been detained since the bloodless coup on Saturday, was not on the list of former ministers and deputy ministers being scrutinised.

The banks were acting under orders from junta leader and armed forces commander General Sunthorn Kongsompong, who claimed rampant government corruption was a main reason for the coup.

Also yesterday, Gen Sunthorn and the other four junta leaders signed a draft interim constitution to replace the 1978 document they abolished.

The document is due to be presented tomorrow to the constitutional monarch, King Bhumibol Adulyadej, for approval. Junta spokesmen said an interim government would be announced immediately afterwards, along with a legislative assembly that would draft a permanent constitution this year. Elections would be held after the constitution was finished.

Domestic public protest against the coup has been generally muted except for some university students, 15 of whom were arrested after a rally.

A group of 96 Thai academics issued a statement yesterday calling the coup an interruption of the country's democratic process. They urged an end to martial law and the junta's absolute power, and said the new constitution should contain provisions giving the people a greater say in government.

Opposition party plans challenge to Kaunda

DELEGATES to the national convention of Zambia's Movement for Multi-party Democracy were meeting yesterday to prepare the first constitutional challenge to the leadership of President Kenneth Kaunda for 13 years, Mike Hall reports from Lusaka.

Mr Kaunda banned opposition parties in 1973, but strong domestic pressure, including demonstrations last June, forced him to permit legal opposition to the ruling United National Independence Party. Multi-party elections and a

presidential poll are due later this year.

"Multi-party democracy is here to stay," Mr Arthur Wina, Movement chairman, said this week. "We are ready to take over." The convention will elect a presidential candidate and 37 shadow cabinet ministers. Mr Frederick Chiluba, 46, chairman of Zambia's Congress of Trade Unions, is a leading candidate.

At least 500 people have died of cholera in Zambia over the past four months. About 6,000 cases have been reported.

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UK NEWS

UN agency calls for legislation to protect strikers

By Michael Smith, Labour Correspondent

THE International Labour Organisation has called on the UK government to change employment legislation to protect striking workers. The call came after its ruling that the dismissal of 2,000 seafarers by P & O European Ferries breached international conventions.

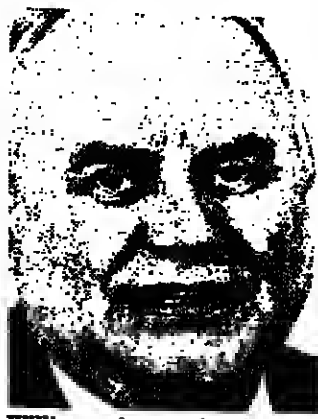
The call by the United Nations agency, to which the UK is a signatory, represents the latest in the series of clashes with the government. The ILO has also criticised the UK over restricting subject matters for industrial disputes and the government's handling of the GCHQ communications centre in Cheltenham, western England.

The disagreements demonstrate the divergence between the government's thinking on employment law and that of other countries.

In the latest ILO ruling, the agency's governing body upheld a complaint from the NUS seamen's union, since merged into the RMT transport workers' union, over the P & O sackings. The NUS claimed British laws allowing the company to dismiss all striking Dover employees were incompatible with ILO conventions on freedom of association. The strike was in protest at reorganisation.

The Department of Employment said yesterday it was studying the ILO's ruling. It said there was nothing in the UK's employment laws which breached the ILO's conventions.

The organisation urged ministers to revise employment protection legislation after the committee said



Willis: workers under threat

workers should not be dismissed for participating in a strike.

The committee also said employees sacked during or after a strike or other industrial action, should be able to challenge their dismissals before a judicial authority. The NUS was unsuccessful in trying to initiate unfair dismissal proceedings for about 1,000 strikers who were not re-engaged by P & O.

Mr Norman Willis, general secretary of the Trades Union Congress, said the ruling showed the government had given unscrupulous employers a licence to destroy workers' livelihoods.

"The government has backed the authority of the United Nations on other issues and that is right for all our sakes," he said.

"The government must act to uphold the authority of the ILO conventions, which are an integral part of the body of international law."

Iron Lady resurfaces to praise Downing St successor

By Philip Stephens, Political Editor

FOR Conservative MPs it was the making of their new prime minister. To the dismay of a still-disgruntled few on the right of the party, Mrs Margaret Thatcher added her voice to the accolades.

After a 100 days in the job, Mr John Major was announcing that the end of a war in which victory had been swift, more decisive and less costly than he could ever have hoped for. That he did so without triumphalism but with customary calm reinforced the sense of achievement.

There was no inclination among the Conservative MPs and ministers crammed into the Commons chamber to recall that in the deserts of the Gulf, Britain had been not a small cog in an American wheel. That the statements from Downing Street had always been a few minutes after those from Mr George Bush's White House.

Instead, Mr Major had proved that he had the nerve and the maturity to lead the nation in war. As Mrs Thatcher reminded the Commons, no-one had known a few days, let alone six weeks ago, that the casualties would be so light. The voters, many Tory MPs were thinking, would reward their prime minister - and the government. This was the backdrop they needed for a June election.

It was a remarkable occasion. As has been his habit during the campaign, Mr Major went out of his way to thank the opposition parties for their support during the war. When did Mr Neil Kinnock hear from across the despatch box that the leader of the Conservative Party shared both his emotions and his conclusions?



Then there was Mrs Thatcher. It was the ideal moment for her first words in the Chamber since her enforced resignation. She had been among the first to call for force to eject Iraq from Kuwait, had committed more British troops than any prime minister since the last war.

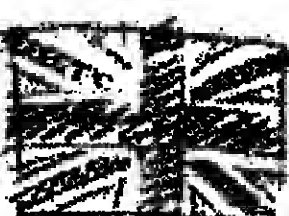
Now she distanced herself from the handful of her dispossessed supporters who have begun to snipe at Mr Major. She does not agree with all that he has done; and she is worried that his election manifesto will mark a retreat from Thatcherism, but she is not in the mood for public disloyalty.

No-one, least of all the prime minister, knows yet whether his enhanced stature will provide the basis for a gamble on a June election. Victory in the Gulf and falling home loan rates should ensure a further surge in Tory support, but then come April's poll tax bills, February and March's unemployment figures.

Mr Major though is preparing to grasp the opportunity if it is there. He will seek to consolidate his place on the international stage with visits in the coming two weeks to Moscow and Bonn and, probably, to Washington. At home he begins to set out in detail his domestic agenda at two Tory party conferences between now and the end of March.

We should not expect many more friendly exchanges in the Commons with Mr Kinnock.

BRITAIN IN BRIEF



MPs criticise use of funds on defence

The Ministry of Defence has been sharply criticised by MPs for lack of accountability to parliament and the public when releasing details of budget cuts.

It also rebuked the MoD for squandering public funds, including nearly £40m on a project which it is now abandoning.

"The manner of announcement and explanation of those measures which have so far been made public has been unacceptably haphazard," the Commons defence committee said in a report analysing short-term savings made by the Royal Navy.

Ministers had released often incomplete details of the cuts, the committee said, sometimes directly to MPs, and at other times through news releases or in written answers.

The committee examined a series of decisions taken last year to save a total of £650m from the defence budget.

No progress on Ulster talks

Mr Peter Brooke, Northern Ireland secretary, gave no indication of having made any progress in efforts to start round-table talks on the

province's political future after a meeting with Unionist leaders.

Both sides refused to comment details of the meeting at Westminster. The Northern Ireland Office said only that a range of matters had been discussed "in a cordial fashion" with Mr James Molyneux and the Rev Ian Paisley, leaders of the Official and Democratic Unionists respectively. The exchanges came amid growing pessimism among all sides about the prospects for the initiative Mr Brooke started more than a year ago.

Pay pause may hit Taurus

A pay pause at London's International Stock Exchange could hold up the introduction of Taurus, the new electronic share transfer system, computer managers working on the project have warned.

A confidential memo setting out fears that experienced computer staff could leave the project and seek jobs elsewhere as a result of the pay pause has been sent to Mr Rod Maguire, managing director of the Stock Exchange's settlement services division by Mr Brian Philips, settlement services division manager, Taurus.

Council chiefs back rates

Local authority chief executives have come out in favour of abolition of the community charge, or poll tax, and its replacement with a tax based on property values.

Their policy confirms a pattern emerging increasingly from local government leaders. Both the Association of District Councils and the Association of County Councils now favour the replacement of the poll tax by a domestic rating system based on the value of a residence.



Conservationists have lost the final round of their battle to block a controversial plan by Lord Palumbo for the redevelopment of the Mansions House, in the City of London.

Five Law Lords ruled unanimously that the development can go ahead which means that a design by Mr James Stirling can replace listed buildings on the site. The proposed new building has been described by the Prince of Wales as resembling "a 1930s wireless."

European retail chains welcomed

Sir Gordon Borrie, the director general of fair trading, has welcomed the arrival of new European entrants into the UK grocery sector, saying that the arrival of discount retailers offered new competition to existing retailers and gave consumers a greater choice.

Sir Gordon's comments follow the start of an Office of Fair Trading inquiry into allegations by Aldi, the German discount retailer, with over a dozen shops in the UK, that supermarket chains had urged manufacturers not to supply its stores because of its low pricing policies.

However, Sir Gordon said he could find "no firm evidence" that existing supermarket chains were colluding to squeeze them out of the market.

New transport body urged

A working party from the National Economic Development Council has come out in support of calls for the creation of a central body to solve London's transport problems.

It said a two-tier, non-elected regulatory and management body should be set up under the auspices of the Department of Transport. The top tier would be charged with drawing up a transport strategy and the second tier with implementing it.

The aim would be to provide a means of co-ordinating an attack on the capital's worsening transport problems but at the same time avoiding the re-creation of a controversial and powerful locally-elected body such as the former Greater London Council.

Ulster jobs law changes planned

The government has published its plans to amend a law in Northern Ireland's fair employment legislation which is holding up more than 100 cases of alleged religious discrimination in the workplace.

The Fair Employment Act (Northern Ireland) 1988 established a Fair Employment Tribunal to adjudicate on cases of alleged religious discrimination but the first case was adjourned when the Tribunal refused to order disclosure of certain documents requested by the applicant.

To have done so would have left the employer at the risk of committing a criminal offence under Section 30 of the Act which prohibits the disclosure of monitoring information.

Gas price rises 35% for power projects

By David Thomas, Resources Editor

British Gas is announcing today that it is raising the price of gas for new electricity generation projects by 35 per cent.

The increase, which comes into effect tomorrow, drew an angry response from Mr Michael McKinnon, director general of the Office of Gas Supply (Ofgas), the industry regulator.

Ofgas interpreted the increase as an attempt by British Gas to choke off demand in the newly emerging market for gas-fired generation and to force the move to the Office of Fair Trading, the competition watchdog.

A healthy gas-fired generating market is crucial to the government's plans to inject

competition into the newly privatised UK electricity supply industry, since nearly all the potential new electricity generating companies wish to build gas-fired plants.

British Gas is announcing a price increase of 35p a therm to 22.1p in the basic gas supply contract used by electricity generators. This contract, known as the long-term interruptible schedule, covers very large contracts, typically more than 100m therm a year taken out for lengthy periods of 10-20 years.

Mr McKinnon said: "In Ofgas's opinion, there are no viable reasons either in the cost structure or in external market conditions to justify such an increase."

Pressure mounts on pay deal for civil servants

THE GOVERNMENT faces strong pressure to concede pay rises above inflation to more than 300,000 civil servants after the disclosure yesterday that half of private sector settlements in the last year have been between 8 and 10 per cent, writes Michael Smith.

Under pay agreements with the civil service unions, the government is committed, other than in exceptional circumstances, to pay increases for junior and middle ranking civil servants which fall in the middle 50 per cent of deals in

the private sector.

The pay rises are due for implementation in April, a month when most economists expect the annual inflation rate to fall below 7 per cent.

Yesterday's figures, from the Office of Manpower Economics, means the government faces a dilemma. It is likely that it will have to choose between paying below 8 per cent, and thus face union accusations of breaking the pay agreements formulated only two years ago, or ignoring its own advice to employers to keep pay deals low.

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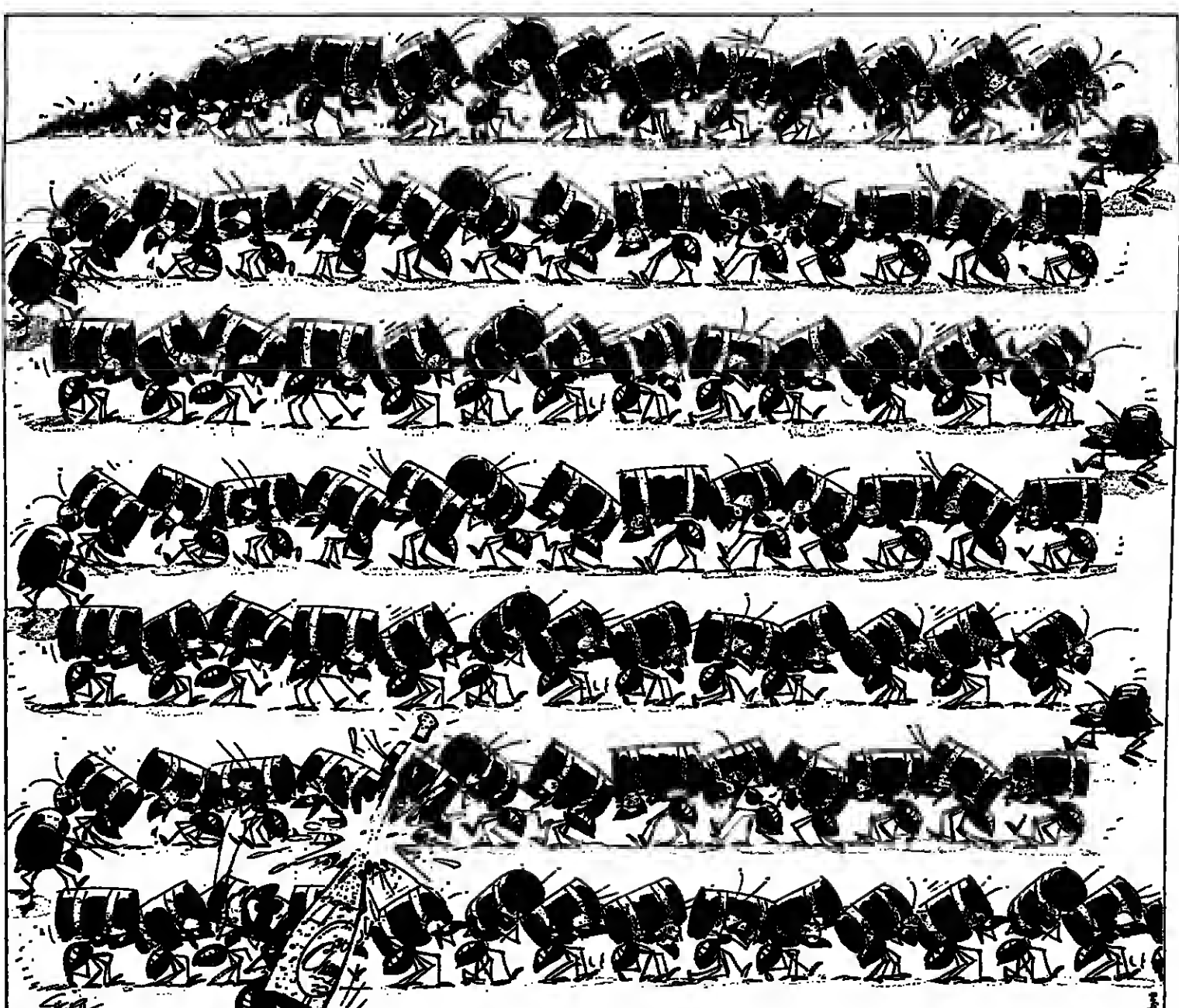
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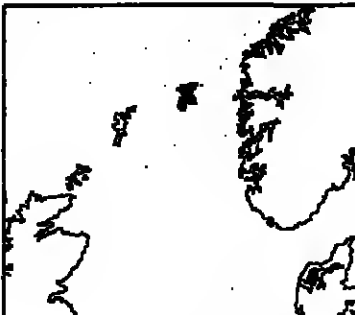
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UK NEWS

ECONOMIC POLICY

Labour attacks Tories over use of interest rates

By Ivo Dawney, Political Correspondent

MR NEIL KINNOCK, leader of the opposition Labour party, relaunched domestic political hostilities last night with a wide-ranging attack on "short-termism" in the government's economic policy.

In a heavily-promoted speech in London, he attacked the Tories for using only high interest rates to tackle the recession, claiming they were failing to address declining UK competitiveness in manufacturing and skills.

The occasion, organised by Labour's Institute of Public Policy Research, was clearly intended to return the political spotlight from the Gulf to the domestic economy.

Labour strategists are increasingly wary of an early general election in the wake of the UN allies' victory and the sharp rise in Mr John Major's popularity ratings.

With the Gulf war now over, they are determined that voters' eyes now turn to the prime minister's personal responsibility for the current economic downturn, not least as a former chancellor and chief secretary to the Treasury.

In his opening remarks, Mr Kinnock told an audience of some 200 businessmen, finan-

cialists and trade unionists that the current recession and its predecessor in the early 1980s were both "home-made" in Downing Street. The adoption of a high-interest rates policy for tackling inflation was a short-term measure that would merely suppress the disease but not cure it, he added.

Accusing the government of "a bias against the future", he went on to warn that the government's tendency to look for quick solutions meant that it boosted demand-led consumption at the expense of investment. The use of interest rates alone to defeat inflation would depress manufacturing investment and hence long-term competitiveness.

Turning to Labour's proposals for industrial policy, Mr Kinnock said: "Britain needs an economic policy that will tackle recession now and in the course of doing that will contribute to its building economic growth in the future."

In the era of the exchange rate mechanism, the UK had to emulate the European partners by promoting better quality, process and product innovation and design. These would involve "modern economic management" and the use of

capital allowances and fiscal incentives.

The present "free for all" was incompatible with the pursuit of long-term economic goals, he said.

Nonetheless, it was emphasised that Labour would not be tempted to adopt either devaluation or a return to pay policy to put the economy right. In a warning clearly aimed at union militants, Mr Kinnock made clear that cost reductions and productivity increases were the best protection against unemployment.

"In practice, in a free society, a statutorily-imposed incomes controls cannot work because even if it was enforceable it would not be enforceable," he said.

Industry is more short-termist than the City of London, according to a poll of senior company directors, fund managers and analysts.

The poll, commissioned by Coopers & Lybrand Deloitte, the UK's largest accountancy firm, stands conventional wisdom on its head, finding that company chief executives and finance directors are more pre-occupied with short-term profit performance than are City investors.

Differential pricing may not be on the cards

Clay Harris and John Thornhill on choices retailers face following a change in the law

BRITAIN is preparing to move away from a retail system based on fixed prices, and, perhaps, from the cashless society. From this month, merchants will be allowed to charge different prices depending on how the customer chooses to pay.

The legalisation of differential pricing follows a lengthy debate on the role and costs of credit cards in the economy. The move is intended to end the subsidy which users of credit cards are deemed to receive from customers who use other methods of payment such as cash, cheque or debit cards.

Acting on the advice of a Monopolies and Mergers Commission report in 1989, the government has removed the legal support for the "no discrimination" clause in credit card issuers' contracts with merchants. This forbade traders from charging customers more for one method of payment than another.

The credit card companies were free to remove this clause from yesterday and must do so by March 7.

So far, no leading retailer, hotel chain or restaurant has indicated an intention to charge different prices. In a recession, they cannot risk driving away customers. But many are prepared to reconsider if a brave rival leads the way.

Smaller independent retailers and restaurants are more likely to be the first to break ranks.

If this happens, however, it is possible that cash payers will not see any benefit in the form of lower prices, and credit card companies admit they may be deterred from exercising their contractual powers to limit a merchant's surcharge on card-using customers to its actual costs.

If the legalisation of differential payments leads to a greater use of cash, it may also have an impact on areas not directly related to retail prices. These include a possible encouragement to violent crime and a setback to efforts to control the black economy.

If cash costs less, moreover, some customers may forgo their protection under the Consumer Credit Act which applies only to credit card transactions over £100, and not to cash.



Plastic welcome: but it is now legal to charge extra

The act's guarantees were instrumental in obtaining refunds for customers in a number of recent corporate collapses.

On the other hand, those who worry about excessive personal credit hope that charging a higher price for card use will deter some customers from running up huge bills.

Even consumer organisations that supported legalisation of cash discounts worry that the rules drawn up by the Department of Trade and Industry are complicated and open to abuse.

Briefly, these state that any merchant intending to charge different prices must post notices at each entrance and till. These must spell out that the merchant has an "indicated price" for goods, which is not applicable to all methods of payment. Any surcharge or discount, either as a percentage or fixed sum, must be spelled out for each form of payment.

In restaurants, this information must also appear on menus. At petrol stations, it must be displayed on roadside signs, pumps and at the till. The maximum fine for breaching the regulations is £2,000.

The only sanction against a merchant who agrees to greater cash discounts than those advertised is the possibility that a credit card company will cancel its contract.

Ms Jean Eaglesham of the Consumers Association said the organisation "recognised the logic" of the move. "There is no obvious reason why one group of customers should subsidise another." The government-funded National Consumer Council also took this line in its submission to the MMC.

One problem with assessing the subsidy argument is that there are few reliable estimates on how much it costs businesses to handle other payment methods. The MMC did not even try to address the question.

Traders are reticent enough about the percentage they pay to their merchant acquirer, the bank which reimburses them for card transactions, and then collects the money - less an "interchange fee" - from individual issuers.

But they are even more reluctant to discuss the costs of handling cash, which include security and fraud. It appears certain, however,

that credit cards are still more expensive than cash and cheques, but it is possible that for some large retailers, debit cards like Switch and Connect - which are like electronic cheques - are cheapest of all.

Each merchant's charge for credit cards is determined by a "matrix" which takes into account turnover, industry sector, average transaction size and specific fraud experience.

Some retailers pay credit card companies up to 5 per cent on every sale. However, big retailers are able to negotiate competitive terms. In some cases the difference between cash payments and credit cards is as small as 1 per cent.

The average charge to merchants for cards run through the banks like Visa and Access is 1.65 per cent, according to one study quoted by Diners Club.

Mrs Ann Perkins, director of cash and handling operations at Securicor, the security group which transports £100bn a year in the UK, puts this into perspective. She says the delivery of cash to a local bank by small traders is likely to cost them about 40p per £100, or 0.4 per cent. Using a cash handling system like Securicor's, they can reduce this by perhaps half.

Large retailers who consolidate their own cash and have it delivered to banks' wholesale centres cut the cost even more.

Similarly, a 15p per cheque handling charge can come down to anywhere between 3p and 10p for big retailers.

One leading High Street retail chain estimates that its credit card transactions are five times as expensive as handling cash and cheques.

Mr Mike Wilsey, assistant director of the Retail Consortium, the trade association for the industry, suspects some retailers may experiment with dual pricing in a few stores to see how it is received. "If that happens there may well be a knock-on effect. But it is probably more likely that they will offer a discount for cash rather than a surcharge for credit cards."

The Consumers Association disagrees: "We think it is more likely that retailers will surcharge rather than discount." Additional reporting by David Churchill

WHAT THE RETAILERS ARE DOING

■ British Petroleum:

The oil company decided against dual pricing at its petrol stations because of potential confusion to customers and administrative difficulties.

■ Boots:

The retail chemist chain decided a year ago not to introduce variable pricing. "We have made a concrete decision rather than just ignoring the question."

■ Tesco:

The supermarket chain says: "We think customers are beginning to find that it is more convenient and safer to use plastic cards rather than carrying a lot of cash around and that applies to the stores as well."

■ Marks and Spencer:

"We have a standard price for everything and dual pricing is not an issue," says the retail group, which only accepts its own credit cards. "We would like to see the usage of our card go up. It gives us a wider customer base where we can market other goods."

■ Trusthouse Forte:

The hotel group has no plans to charge different prices. It wants people to pay by credit card as this is more secure than hotels having large amounts of cash on hand.

■ Savoy Group:

Managing director of the hotel group, Mr Giles Sheppard, says: "I'm not going to charge my cash customers one price and credit card customers another."

■ Dixons:

The electrical goods retailer says: "We just want customers to buy the product, how they pay is somewhat secondary."

Lamont dampens hope of cuts

By Ralph Atkins

MR NORMAN Lamont, the chancellor of the exchequer, yesterday sought to dampen hopes of a further cut in interest rates in the near future in what were almost certainly his last public comments before the Budget.

Speaking in the House of Commons, Mr Lamont insisted that he was "not going to take any risks either with the exchange rate or with interest rates".

He hoped that MPs would "not have exaggerated ideas about interest rates which may, or may not, be possible".

Mr Lamont gave no clues about the changes he will make in his Budget on March 19 in spite of much clamouring from some Conservative MPs for cuts in the cost of borrow-

ing and tax changes to help business.

But he hinted that the government's inflation forecast of 5½ per cent at the end of the year would be revised downwards significantly.

That prediction had been made at the time of the Autumn statement, he said.

Also during Treasury questions, Ms Gillian Sheppard, junior treasury minister, referred MPs to the lower levels of inflation being forecast by the end of the year by the majority of independent economists. Significantly, Mr Lamont stopped short of setting zero inflation as the government's eventual target.

Neither France, Germany, nor Japan looked as though they were about to achieve

that, he said.

"So I think our first objective must be to get a sharp reduction in the level of inflation down to that of our competitors," he added.

Mr John Smith, the opposition Labour party's Treasury spokesman, He complained that Britain was the only country in the European Community which was suffering from a recession.

In reply, Mr David Mellor, chief secretary to the Treasury, said there had been a decade of "unparalleled success" for the UK economy.

Mr Alan Reid, the Treasury spokesman for the centrist Liberal Democrats, said it was important for the UK to avoid gaining a reputation for devaluing its currency.

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FT LAW REPORTS

**Time-barred
demurrage
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THE BAIONA
Queen's Bench Division (Commercial Court): Mr Justice Webster: February 19 1991

A CLAIMANT'S potential remedy against his solicitors for delay in appointing an arbitrator is a relevant consideration for the court when deciding whether he would suffer undue hardship were he not granted an extension of time in which to bring his claim; but it is not a consideration to which much weight is attached, if the solicitors' fault was not grave and if the respondent suffers no prejudice from the delay.

Mr Justice Webster so held when granting an application by Unitramp SA, owners of the Baiona, for extension of time in which to claim in arbitration against the charterers, Jensen & Nicholson (S) Pta Ltd.

HIS LORDSHIP said that on January 4 1990 Baiona was chartered for a voyage from Klang to Panagari. The charterparty contained an arbitration clause which provided that any claim must be made within three months after final discharge.

The shipowners had a demurrage claim against the charterers, but were out of time in appointing their arbitrator.

They now applied for extension of time under section 27 of the Arbitration Act 1950, which provided that the court might extend time if it was of the opinion that "undue hardship would otherwise be caused". The principles to be applied under section 27 were:

- "undue hardship" should not be construed too narrowly;
- "undue hardship" meant excessive hardship and, where the hardship was due to the fault of the claimant, it meant hardship the consequences of which were out of proportion to such fault;
- in deciding whether to extend time or not, the court should look at all relevant circumstances;
- the following matters in particular should be considered: (a) the length of delay; (b) the amount at stake; (c) whether the delay was due to the fault of the claimant or to circumstances outside his control; (d) if it was due to the fault of the claimant, the degree of such fault; (e) whether the claimant was misled by the other party; (f) whether the other party had been prejudiced by the delay; and (g) so, the degree of such prejudice (see *Jocelynne* [1977] 2 Lloyd's Rep 121).

The amount at stake was not very substantial. The claim was for just over £185,000. There was a total delay of 56 days. The first period was 42 days from when the time limit expired on March 26 1990, until the shipowners' solicitors realised they were out of time. The second period was 14 days between that date and issue of the present summons.

The 42-day delay occurred because the shipowners' solicitors failed to explain to the assistant solicitor handling the matter that in an arbitration clause in the charterparty there might be a short time limit and that it was normal procedure, on being handed the litigation file, to inspect the clause for time bar. She only made a cursory reading of the charterparty and did not realise the arbitration clause contained such a time limit.

During April 1990 there was correspondence between solicitors and on May 23 the shipowners' solicitors threatened to appoint an arbitrator. On May 26 the charterers' solicitors asked for time. On June 1 they set out the charterers' case, and on June 21 the shipowners' solicitors joined issue with their defences and asked them to agree to appointment of a sole arbitrator. No response was received to that request.

On June 26 the three-month time limit expired. On July 3 the shipowners' solicitors wrote to the charterers' solicitors about agency expenses. Again no response was received. On August 2 the shipowners' solicitors purported to appoint an arbitrator, but failed to notify the charterers.

On August 7 the assistant solicitor for the shipowners checked the arbitration clause and, for the first time, saw the time-bar provision. The 42-day delay period was the fault of the shipowners' solicitors, and was therefore to be regarded as the fault of the shipowners themselves.

But this was not simply a case in which they had been doing nothing at all. On the contrary, they had been pursuing the charterers' solicitors in correspondence. The delay could not be categorised as grave.

As to the 14-day delay, the shipowners accepted that once a party was aware he was out of time, he must act promptly in issuing his summons. This period of delay was partly attributable to a misunderstanding on the assistant solicitor's part. She thought, wrongly, that it was necessary to obtain leave to serve the summons out of the jurisdiction. The shipowners must be regarded as at fault in relation to this period of delay also.

The total delay of nearly two months was attributable to the shipowners' fault, and not to circumstances outside their control. But the degree of such fault must be measured partly in the light of the communications between the solicitors. It could not be categorised as grave, even taking into account the total period of delay.

The shipowners did not suggest they were misled by the charterers; and the charterers did not suggest that they had been prejudiced by the delay.

Against that background the court had to decide whether the shipowners had suffered hardship the consequences of which were out of proportion to their fault, and whether, taking account of all the relevant circumstances, it should extend time.

The charterers argued that the shipowners would not suffer undue hardship if their application were refused, because they would have a claim over against their solicitors. He said: "That clearly is impossible." He said there had been consensus of opinion in the Court of Appeal that "the question of what remedy, if any, the plaintiff will have against his solicitors if his action is dismissed is an irrelevant consideration".

In *Thompson v Brown* [1981] 1 WLR 744, 752 which was concerned with whether it would be equitable to allow an action to proceed under section 2D of the Limitation Act 1939 when the three-year limitation period had expired, Lord Diplock said, "when weighing what degree of prejudice the plaintiffs have suffered, the fact that if no direction is made under section 2D he will have a claim over against his solicitor for the full damages... must be a highly relevant consideration".

The two decisions were difficult to reconcile. If the present application were to depend on which of the two apparently conflicting decisions the court should follow, it would follow *Thompson v Brown* because the issues that arose under a section 27 application were more akin to those that arose under section 2D of the 1939 act than to an application to dismiss for want of due diligence, although the issues in all three cases had much in common.

The court also took into account the fact that according to present practice reflected in the Supreme Court Practice 1991, the availability of a remedy over against an applicant's solicitor was relevant to an application to extend the validity of a writ under RSC Order rule 8(5) (see note to that Order at paragraph 6/8/3).

The existence of a potential claim over against an applicant's solicitors was relevant to the question of "undue hardship".

Relevant to the weight to be given to that consideration was the presence or absence of difficulties which would affect an applicant making such a claim. It was always likely to be more difficult for a plaintiff to pursue a secondary claim against his solicitor than to pursue his primary claim against the original defendant, if only because that defendant could not be made to participate, particularly in the way of discovery, in the secondary claim.

Although the court took into account the shipowners' potential claim against their solicitors, it did not attach any considerable weight to it. The shipowners would suffer undue hardship if extension of time were refused. The application was granted.

For the charterers: Jonathan Gaisman (Clyde & Co)
For the shipowners: Anthony Clarke QC and Simon Rainey (Withers)

Rachel Davies
Barrister

THE PROPERTY MARKET

Holford keeps up momentum

By Paul Cheeseright, Midlands Correspondent

HOLFORD ESTATES, the property subsidiary of IMI, the international engineering group, is about to start work on the second phase of the industrial park from which it derives its name. It might seem a strange time to be doing it. The park is at Witton, three miles north of the Birmingham city centre and alongside the M6 motorway. So it is right in the middle of a region that is not only the hardest hit by recession in the UK but also has an abundance of disused industrial property. Birmingham City Council said that at the end of 1990 there were within its boundaries 5m sq ft of vacant industrial property and 800 acres of available industrial land, of which 400 acres are derelict.

But Holford has seen all this before. Its origins lie in the fact that half the 220 acres IMI owns at Witton were surplus to its manufacturing requirements after the early 1980s recession. "Holford Estates began in 1984 when the market was as bad as it is now," said Mr Barry Jones, the managing director. "Then we went into the exercise of looking at what we could do with 110 acres of virtually no value."

This process of finding alternative uses for old industrial land gathered momentum during the 1980s as vigour

returned to the regional economy. Indeed, throughout the West Midlands, some 6,000 acres of derelict land were reclaimed between 1982 and 1988. And, where it has been started, the process carries on. A little further north than Holford, along the M6, Triplex Lloyd, another engineering group, is, for example, turning the site of an old steelworks into retail warehouses, and a multi-screen cinema. But developers looking for land on which to develop what might loosely be called urban regeneration projects are now more scarce.

Holford Estates never had the problem of buying land. So it starts its operations on a different cost basis from the average developer. But it does not escape the cost disciplines of the developer. These are imposed by a parent company which accepts that the financial criteria of property are different from those of a company making widgets but psychologically is accustomed these days to a return of more than 30 per cent on its manufacturing operations.

In the first place IMI expects Holford Estates to give it a return on its land assets, a valuation on which is fed into the industrial park's cost calculations. Holford Estates is no different from any other devel-

oper in wanting a 20 per cent margin, but, because, the first phase of the park is held as an investment, that does not have to happen immediately. The discipline, though, is that the return should start to show through after the first rent review.

Second, IMI acts as the banker for Holford Estates. IMI treats the property company as what Mr Jones called "a reasonable risk", but if IMI manages to borrow cheaply on the markets it will not necessarily pass on the bargain. This suggests that although IMI will not oblige Holford Estates to pay four points over base rate - which is what smaller developers were paying even at the end of the 1980s - it will expect two points.

In 1984, when groups such as IMI were recovering from harsh retrenchment, the commitment was made to spend £28m over seven years to build, in a landscaped environment, 675,000 sq ft of space. Of this a maximum £5.8m was committed by the UK government in the form of urban development grant. Since then £25,000 sq ft has been completed and placed with tenants on 25-year leases. A further 140,000 sq ft is tied up in the expansion plans of these tenants. To all intents and purposes the first phase is finished.

Holford Estates is showing a valuation surplus on its assets of £4.7m and this year, for the first time, its flow of rental revenue will exceed the cost of the interest charges on the development. Hitherto, Holford Estates has been paying IMI what it could in interest, but what was due and not paid has been rolled up.

The ability to create a revenue surplus comes as the first rent reviews roll through. The first tenants came in at £2.50 a sq ft. The two reviews so far have lifted the rents to, respectively, £4.35 and £5.18. These rents are at the top of the range for Birmingham industrial property. They could possibly have been marginally higher had they been negotiated a year ago, although Chester, a chartered surveyor, reported that rents for the best industrial property have been holding steady despite economic gloom.

Mr Jones said land clearing for a new phase - 490,000 sq ft of buildings on 37 acres - will start in April. The government has agreed in principle to provide a city grant of £5.3m to help meet total expected costs of £31m. But this time, Holford Estates will build to sell and, while it is willing to prepare the infrastructure, it will not construct the buildings without a pre-let.

No halt in the rate of decline

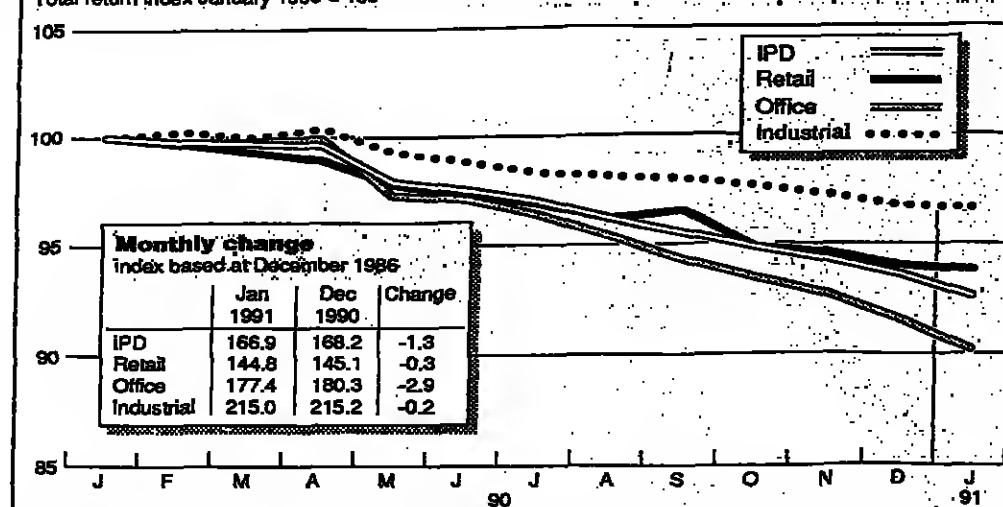
THE downward trend in the market continues unabated on all performance measures.

The Investment Property Databank, which has been based on more information, believes that 1991 has yet to see a deceleration in the rate of decline. The index has registered a fall in each of the year-on-year total return, capital growth and rental value growth figures.

The worst figures in all three categories were on the capital account, reflecting the continued outward movement in yields. The newly-launched IPD monthly equivalent yield series shows one of the sharpest outward movements since its January 1987 starting date. The IPD describes the market as "paper thin" and compares it with 1974. "There are periods in the cyclical pattern of the investment property market which may last for many months - during which the market virtually disappears," it says. "No one will sell at a price buyers are willing to pay. Assets are frozen in investment portfolios and

IPD monthly index

Total return index January 1990 = 100



investment sites are deserted."

The relative position of the three sectors was unchanged this month. The weakest, the office sector, produced a monthly return of -1.8 per cent. Its rental value growth was negative for the month (-0.9 per cent) and was negligible over the year to January, with a significant outward movement of yields (0.20), taking it to 9.3. There was also a substantial decline in total return and capital growth, which fell by 2.1 per cent.

By contrast, there was a relatively small shift in the retail yield of 0.13. Total return and capital growth shifted down by 0.3 and 0.5 percentage

points respectively. Rental values which rose by 0.3 per cent was the only performance measure to show any positive movement in the sector.

Industrial property showed only a marginal drop in returns in January, while capital growth fell more dramatically by 0.3 per cent. The equivalent yield movement over the month was similar to that of the office sector and has brought the equivalent yield, at 11.0 to its highest level since June 1987.

From January 1991, the number of separate property funds in the IPD has increased from 31 to 47, the number of firms of valuers involved from

10 to 17 and the number of live properties recorded from 817 to 1,442.

This has taken the capital value of the monthly index over the £38m mark for the first time, despite continuing falling asset values throughout 1990. The larger sample should more accurately reflect short-term market behaviour.

It will also allow more detailed market analysis. This will include a monthly analysis of yields and yield movements by sector on a monthly cycle. The new fund data have been collected back to December 1986.

Vanessa Houlder

The 12th March 1991

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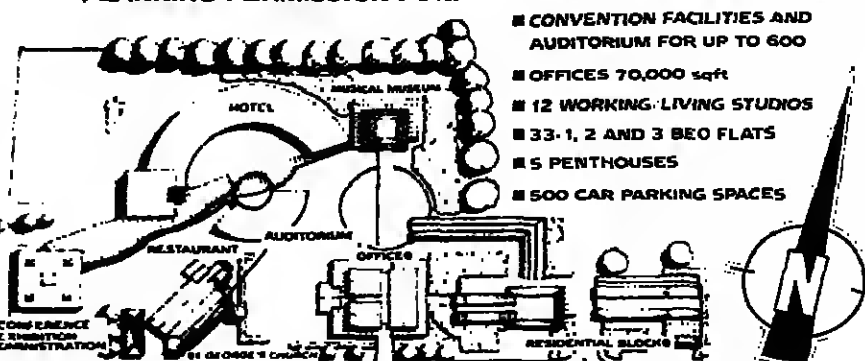
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COMPANY NOTICE

GENERAL MOTORS CORPORATION

NOTICE IS HEREBY GIVEN that resulting from the
 corporation's declaration of a dividend of \$0.40 (gross) per
 share of the common stock of the corporation payable on the
 8th March 1991 there will become due in respect of the bearer
 depositary receipts a gross distribution of 2.00 cents per unit.
 The depositary will give further notice of the starting
 equivalent of the net distribution per unit payable on and after
 the 15th March 1991.

All claims must be accompanied by a completed claim form
 and USA tax declaration obtainable from the depositary.
 Claimants other than UK banks and members of the stock
 exchange must lodge their bearer depositary receipts for
 marking. Postal claims cannot be accepted. The corporation's
 fourth quarter report for 1991 will be available upon
 application to the depositary named below.

Barclays Bank PLC
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 168 Fenchurch Street London EC3P 3HP

CONTRACTS & TENDERS

Superannuation Fund Investment Managers

Hereford and Worcester County Council propose to appoint
 Managers to the County Council's Superannuation Fund
 maintained on the basis of a balanced portfolio. The present
 market value of the total fund is approximately £250m and it is
 divided for management purposes between two managers who are
 responsible to the County Council Investment Panel.

Organisations who wish to be considered for this appointment
 must be authorised in accordance with the provisions of the
 Local Government Superannuation (Investment) Regulations
 1980 to manage the assets of local authority pension schemes
 and should so inform the County Treasurer in WRITING at the
 address below by 15 March, 1991.

County Treasurer, Hereford and Worcester County Council,
 County Hall, Spetchley Road, Worcester WR5 2NR.

Hereford and Worcester County Council

LEGAL NOTICE

IN THE MATTER OF THE LONDON BICYCLE
 COMPANY LIMITED

and in the matter of the Insolvency Act 1986
 Registered number 123743
 Trading name: The London Bicycle Company
 Limited

Notice of business: Bicycle Rebuilders
 Trade classification: 22
 Date of appointment of administrative
 receiver: 15 February 1991
 Name of person appointing the administra-
 tive receiver: William John and John Colin Morris
 of Messrs William Morris and John Colin Morris
 Solicitors
 Joint Administrative Receiver:
 (office holder) 1986 and 1981 both of
 Cork Quay, Shelton House, 31 North Street,
 London EC4N 7DQ

COOLFAST LIMITED

Registered number: 2140575
 Nature of business: Exporters of Motor Parts
 Trade classification: 13
 Date of appointment of administrative
 receiver: 1st February 1991
 Name of person appointing the administra-
 tive receiver: Messrs Bank Limited
 Administrative Receiver: Siraj Kumar Singh
 (office holder) 1984 at 285 of 41 Queen Victoria
 Street
 London EC4N 4BA

NOTICE IS HEREBY GIVEN, pursuant to Section
 482(2) of the Insolvency Act 1986, that a
 meeting of the creditors of the above named company will be held at the
 offices of Cork Quay, Shelton House, 31 North Street,
 Manchester, M1 4BT at 10.00 am on
 Tuesday 5 March 1991 for the purpose of
 having laid before it a copy of the report
 prepared by the Joint Administrative Receiver
 under Section 48 of the said Act and, if
 thought fit, appointing a committee.
 A proxy form is sent herewith. Creditors
 whose claims are wholly secured are not
 entitled to attend or be represented at the
 meeting. Other creditors are only entitled to
 vote if:

(a) they have delivered to us at the
 address above, before 12 noon on 4 March 1991
 written details of the claim they
 claim to be due to them from the
 company, and their claims have
 been duly admitted under the pro-
 visions of Rule 2.11 of the
 Insolvency Rules 1986; and
 there has been lodged with us any
 proxy which the creditor intends to
 be used on his behalf.

(b) they have delivered to us at the
 address above, before 12 noon on 4 March 1991
 written details of the claim they
 claim to be due to them from the
 company, and their claims have
 been duly admitted under the pro-
 visions of Rule 2.11 of the
 Insolvency Rules 1986; and
 there has been lodged with us any
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Dated 18th February 1991

J.O. Harrison
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ARTS

A prince among engravers

Patricia Morison visits the Fitzwilliam Museum, Cambridge

Spring has come to Cambridge and the Fitzwilliam Museum is in full flower along the Backs. At the Fitzwilliam Museum, too, there is an array of temptations for the spring with three exhibitions, as well as the museum's full complement of treasures now returned after an arduous twenty-month tour of the US to raise funds.

There is a small selection of Venetian 17th and 18th-century drawings, among them effortless pen sketches by G. B. Tiepolo of crumbling farmhouses in the Udine. The Fitzwilliam is the last stop for a terrific ceramic show, *Lustre, Hans Coper, and Their Pupils*. This is a large travelling exhibition mostly from private collections sponsored by Hill Samuel Bank Ltd, until April 1. Best of all, the Print Room is staging a tribute to that prince of German engravers before Dürer, *Martin Schongauer* (until June 2), a lovely exhibition of some 60 engravings.

Schongauer died 500 years ago, probably of plague, when he was still in his forties. Little is known about his life beyond that he was the son of a goldsmith (the typical background of 15th-century engravers) and worked mainly in the prosperous town of Colmar in Alsace. He left a small number of paintings, the most famous being the "Madonna in the Rose Garden" beloved of Victorian copyists. Far more significant, however, was his legacy of 116 dazzlingly accomplished prints which put the craft of engraving on a new level.

More than most Northern late-15th-century realists, Schongauer was fascinated with minutely observed physical details. His "Death of the Virgin" is a crowded mass of figures, furnishings, and still waves of drapery. It invites the viewer to lean and peer, marvelling at Schongauer's precision with the tonalities and veils in his elderly apostles' ankles. According to legend, the twelve apostles returned from heaven to help the Mother of God through her last hours. Schongauer's apostles are not the brooding monks painted by Hugo Van der Goes, his Flemish contemporary. Instead, this is a deathbed

scene of animation and human warmth as the apostles fuss round the Virgin. One of them places a taper in her hands and another has a metal pot hanging from his arm. In the foreground is an elaborate candlestick such as the artist's own father would have been making. The apostles have brought devotional reading matter, and one of them holds his spectacles close to the page. All this friendly clutter anchors a moment of high devotional intensity firmly in the realm of everyday experience.

This mastery of crowd management is equally evident in the "Adoration of the Magi", and the eye for human detail as the servant carefully stows the carrying-case for his master's gift back in his bag. The magis' retinue is made up of distinctly Turkish-looking soldiers under their star-spangled banner and in the highly dramatic scenes of Christ's Passion, we find more turban-wearing Orientals. Many artists of the day were fascinated by eastern faces and costumes, but in the case of Schongauer scholars have wondered if he had first-hand experience of somewhere more exotic than Colmar - the Costa, perhaps?

If his *Wanderjahr* after finishing his apprenticeship took him south it would explain the dragon tree and date palm in his "Flight into Egypt" and the lizards he included with the homely foxglove and thistles. This is a magical handling of the subject, in which the palm tree does not simply bend its branches to feed the Holy Family. Instead, Schongauer has five small but determined angels weigh down the branches so that Joseph can pick a sustaining meal of dates.

Schongauer's secular subjects are charming and a touch mysterious, too, since it is hard to tell who they were meant for. There are studies of animals - pigs, stags, and an unconvincing elephant - which he might have sold as models to craftsmen. Some think the coats of arms were made for the upwardly mobile burgers of Colmar, but the brooding peasant family riding out of their village on its way to market was perhaps intended to be



'The Nativity' by Martin Schongauer: in Cambridge until June

humorous although Schongauer has not caricatured the threadbare, barefoot poverty of the rustic world. A word of warning: these are not easy times for Britain's university collections so the Fitzwilliam has to be niggardly with opening hours. The museum is closed on Mondays. On Sundays and weekdays the upper galleries, including the Print Room, are open only from 2.00-5.00pm.

Prints and Drawings: New Acquisitions at the British Museum marks five years during which no less than 3,000 works have either been given or purchased on a slender budget. This is a large and enjoyable mixed show which contains

something for just about all tastes, from Norwegian landscapes to French revolutionary satirical prints. To single out just a few: the Museum now owns Gainsborough's only self-portrait drawing and Richard Dadd's velvety "Balt in the Desert" which was unearthed by the BBC's *Antiques Road Show*. I fell for a breezy outdoor scene of a man and woman watching their decoy owl by the Baroque artist and hunting addict, Peter Francisco Mola. Three wonderful pen-and-ink drawings by Guercino are an hors d'oeuvre for feast of Guercino drawings which will be at the Museum in May.

Mary Stuart

BOCKENHEIMER DEPOT, FRANKFURT

History's favourite queens, Elizabeth I and Mary Queen of Scots, never met, but everyone wishes they had. Two centuries on, the wish was granted in the theatre, but to English eyes at least, by the wrong man - a German writing for a Catholic audience in the shadow of the French Revolution.

Schiller delivers a thumping blow to English textbook memories - a reminder that each age remakes history in its own image. Elizabethan traitors are Romantic freedom-fighters - Mary, raffish and ravishing, a Don Juan in petticoats, hostess to a collapsing ancient regime headed by fatally envious Bad Queen Bess.

Frankfurt's Love Brunner, soprano pride modulating to serene calm, is a magnificent full-blooded but not bloody Mary. The world well lost for love, she sinner-monarch-martyr-whore merge together in her final act. As Peter Wool, pointed out in his 1988 Old Vic production, how well Mary's infinite capacity for love shows up against Elizabeth's infinite capacity for chastity. The climactic scene where they call one another "bastard" and "whore" still shocks. Here, Ursula Karusseitl interprets Elizabeth's defensive hauteur as that of a woman successful but unsatisfied, upright, strong

yet longing to let rip. No wonder she falls for Leicester, ladykiller with no sexual hang-ups of his own.

Women beware women. Not between Middleton and, oh, Salome or Saint Joan, can English theatre boast tragic female parts like these. Proto-feminist themes fly like sparks. The distorted Weltanschauung of women with top jobs in a man's world: sexual jealousy frothing under rival female careers; men manipulating women bosses into pawns instead of queens.

The queens' men are kitted out as 19th-century City gent, whom Schiller might have met on a visit to London. Guards in full furry-hatted regalia, off-duty from the sentry box, bring them tea in the royal drawing room. A masterstroke of casting is Thomas Thieme's passionless pragmatist Burleigh, a Winston Churchill look-alike, bulging out of his waistcoat, puffing a cigar like Mary's papist candle, weighing in her fate, like stocks and shares.

Energetic, perfectly delineated portrayals too from Rolf Idler's sinister-sympathetic Paulie, Adolf Lashin's faithful-fanciful Shrewsbury, Stefan Rühak's cowardly pop-with-a-heart Leicester, honey-voiced dripping insincerity, and Hannes Granzer's balloon-bearing Secretary Davison, who

looks as if he's on a day-trip with AA Milne to the Changing of the Guard.

Precise costumes - shaggy bear coat for Shrewsbury, dashing white fur for Leicester - take psychological couture to the hilt. It's a colourful touch in a production limited in scope by the Frankfurt Schauspiel's current makeshift home at the Bockenheimer Depot. On this improvised stage, Heidi Brambach's set, a crescent of 15 identical doors opening on to changing interiors, suggests at once the mystique of an ever-plottting court, a prison with all escape barred, and the comic absurdity of tyranny, where no individual can get his entrances and exits right: a triumph of variety and subtlety.

When Stephen Sponder translated the play, he quoted Mary's own warning to potential rescuers: "No one was ever lucky in saving Mary Stuart." Modern English directors have gone for irony or adaptation, but in Germany there is a classical tradition which plays the piece as straight 19th-century melodrama - which means taking it as seriously and identically as 19th-century opera. When it works, as in Manfred Karge's production here, the effect is a knockout.

Jackie Wullschlager

42nd Street

DOMINION THEATRE

No show that contains even a tolerable rendering of "The Lullaby of Broadway" can ever fall wholly flat. There is also an undeniable kick to be had out of tap dancing, well done. So it is good that 42nd Street has been revived for an eight week season at London's huge Dominion Theatre: an earlier, not vastly different version played for several years at Drury Lane.

The thing is good, too. 42nd Street is symbolically, sentimentally about the American dream, the country coming out of the depression of the early 1930s. The US has just come out of another recession in foreign policy.

Yet 42nd Street is a curiously old-fashioned piece. It is unusual nowadays to see up to 50 bodies on a London stage at the same time, it strikes one as anachronistic that they are all white. And it is an immense it is a wholesale display of female legs. One thought that all that stuff had gone out



Jenna Ward

years ago. The audience loved it, perhaps more than the cast real-

ised. The applause starts as soon as the curtain begins to rise on the dancing legs. At the end, "Lullaby" could have been encored several times. Instead, there was a single re-rendering done from a pretty static position.

The story is faulty. Dorothy Brock, the star singer played here by Elaine London, in effect goes out of the show after the first act for no very plausible reason. She says that she has found true love and is making way for a younger woman, who can dance as well as sing. This onset of generosity scarcely fits with her earlier bitchiness.

No matter. "You're Getting to be a Habit with me," "In the Money" and "Lullaby" not to speak of the tap dancing, some of it superbly done by Jenna Ward as Peggy Sawyer, the star from the backwoods, make up for an awful lot. The direction, by Mark Bramble, I liked it.

Malcolm Rutherford

Manfred Hemm

WIGMORE HALL

A first meeting with Manfred Hemm's *Mart's Figaro* in Salzburg a couple of years ago was a reasonably pleasurable occasion, leaving the impression of a sturdy vocalist and forthright personality. Since then no operatic engagements have been in this country and he has chosen to make his first English appearance in recital, which may or may not prove to have been the right decision.

A youngling Austrian (born 1961) at the Wigmore Hall on Wednesday left mixed feelings. He certainly arrived here with plenty of voice, dark, strong, more bass than baritone, but when he calls upon it to deliver soft legato singing the instrument does not always respond as willingly as its owner would like. Often the

tones would give way and we were left with a hollow, sepulchral clang.

At first, in the Schenbert songs that opened his programme, there was also evidence of another problem. Hemm has a tendency to sneeze each note without vibrato, so that a song like "Die Sterne" proceeds note by note rather than in the long expressive lines which its composer must have intended. Nevertheless, as the evening progressed, the voice gradually became more flexible and the artistry responded in kind.

In case of vocalism Schumann's *Liederkreis* Op.39 marked an improvement. The voice moved better and Hemm seemed able to convey what he wanted the music to say. That view of the cycle was, however, a gloomy one, intensified by

slow speeds and solid playing in the accompaniment. "What means this dusk and dread?" asked the singer with an uncanny knack for getting the darkest pronouncements to hit home, and the listener could but sympathise.

Ironically he produced his best singing in his other chosen cycle. This was an ambitious choice in front of an English-speaking audience: Vaughan Williams's *Songs of Travel*. But the broad character of the music suited the singer well, as it did his pianist, David Lutz, and they produced a performance full of panache. Hemm was letting himself go here in operatic vein. And it is in opera that we are most likely to welcome him back.

Richard Fairman

Elektra

ZURICH OPERA HOUSE

There is no end to the fascination that Ruth Berghaus exercises in the German-speaking opera world. Understanding is optional: the Berghaus language is one that no-one else uses, and you either find it stimulating or a bore. Occasionally, as in the Vienna *Pierrot*, she hits upon an intriguing visual counterpart to the score, and there are some unique insights. Most of her productions, however, are a theatrical puzzle, telling us more about Ruth Berghaus than about the work in hand. The Zurich *Elektra* falls into the latter category.

Here were all the Berghaus trademarks: the artificial sign language, decorating the work with psychological hushwork so that it becomes unrecognisable; the apportioning of a greater significance to every minor movement and gesture; the little jokes like the servant sneaking a packet of cigarettes to Elektra, or the way she dances a merry waltz with Aegisth, planting a sensuous kiss on his lips and then donning his top hat and tails. Nothing directly relates to the work Strauss wrote - to the vital human emotions expressed in the music, to characters drawn from classical Greek mythology, to family relationships gone awry.

What we have instead is an abstract, analytical, inexplicable *Elektra*, in which each character adopts a different set of mannerisms, walking, crawling and gestulating like mechanical dolls, imprisoned by their own hang-ups about the past and future. Hans-Dieter Lahryth's set - a white post-modern labyrinth fronted by a central room

with open wall-frames - resembles a mental clinic, which has to be regularly disinfected by white-clothed staff. The three leading ladies wear black miniskirts like an inmates' uniform. Klytemnestra is an ageing tart, as in the Vienna *Pierrot*, she hits upon an intriguing visual counterpart to the score, and there are some unique insights. Most of her productions, however, are a theatrical puzzle, telling us more about Ruth Berghaus than about the work in hand. The Zurich *Elektra* falls into the latter category.

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FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday March 1 1991

Now that the war is over

WAR MUST never be seen as an end in itself but as part of a longer process. In its immediate aftermath, in any part of the world, there is an opportunity created by the feeling of a new malleability, a sense that things have changed. If it was true in Europe and the Pacific in 1945, it is especially so in the contemporary Middle East, where intractability and violence have for so long been set in a muddle of shifting alliances and rivalries, where the enemy of my enemy has never been my friend, where anything more than the short term.

President George Bush, in his moment of unopposed triumph, never finer than in his exultantly timed *Address to Congress*, must now seize this opportunity. So must those in Europe and the Arab world who shared in the victory, as well as those who did not. Their task is daunting. They can do no less than to present a balance sheet of advantage from the war with Iraq. The region's most powerful, expansionist Arab country has been defeated in battle and its dictator neutralised, though not yet removed. The great erstwhile threat, Iran, has stayed on the sidelines. Its pragmatic leadership not exploiting its old adversary's downfall. Another Arab police state, Syria, emerges stronger by virtue of its participation against Iraq. For its part, Israel resisted the temptation to intervene, despite provocative Scud attacks. The Soviet Union, whose capacity to make mischief is not yet extinguished, was mostly co-operative. Japan and Germany, the non-combatant economic giants, made substantial financial contributions to an effort designed to uphold the principles of free trade but of a civil international society.

Impressive list

This is an impressive list, worth building on. Set against it must be the realisation that some of the core problems of the region, above all the Israel-Palestine issue, are still no closer to resolution. The Palestinians, not for the first time, appear losers in a war which Iraq speciously claimed to be fighting on their behalf. The PLO, by its equivocal support for Iraq, may have lost such credibility as it spent years in establishing in the west. Israel remains as opposed to any territorial concessions as ever and now must feel more certain the US will not ask for them.

So, if the toughest test shows no sign of cracking, how best may the great advantages of victory be exploited? The answers lie both in the short and longer term and all are concerned with security. The establishment of a regional security framework, which must have political, economic, and humanitarian as well as military dimensions, is the necessary precursor of any serious attempt to come to grips with the Palestinian question. Only when nations come to trust, and cease to fear, their neighbours can progress be made.

Lord Peter gets his building

THERE IS a large number of listed buildings in London, just as there is a large number of modern buildings which range from being not very good to plain awful. Judgment is subjective, but many Londoners could provide a list under both headings.

It is always necessary to strike a balance between preserving the best of the old while making room for what one hopes is the best of the new. That is what the debate over the Meppin & Webb site, close to the Mansion House and the Bank of England, has been about.

Test case

It is unfortunate that it became perceived as a test case between conservationists and developers. The conservationists argued that if redevelopment was allowed, it would mean the green light for redevelopment practically everywhere. Not so, said Mr Nicholas Ridley when he was environment secretary. Not so, said the planning inspector on whose advice he was acting. And not so, said the Law Lords, who delivered their ruling yesterday in favour of Mr Ridley and the development

These fine words, nevertheless, require a step-by-step approach, starting with Iraq itself. There may be won but there is much to be done to ensure its compliance with the ceasefire terms. The immediate despatch of a United Nations monitoring/peacekeeping force, preferably dominated by Arab armies, is important in this process and for the long term as well, but no more so than Iraq's return of prisoners of war and detainees, and, if possible, the more tangible of the assets looted from Kuwait. Mr Saddam's culpability, and that of other Iraqis, in the rape of Kuwait will remain an issue for some time.

Sanctions' duration

How long sanctions remain in force and whether reparations should be exacted depend on how Iraq behaves. But its economic infrastructure is so ruined that there is a point beyond which further punishment is pointless. It needs humanitarian help now and assistance in reconstruction very soon, both made more difficult by the continuation of Mr Saddam in power.

What it does not need are more arms, conventional or other. This applies to the region as a whole. It was the imbalance of military capability that made Mr Saddam such a threat to his neighbours, for which the Soviet Union is principally responsible. It is the responsibility of the western governments and Moscow to ensure no revival of the Arab arms bazaar. The exotic hardware possessed by the Gulf Co-operation Council forces proved of no avail on August 2. A better definition of reasonable defensive needs is required, as is a regime of international surveillance and confidence-building measures. Cocom is a proven working model for the arms exporting states. It is probably too late to include Israel in such a process and this fact alone, combined with the universally insatiable appetite for arms, means that regional arms control faces an uphill struggle. From a practical standpoint, it is best to focus on the Gulf security and, if that works, to try to extend the principles to the region as a whole.

But this begs another final question of Mr Bush in his hour of victory, and of Mr Major, too. It is desirable that security be provided by Arabs, for Arabs, with the help of the UN, but it probably will not be enough. *Victoria Americana* needed General Norman Schwarzkopf, General Sir Peter de la Billiere and the allied army. *Pax Americana* in the Gulf will need fewer men but it will probably need some, to act as a tripwire deterrent for the foreseeable future. Even then, it will take more than might to remove or to neutralise the underlying causes of instability in the region.

As Mr James Baker packs his bags for the Gulf, he has with him a long agenda of inter-related items. Israel and the Palestinians is the toughest piece of business that lies ahead and it will not usefully be addressed without significant progress on other matters first. Linkage is the end is inescapable, but the end may yet be far away.



George Bush is now at the high point of his presidency. He has achieved an undoubted political and military triumph. Yet at the moment of victory he faces a much more difficult task to win the peace and to translate his international success on to the domestic arena.

There are already dangers of triumphalism. One newspaper even compared Mr Bush to Superman - as political Washington interprets the lessons of the war.

No one can take away from Mr Bush's achievement. Throughout the seven-month crisis he has been clearheaded in his determination to secure an unconditional Iraqi withdrawal from Kuwait. He has shown considerable skill, both in assembling the international coalition, combining the most unlikely partners, and keeping it together. He has repeatedly defied the sceptics; by refusing to accept compromises he has secured a clear-cut victory.

In part this reflects his own experience in foreign affairs and his frequent telephone contacts with world leaders. It is also a tribute to the team he picked. His senior political advisers, James Baker, Brent Scowcroft, and Dick Cheney, and the top generals, Colin Powell and Norman Schwarzkopf, have worked together more harmoniously than would have been imaginable under President Reagan. And the command structure has worked more successfully than during the Vietnam war.

Indeed, for many Americans, including for Mr Bush himself, a key result of the Gulf war is to erase the memories of the Vietnam era. The legacy of that war, with its bitter divisions at home and \$8,000 US dead, has hung over the past 20 years, creating doubts about America's willingness to act decisively. As General Schwarzkopf, a decorated Vietnam veteran, has said: "I hate what Vietnam has done to our country. I hate what Vietnam has done to our army."

Mr Bush has promised repeatedly that the Gulf would not be another Vietnam. He did not just mean that the US would not be bogged down in a lengthy and bloody conflict. He also meant that, with the US more united than at any time since the Second World War, victory would end what he called "the so-called Vietnam syndrome", by showing the US's determination to fulfil its obligations.

But if the Vietnam nightmare is not over, it has only been replaced by new myths based on the Gulf victory. Mr Bush has seen the crisis as a pivotal moment in the post-cold-war world - showing that, with US-Soviet rivalry abated, if not ended, the international community can act together through the United Nations to counter aggression.

Yet what Mr Bush has defined as a new world order is dependent in his eyes on American leadership. The UN may have provided the authorisation for action but only the US could provide the military muscle to secure the necessary diplomatic support and direct military action.

Game with the name

What are we to make of the latest signs of life near the top of the UK stock exchange? Having cut its workforce by nearly a third over the last year, replaced almost all of its top executives, it is now doing the unthinkable and giving itself a smaller name. The 217-year-old institution used to be known by everyone as the Stock Exchange. But the first signs that it was taking itself more seriously came in 1973, after the amalgamation of the provincial exchanges, when it changed its name to The Stock Exchange. Upper case or lower case is a matter of some people, you know. After that the name changed again, since there are not that many officials left who can remember that far back.

The New York Stock Exchange, which has always prided itself on being number one, never accepted that number three London should use the definitive article so emphatically, hence the Stock Exchange, London, was fairly familiar for a while. But after his bang in 1988, the exchange took another leap forward and the International Stock Exchange was born.

However, the new men at the top of the exchange seem to have accepted defeat in their bid to conquer the world. From May 7 it will call itself the London Stock Exchange, although it cannot use the initials LSE in case it gets confused with London School of Economics. It has taken "months of preparation and research" to find a new name. Why didn't anyone think of renaming it Jonathan's Coffee House?

Plastic travel

News that Computer Cab, one of London's largest taxi companies is to offer its account customers the chance to pay by plastic card - in

Peter Riddell on the challenges confronting President George Bush
Burdens of victory

Bush savours success: now his task is to win the peace

The crude depiction of America as "number one" again has been offered as an answer to the "declinists", who have seen US power as fatally weakened by the mix of over-stretched commitments and serious economic problems. Widespread criticisms in Congress of the hesitant and half-hearted responses by Japan and Germany to the crisis have been matched by pleasure at the continuing leading role of the US. There is only one superpower, the argument goes.

A soaring budget deficit and an inadequate education system do not inhibit the short-term exercise of political and military power. After this week's victory, there may be temptations for the US to adopt a more interventionist stance in other regional conflicts.

The problem is that in peacetime conditions a US president cannot act so decisively. Mr Bush is not in the same position as Harry Truman after 1945. Mr Bush has talked of creating a partnership with US allies. Yet the meaning of partnership differs on either side of the Atlantic. For Americans, it means others contributing financially to US military commitments overseas.

But for Europeans, partnership means a say in decisions.

Most European countries went along, with varying degrees of enthusiasm, with the US lead in the Gulf crisis. But they will now want a greater influence, not only over the post-war settlement in the Middle East, but also in defence arrangements in Europe. There are clear dangers, on the one hand, American impatience with European divisions, and, on the other, European irritation with American high-handedness.

Mr Bush needs to make clear that the new world order is not just a *pax Americana*, as much for a domestic as for an international audience. The end of the Gulf war, with remarkably low casualties - fewer than have been murdered in Washington DC so far this year - is a source of pride and relief for most Americans.

But there is an ambiguity in the celebration. For all the expressions of patriotism since last August - yellow ribbons and Stars and Stripes everywhere - there has been little sense of jingoism. Rather, most Americans seem to have viewed the war as a necessary duty, to deal with an evil man who has done wrong.

There has been no desire for America to assume the role of global policeman. If anything, many in Congress have been

suspicious of Mr Bush's inclinations towards an interventionist foreign policy. The most frequently heard demand from Capitol Hill is that foreigners should finance more of the costs of the war and that US troops - all 537,000 of them - should be brought home as quickly as possible. Even a mainstream Democrat such as House Speaker Tom Foley has said that US taxpayers' money should not be spent on economic reconstruction in the region, and there should be a minimal continuing presence of US ground forces.

As the Falklands war did in Britain in 1982, the Gulf war has boosted American self-confidence. A Washington Post/ABC News poll this week shows that the number of Americans believing the nation is going in the right direction has risen from a record low of 19 per cent last October, in the middle of the October battle, to a high of 58 per cent.

The central question is how long this mood - and approval ratings for Mr Bush up to 80 per cent - will last. By his own admission Mr Bush is much happier dealing with foreign than domestic policy issues, as reflected in the sharp contrast in the American public's relative rating of his performance in the two areas. He has frequently been ineffective on the home front, notably during the budget row of last October which so divided his own Republican party. His Democrats are confident that the "education" and "environment" president are widely regarded as hollow.

Now public attention will turn inward. The key here is the economy. Administration officials and Mr Alan Greenspan, the Federal Reserve chairman, are confident that the recession will be mild and brief. There is some tentative evidence that the worst may be over, but many economists doubt whether the recovery will be as strong as the White House hopes.

If the economy is in reasonable shape next year then Mr Bush is a strong favourite to be re-elected in November 1992. While memories of his success in the Gulf war will fade, the victory will still be important politically. Mr Bush was the commander-in-chief who won, and it will not be hard for Republican strategists to set that as a measure for Democratic candidates.

Most of the likely Democratic challengers - with the notable exception of Tennessee Senator Al Gore - opposed the use of force only seven weeks ago. While they can argue that their difference with Mr Bush was about how to expel Iraqi forces from Kuwait, not whether to do so, most Democrats can easily be portrayed as failing the test of leadership when it counted. Only if the economy is in a serious plight, or if Democratic politicians and anti-foreigner candidates such as House majority leader Richard Gephardt stand a chance.

Triumphant war leaders seldom sustain their popularity. While life is now going to become more difficult for Mr Bush, he has passed the test for which his whole career has been a preparation - showing that he is a decisive leader in an international crisis.

The politics of humiliation

The war has not eased Arab grievances, says Roger Matthews

★★★
The politics of defeat in the Middle East have given way for the first time in its modern history.

On that basis and on the assumption of continued severe economic deprivation, Iraq is likely to remain among the most radicalised nations of the Middle East. A combination of propaganda and self-deception could help build a new generation more than ever convinced that the US and western imperialism lies at the root of all Arab troubles.

The allied nations may be unable to prevent this, but it could become less likely if the US fully appreciates the size of the opportunity Iraq's defeat has presented. President Bush brought together a unique Arab alliance. Although united primarily in its determination to prevent Iraq's occupation of Kuwait, it has been unthinkable a few years ago when the superpowers competed for influence in the region. When the liberated citizens of Kuwait ask for Israeli flags to wave, it is clear that extraordinary changes are under way.

Whether they can be channelled constructively is another matter. None of the long-standing, fundamental Arab grievances against the US and its western partners has been eased. On the contrary, the size of the allied effort, the huge cost and the total commitment to the UN resolutions, have and will ever be harshly compared to attitudes to Israel's occupation of the West Bank and Gaza.

Very many more Palestinian demonstrators have been killed by Israeli troops in the past three years than American soldiers were killed by Iraqis. However much linkage between these issues is denied in the west, it is central to much of Arab thinking.

Mr Bush will be strongly encouraged by his European partners to tackle this problem with the same vigour as did President Jimmy Carter in the wake of President Anwar Sadat's visit to Jerusalem in November 1977. Despite its lack of warmth, the treaty between Israel and Egypt negotiated by Mr Carter has held. President Hafez al-Assad of Syria, King Hussein of Jordan, and especially Mr Yasser Arafat's PLO, may in the months ahead be more responsive to an American plan which could be regarded as an achievement for the Palestinians and their supporters.

A determined Bush initiative would also help to choke off the residue of support in the Arab world enjoyed by Mr Saddam. Far from endorsing Mr Saddam's stated aims, it would confirm him as the comprehensive loser. And it would help to detach the Iraqi people from the humiliation of their leader.

But for every day he does survive, Iraq's people are doomed to deepening misery, which Saddam may seek to exploit. There is no organised opposition within Iraq, for reasons Kuwait residents can now understand. An army general may have the courage to top

OBSERVER



"I've half a mind to kiss a soldier."

China's leaders have so far refused to bless the project, not least because they feel it is over-ambitious and may well leave Peking to pick up large debts after 1997.

Even though Allen has been in Hong Kong for only a few hours, it seems he has already heard of the "keep mum" rule imposed on public servants by chief secretary Sir David Ford. All the new airport authority boss would say about his prospects was: "The job is a great challenge."

Set piece

As every rugby union fan knows, Ireland play England this weekend in Dublin. In Ireland, the 15-a-side game is one of the sports which ignores the South-North border, players from Ulster being heavily represented in the Irish team. With this in mind Co-operation North, an organisation which tries to encourage cross border-contacts, has decided Saturday's match would be a fitting venue for the singing of a new "song of peace" for

Ireland. So before the players go onto the pitch to do untold damage to each other, the crowd will be led by the Irish police band in revised lyrics to the tune of Danny Boy - also known as The Derry Air (to Roman Catholics) and The Londonderry Air (to Protestants).

Although the underlying intentions are admirable, the song will be voiced might not always be uppermost in the minds of the 30 men doing battle for the oval ball - particularly the line that resounds in every repeated chorus: "Let's think peace first."

Self-financing

The fame of Foreign & Colonial, Britain's biggest investment trust, is spreading into the ex-communist world.

Michael Hart, joint manager, says the trust has received a request from Yugoslavia for its annual report to be translated into Serbo-Croat. Moreover, a resident of Leningrad has shown he is fully conversant with the wily arts of capitalism. He wants Foreign & Colonial to lend him money so he can invest in its shares.

Back to normal

The scramble by British companies for potentially lucrative contracts to help rebuild Kuwait is perhaps not as intense as previously reported. The British Trade Office in Kuwait, a nerve centre of Kuwait's initial reconstruction efforts, was closed for the weekend yesterday as per usual.

Keep it clean

Present front-runner for Observer's 1991 prize for elegant euphemisms is Hydraulics Research of Wallingford, the former UK government laboratory which went private about five years ago. On April 11 it is holding a "Seminar on Sediment in Sewers."

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THE GULF CEASEFIRE



However relieved and gratified by their victory, the allied leaders must also be united in their determination to see that such a war never has to be fought again. Never again should one state threaten with aggressive military force to dominate the entire Middle East. Never again should a developing country of fewer than 15m people be able to present the industrialised world with such a daunting military challenge.

Perhaps in retrospect, President Saddam Hussein's armoury looks less frightening than it did before the war began. He used neither chemical nor biological weapons. He did fire long-range ballistic missiles and reaped some political dividends, but they were too inaccurate to do militarily significant damage, and most were intercepted by Patriot anti-missile missiles.

Experts disagree about how far his nuclear capacity had developed, but most believe it was several years away from yielding any militarily significant capability. Whatever the state of the programme, allied leaders seem confident that they succeeded in destroying it in the early hours of the war, so that it would have to start again from scratch.

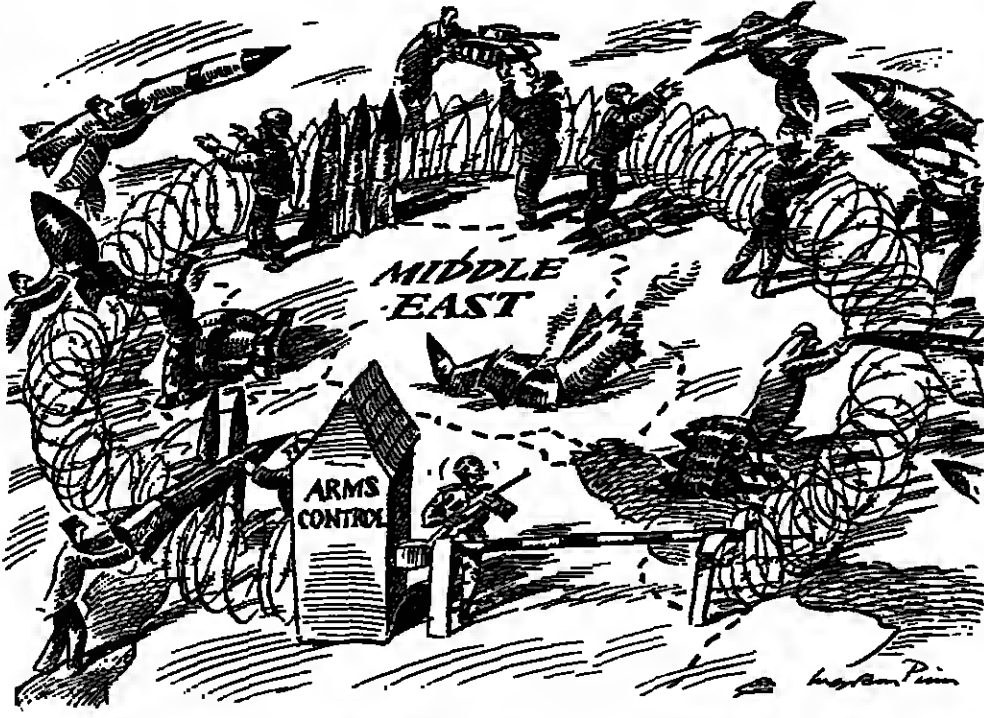
Still, he has given the world, and the industrialised world in particular, a serious fright. Its leaders are acutely conscious that the great majority of Iraq's conventional weapons were not home-made, and that the non-conventional ones were being developed and produced with mainly imported components and technology. In other words, the war could probably have been avoided, or would have presented far fewer problems, if external powers, most of them industrialised countries, had been more careful about what they supplied and to whom. It is a mistake they would like not to repeat.

In some respects they may succeed. Both state authorities and the private sector in industrialised countries can now reasonably be expected to pay more attention to national and international controls on the export of equipment and technology with specific military applications. They will be less inclined, at least for a time, to brush aside security considerations for the sake of profit.

Mainly western organisations such as the Nuclear Suppliers Group, the Missile Technology Control Regime and the Australia Group (dealing with chemicals) can be expected to tighten their procedures, building on the largely successful example of the Co-ordinating Committee for Multilateral Export Controls in denying militarily-applicable technology to communist countries.

Time to control the arms race

Edward Mortimer considers the obstacles in the way of a new Middle Eastern security order



during the Cold War. They may also be able to expand their membership, or at least to co-ordinate their activities with those of non-western suppliers, both among former Warsaw Pact members and among newly industrialising countries such as Argentina, Brazil and China, which in recent years have played an increasingly important part in weapons proliferation but seem now to be more amenable to western arguments about the dangers that this involves.

An effort is also under way among the US business community, led by a group called Business Executives for National Security (Bens), to get private companies to subscribe to a statement of principles governing the export of items "likely to be used in the development of chemical, biological, or nuclear weapons or in their delivery systems". The chairman of Bens, Mr Stanley Weiss, compares the statement to the Sullivan Rules on business dealings with South Africa, another self-denying ordinance by the private sector which initially met widespread scepticism but proved surprisingly effective.

But the chances of halting the conventional arms race in the Middle East look much more doubtful. However obvious it may be in the abstract that arms sales promote insecurity and instability in the region, the argument that a

Regional countries will make a case for protection against a recurrence of the Iraqi menace

particular sale is essential to security and stability will often seem very persuasive, especially when allied to the commercial and political self-interest of a country anxious both to keep its domestic arms industry alive and to retain or increase its influence in the region. Those who supplied weapons to Iran in the 1970s believed, for the most part quite sincerely, that they were helping to promote regional stability as did those who supplied weapons to Iraq in the

1980s. With hindsight we can see that they helped to bring about, respectively, the Iranian revolution and this latest war.

In the present situation, Saudi Arabia and the other Gulf states, as well as Israel, Turkey and perhaps Egypt, will each make out a very plausible case that they need more and better weapons to protect themselves against a recurrence of the Iraqi menace, or indeed against the rise of a new threat from Iran or Syria — though Iran and Syria too may be expected to argue that their deep distrust of Iraq has been vindicated, and that they too need to be better able to defend themselves in future.

Even Iraq, under new leadership, may present itself as a candidate for re-armament, in the interests of some elusive "regional balance of power", or simply to avoid offering too vulnerable and tempting a target to predatory neighbours. These arguments will be difficult for western powers to reject at a moment when they are anxious to bring their own troops home as fast as possible and to encourage local powers to organise their own security.

Ideally, all the countries of the region should establish friendly and peaceful relations with each other, so that none of them would feel the need to be heavily armed. That is what seems to have happened in Europe with the end of the Cold War, and many people have suggested that Europe's example should be followed elsewhere in the world, starting with the Middle East. There should be confidence and security-building measures, regional arms-control agreements, perhaps even a Conference on Security and Co-operation. It is a splendid idea, and certainly worth working for. But, at a moment when in Europe itself things are already looking less promising, and the Treaty on Conventional Forces in Europe may not even be ratified, it is hard to be very sanguine about such a process in the Middle East.

The conflict in Europe was essentially ideological and had two clearly-defined sides. Between two sides a balance is relatively easy to define, at least in theory. In practice, it proved impossible in the conventional arms field until startling ideological changes on one side virtually did away with the conflict itself. In the Middle East there are never only two sides, and the conflict is an ever-shifting mixture of ideology and concrete national interests. The chances of all the states in the region adopting similar ideologies (whether democratic, revolutionary, Islamic or conservative-Islamic) seem remote even if they did there is no guarantee that conflicts of national interest would be overcome.

Above all, there is the problem of Israel. As long as it is not one of any regional "security order" it is very unlikely that the latter could be translated into a workable arms-control regime, because even if the Arab and Moslem states ceased to be afraid of each other they would continue to fear Israel, and to argue that they needed to defend themselves against it. In fact, any Arabs reading this article will already have uttered a hollow laugh at the suggestion that Israel should be afraid of each other they would continue to fear Israel, and to argue that they needed to defend themselves against it.

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Joe Rogaly

Itchy fingers on the election trigger



The expectation of a summer election is becoming a powerful force. If it continues to build up as it has over the past few weeks, Mr John Major may be bounced into setting an early date — say June 6. The pressure on the prime minister has been greatly increased by the allies' victory in the Gulf. If the opinion polls hold, he will be urged to make a dash for it while the going seems good; to wait, it will be argued, is to risk defeat at a later date. It depends on the recession.

There is no justice in this, for it has been President George Bush's war, and his triumph. Everyone else has tagged along, with varying degrees of enthusiasm. The president has displayed remarkable diplomatic skill. He assembled the alliance, orchestrated it, and brought it to battle. The UN did not do it; the Security Council merely fell into line. Last year's talk that Mr Bush needed Mrs Margaret Thatcher to stiffen his resolve is shown to be eye-wash. She has not been around since November 28. The American president has held his nerve throughout, and particularly during the past fortnight, as he resisted the various Soviet peace initiatives. In the end he announced the ceasefire on his own terms. For a moment the new emperor of a new Rome, it is he who has earned the laurels.

Mr Major's part in the drama should be seen for what it is. He is the understudy who picked up his lines, read them his way, and became a star. With Mr Douglas Hurd, the foreign secretary, he may influence the post-war settlement, but operation Desert Storm was already sketched out when he came to office 14 weeks ago. It has been developed in "consultation" with the allies, including Britain. Everything has been agreed on the telephone between London and Washington, with the latter taking the lead. The new prime minister has stepped from the telephone in his office to the television cameras outside No 10 Downing Street. He has spoken for the American plan in a manner that has matched the mood of the British nation, as the former prime minister could never have

done. His performance in the Commons yesterday was in this sense masterly. He has been only rewarded. His poll rating has risen to unprecedented heights, eclipsing the peaks achieved by his predecessor.

With all this in the bag it is hardly surprising that there is election talk. Even the economic news is less unambiguously gloomy than it seemed to be just a week ago. Interest rates have been cut by two percentage points since October 5, when Britain announced its intention to join the exchange rate mechanism of the European Monetary System. There is a good chance that a further two points will be off the rate by June. Mortgage rates have already been trimmed. Inflation is falling sharply. The increase in the retail prices index could fall to 0.5 per cent in April. The figure will be published in May.

The danger for Mr Major is that the momentum in favour of a June election will build up

Mr Major, fresh to the job, has to retain the possibility of an election in October, or even next year

to such a pitch that, unlike Mr Bush in the Gulf, the British prime minister could lose control of events. A populist Budget on May 19 could clinch the matter. It happened like that in 1987. Speculation about a June contest fed upon itself, so that Mrs Thatcher was faced with the choice of going to the polls or creating the impression that she was afraid to do so. This time Mr Major, fresh to the job, has to keep open the possibility of going in October, or even next year. He is becoming known as a calm, even phlegmatic manager, perhaps a character who will convince the public that he means to move at his own pace.

This he will almost certainly do. The case for an early election is by no means proven. It will take a month or two to establish the quality of public support for the Conservatives. They are benefiting from not being led by Mrs Thatcher, no one can be certain of how much they are gaining from being led by Mr Major until the

matter has been put to the test in peacetime.

There will be a dry run in the Ribbles Valley by-election next Thursday, but the real evidence will come with the local elections at the beginning of May. The results will be hard to read, since no one is expecting the Tories to be as well ahead, or the opposition as divided, as they were at the time of the comparable elections in May 1987. All such contests are likely to be more affected by the poll tax than the events in the Gulf. An indication that the tax is to be abolished, perhaps hinted at during the Conservative local government conference this weekend, might work wonders in Ribbles. Everyone is aware that a proper plan must be worked out well in time for the local elections.

Meanwhile Mr Christopher Patten, the party chairman, is working on the Tories' new social market economy election manifesto. Right-wing conservatives who bemoan the apparent leftwards social inclinations of the Major administration should learn the facts of life. Mrs Thatcher could get away with her protestations of economic liberalism, because the opposition parties split the non-Tory vote. Now the Labour party is scoring within a point or two of the Conservatives in most polls. Its leader, Mr Neil Kinnock, is looking more like a potential prime minister than he ever has before.

The former Alliance parties have lost more than half their 1987 support, the larger portion of it to Labour. A harshly Thatcherite manifesto could drive soft Tories into the arms of the Liberal Democrats. That is what happened in 1984, when Labour won fewer votes than it had in 1989 but more seats. The reason is that the Liberals, who went from 6 per cent of the poll in 1989 to 11 per cent in 1984, siphoned off the votes of disgruntled Tories. The Liberal Democrats, whose leader, Mr Paddy Ashdown, has grown in stature during the war, might move from their present 10 per cent in the poll to, say, 15 per cent in a June election — unless Mr Major completes the process of selectively stealing their clothes. Before he presses the election button he will want to be sure that he knows where he is going.

Air power determined the outcome of the conflict, writes David White

Sky wars delivers the victory



It was an incredible war. Hardened military men have difficulty believing it. Never can the unfolding of a war have been so exhaustively foretold. But nobody predicted that the initial bombing campaign would go on for so long, or that the final land battle would be so short.

When it started, one senior British officer put his money on a six-week war. A fortnight ago he was convinced he had been wrong. It turned out he was exactly right. In the end the Iraqi army was left floundering. When the shooting ended, fewer than 20,000 out of more than 600,000 troops in the Kuwait region were in a condition to fight.

From invasion to liberation, the war was characterised by three weapons which make up this century's peculiar contribution to warfare: the tank, the aircraft and the missile. Of these the most important was the aircraft.

The air campaign predetermined the outcome. Aircraft could not finish it alone, but by the time the ground war came, Iraq's soldiers had nothing left to fight for. President Saddam Hussein had already

made clear he did not plan to stay in Kuwait. Nor did they have the means to fight the invading coalition. General Norman Schwarzkopf, the allied commander, told how the air campaign prevented them from counter-attacking or even seeing, the flanking movement which allied troops mounted through the Iraqi desert to the west of Kuwait. Supporting aircraft also played a crucial role in the land campaign.

No conflict has ever been won from the air to quite this extent. The nearest example might be Israel's 1967 war, begun with a pre-emptive air strike against Egyptian and other Arab air forces. General Robert Oaks, a former Vietnam pilot now commanding US and Nato air forces in Europe, said recently that air power had "to some extent been redefined" by the Gulf war. The experience would, he said, "alter views of air warfare and influence equipment purchases and tactics for many years to come."

Allied aircraft losses in combat were fewer than 0.1 per cent of missions flown, an unprecedented low figure. Longer range, greater lifting power and much more accurate weapons have multiplied the effectiveness of air raids. "Precision" bombardment of selected tar-

gets — a phrase used to describe US doctrine in the Second World War — has taken on a new meaning. As the probability of a "kill" with a single blow increases, fewer aircraft need to be risked.

One telling illustration is provided by Group Captain Andrew Vallance, the RAF's director of studies: a raid that the US carried out against Germany in 1943 involving 230 four-engine B-17 bombers, each with a crew of 10, would today be done by eight F-16s, one of the lightest jets in the US inventory. And the F-16s could fly three sorties in the time taken by the B-17s.

Group Captain Vallance believes that as western countries thin out their defence structures, they will require more flexible military instruments, offensive air power must assume an ever-increasing importance. Air chiefs will not let this aspect of the Gulf war's lessons be easily forgotten.

The planning and execution of the US-led campaign has been remarkable in several respects. Co-ordination between disparate coalition forces worked much better than many feared — both in the air, with more than 100,000 sorties flown by all kinds of aircraft including refuelling tankers, and

on the ground, where every Arab contingent had US special forces assigned to it for this purpose. Tragic mistakes involving "friendly fire" were fewer than in most wars. In the Second World War, the US destroyed two of its own supply lines with all hands aboard. Gen Schwarzkopf was himself bombed by B-52s in Vietnam.

The Iraqis were duped on a massive scale. They were apparently unable, before the land offensive, to track the movement of allied armour to the west of the Iraqi-Saudi border. The UK did its best to keep under wraps the fact that its 1st Armoured Division had been reorganised from the US Marines in the east to the US VIIth Corps in the west. Even now, few in the UK have heard of Gen Schwarzkopf, although as US VIIth Corps commander he was the man giving operational orders to UK troops.

● Iraq's front-line minefields, sand walls and trenches, the essence of their First World War style of defensive battle, were crossed with remarkable ease by US armour, although as US VIIth Corps commander he was the man giving operational orders to UK troops.

● The reason the Iraqis did not use chemical weapons to stop them may have been because the speed of the allied advance gave them no opportunity to do so. ● Casualties on the allied side —



F-16 Fighting Falcons in Iraq: no conflict has ever been won from the air to quite this extent

fewer than 200 killed or missing in action, according to the official figures — were extraordinarily light in relation to the scale of forces involved and to the (uncounted) but almost certainly massive Iraqi losses.

Military chiefs will cite it as a war in which they were allowed to make the decisions. About the Vietnam experience, President Lyndon Johnson is supposed to have told a confidant: "I am aware of my main mistake in the war. I would not put enough trust in my military advisers."

The US did not slide into the conflict as it did in Vietnam. The accumulation of its forces took time, but eventually the US ended up

with considerable surplus capacity. A whole amphibious landing force, one of the first options considered for recapturing Kuwait, remained unemployed. Ground forces stocked up 60 days' supplies for a campaign that eventually lasted four days.

As Gen Schwarzkopf made patently clear, allied troops could have gone for Baghdad. But that was one step beyond the limit of their military objectives, which extended only as far as destroying the Republican Guard.

Like all modern wars in which nuclear powers have been involved, it was a conflict of limited aims and means. Using all possible weapons to inflict the greatest possible defeat is not an option. In

Korea, the US and its allies were restrained by the need to avoid confrontation with the Soviet Union or a prolonged war with China. In Vietnam, US bomber pilots had to avoid places where Soviet or Chinese advisers might be hit. Small wars like Britain's against Argentina have been more recently limited.

The bomb damage to Iraq was selective, but the extent of efforts to avoid "collateral damage" — the greatest euphemism of the war — appears to have varied, and the dividing line between military targets and civilian infrastructure was murky. Whether the war could have been won with more limited means will remain a subject of debate.

Maintain your dividends through the recession

From Mr Michael Howell

Sir, In the light of the current debate on future UK dividend policy, I was interested to re-read a Lex column from June 1987 which quoted the findings of Ben Ball, as published in the Harvard Business Review.

Mr Ball analysed the 50 largest US companies by market capitalisation over the period 1970 to 1984. He found that the stock market dislikes retained earnings. Lex reported Mr Ball as finding that "blue-chip companies should distribute their profits because the market will ruthlessly discount anything they keep and in some cases even penalise their share prices".

Lex also reported that Ball found "the average for the 50 US companies showed that investors actually received only 84 cents for every dollar retained".

If this also applies to the UK the implication is that compa-

nies should return profits to shareholders as dividends, where a pound is, at least, valued at a pound. Companies that require additional equity capital for new plant would be required to come to the market and make the case for funding.

If the higher institutional investor presence in the UK stock market means that the relative value of dividends over retentions is even higher, then the case for industrial companies maintaining their current rate of dividends through this recession is a compelling one. Far from reducing the average cost of capital, a dividend cut today may paradoxically increase it by raising the cost and reducing the possible size of a future rights issue.

Michael Howell, research director, Solomon Brothers International, Victoria Plaza, 111 Buckingham Palace Road, SW1

Regenerate our manufacturing

From Bill Williams

Sir, In Ms Rachel Johnson's article ("Oil and erratic push trade deficit up", February 26) on the trade balance, the figures show little change in trading from last year.

If the assessed invisible input is removed, we are standing still despite high interest rates and the catastrophic fall in manufacturing investment. We must import less and export more.

To do so we must regenerate our manufacturing base. Bill Williams, director general, Engineering Industries Association, 16 Dartmouth Street, Westminster, SW1

Better railways unlikely to reduce road congestion

From Mr Peter J Witt

Sir, Few can doubt the need for a better, especially better managed, railway system. However, in suggesting that this would significantly reduce urban road congestion, Mr Bushell ("Railway claim has been glaringly exposed", Letters, February 15) is flying in the face of the evidence.

At a hearing by the Commons transport select committee, the director of planning at LRT said: "The expected transfer from private car to the Chelsea-Hackney line would be very small." This only confirms the impact of the Victoria line when it opened.

Recent studies from Europe show a similar picture. In Stuttgart and West Berlin, for instance, improvements in the

public transport system have had only a marginal effect on car traffic.

Even more telling, a study by the Stockholm metropolitan authority has just concluded that even if public transport was improved to reduce daily travelling time by an average of 20 minutes, while halving the number of changes necessary and was free of charges, fewer than 10 per cent of motorists would transfer to public transport.

More than 80 per cent of commuters to central London already use public transport — a higher proportion than in many subsidised cities.

The scope for change is minimal. In any case, the major growth is in van drivers servicing the increasingly-sophisti-

cated equipment in offices, shops, factories and, indeed, homes.

The only way to improve the situation is by a mix of measures, including better public transport, effective law enforcement, modern traffic management, well-thought-out parking policies and orbital road improvements to channel unnecessary traffic away from city centres.

When my computer breaks down, I would prefer the service engineer not to come by public transport — train or bus.

Peter J Witt, director, British Road Federation, Pillar House, 184-202 Old Kent Road, SE1

Further interest rate cuts needed

From Mr Philip Rathkey

Sir, Your feature on high street banks in difficulty ("Cold comfort in the high street", February 26) did not mention the consequences for their customers.

On renegotiating my small business overdraft with a branch of one of the Big Four banks this week, I was told branches had been instructed to increase the interest rate on secured overdrafts from the normal 3.5 per cent to 5 per cent over base rate and on unsecured overdrafts to 7.5 per

cent — and that this was in line with the other banks.

The chancellor might reflect that, in the light of this action by the banks, a further 4 percentage point cut in interest rates is required to restore the January position for thousands of small businesses. Without further substantial cuts in base rates, the interest rate burden is still getting heavier for many business borrowers.

Philip Rathkey, 4 The Whynards, Cammer, Oxfordshire

Something completely different

From Mr Dylan Thomas

Sir, There may not be anything particularly dodgy about Rank's accounting by British standards (Lex, February 26) but Lex's understanding of current accounting practice is suspect.

Rank has not made "nifty use of merger accounting". From the accounts it is clear that The Rank Organisation has used acquisition account-

ing in the preparation of its group accounts but has taken advantage of merger relief to set up a merger reserve in the company accounts.

Goodwill has been written off against this reserve. Merger accounting is, as they say, something completely different. Dylan C Thomas, City University Business School

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ANGLOVAAL LIMITED

Incorporated in the Republic of South Africa
Reg. No. 05/04580/06



Interim Report for the Half-Year ended 31 December 1990

FINANCIAL RESULTS

The consolidated results are as follows:

GROUP INCOME STATEMENT

	Unaudited Half-year ended 31 December 1990 Rm	Unaudited Half-year ended 31 December 1989 Rm	Increase/ (Decrease) %	Audited Year ended 30 June 1990 Rm
Turnover	3,843.3	3,183.7	21	6,719.7
Operating profit	397.0	263.7	51	587.8
Income from investments	15.9	24.2	(34)	48.0
Profit before taxation	412.9	287.9	43	635.8
Taxation	192.7	132.1	46	261.6
Equity accounted earnings	220.2	155.8	41	374.2
Profit after taxation	220.2	155.8	41	374.2
Attributable to outside shareholders of subsidiaries and preference dividends	39.0	37.7	(32)	103.9
Earnings attributable to equity shareholders	259.2	213.5	21	478.1
Profit after taxation	123.9	107.9	15	239.9
Earnings attributable to equity shareholders	135.3	105.6	28	238.2
Earnings per share (cents)	227	247	(8)	530
Dividend per share (cents)	30	30	-	92
Number of shares on which earnings per share is based (000)	59,624	42,824		44,945
Net worth per share (rand)	46	46		47

GROUP BALANCE SHEET

	Unaudited 31 December 1990 Rm	Unaudited 31 December 1989 Rm	Audited 30 June 1990 Rm
Capital employed	1,914.7	977.7	1,811.1
Shareholders' interest	1,431.8	1,151.6	1,358.6
Outside shareholders' interest	334.6	209.3	316.7
Debt capital	289.6	200.6	200.6
Deferred taxation	174.2	164.6	147.9
Long-term borrowings	377.3	336.5	362.8
	4,093.6	2,781.0	3,881.0
Employment of Capital			
Fixed assets	1,258.4	1,283.5	1,237.3
Investments	740.4	600.7	713.9
- associates and mining subsidiaries	570.8	455.7	549.3
- listed	146.1	124.9	140.6
- unlisted	23.5	20.1	24.0
Loans and long-term debtors	33.9	88.1	31.9
Net current assets	2,668.9	808.7	1,897.9
Current assets	3,679.2	2,615.9	3,789.7
Current liabilities	210.7	258.3	212.1
- interest bearing	1,407.6	1,549.9	1,679.7
- other	4,093.6	2,781.0	3,881.0
Market value of listed investments, associates and mining subsidiary	1,591.3	1,791.8	1,680.5
Book and carrying value of listed investments, associates and mining subsidiary	478.3	401.2	427.4

COMMENT

Earnings for the period increased by 28 per cent mainly as a result of the additional interest received from the investment of funds raised through the rights offers by the Company and Middle Witwatersrand (Western Areas) Limited. This earnings growth translated into an earnings per share decline of 8 per cent due to an increase of 39 per cent in the issued share capital consequent upon the rights offer May 1990. The contribution of the industrial division recorded modest growth. Anglovaal Industries Limited ("AVI") recording a 5 per cent increase in earnings. Most markets served by the AVI group were subjected to reduced margins and restricted consumer spending. Increased profits from the rubber division of Consol Limited, the dry food and beverage sector and the frozen food sector were negated by lower contributions from the construction and electronics and textile sectors. Profitability of the mining division was lower due to reduced prices received for base and precious metals. This caused lower dividend receipts and reduced equity accounted earnings, in particular from The Associated Manganese Mines of South Africa Limited. The Group's gold mining interests continued to be plagued by the declining real terms real gold price and increased working costs.

It is anticipated that earnings for the year to June 1991 will continue to display growth but earnings per share - due to the higher number of shares in issue - a decline compared to June 1990.

The exploration programmes for gold in the Sun and Orihi areas in the northern Orange Free State continue, with the emphasis remaining on the southern part of the Sun area where the current drilling phase is designed to further delineate certain ore body boundaries and reef/grade continuity. At the time of issue of the 1990 annual report, it was expected that the evaluation of the results of that phase would be completed by mid-1991. In the light of drilling delays it is now expected that a further nine months or so will be required for completion.

As in the recent past, the activities in the Sun and Orihi areas continue to account for the largest portion of expenditure incurred on exploration and the acquisition of mineral rights. During the period under review, the Group's total share of the costs of exploration, the purchase of mineral rights and ancillary costs amounted to R36.0 million (1989: R41.5 million). It is anticipated that the Group's total share for the current half-year will amount to R43.7 million (1990: R55.6 million).

INVESTMENTS

The development by De Beers Consolidated Mines Limited of the diamond mine on the farm Venetia, in the northern Transvaal, pursuant to the agreement with Saturn Mining, Prospecting & Development Company (Proprietary) Limited ("Saturn"), in which the Group has an 87.5 per cent interest, is progressing according to schedule. The upgrading and extension of the existing plant was completed during the six months under review and limited production commenced. Completion of the new main recovery plant is still expected by mid-1992. Pending recapitalisation of the capital, Saturn is entitled to a minimum royalty of 12.5 per cent of the mine's profits before appropriations for capital expenditure.

In December 1990 Prieksha Copper Mines Limited announced that it had been decided to close its copper/zinc mine at the end of January 1991 following falling metal prices which resulted in operating losses being incurred.

During the half-year ended December 1990, Lorraine Gold Mines, Limited ("Lorraine") announced its intention to dispose of certain mineral rights to Target Exploration Company Limited ("Target"), in exchange for shares in Target, following encouraging exploratory drilling results on portions of Lorraine's mineral rights holdings north of its lease area and which warranted a further more detailed drilling programme. The necessary funds required to finance the drilling programme were raised by means of a R45 million rights offer by Target. Lorraine renounced its rights in terms of the rights offer to its ordinary shareholders. The offer was underwritten by Anglovaal and following the closing of the offer, Anglovaal now holds 53 per cent of the equity of Target.

In January 1991, AVF Group Limited ("AVF Group") made an offer to acquire a maximum 35 per cent shareholding in The Board of Executors Limited. The total purchase consideration of R57.2 million will be settled by the issue of AVF Group shares. Anglovaal has agreed to provide a cash underpin of the AVF Group shares to be issued which could result in AVF Group becoming a subsidiary of Anglovaal.

The Company and the shareholders of Weedons Minerals (Proprietary) Limited ("Weedons") have entered into an agreement in terms of which the Company will, subject to exchange control approval, acquire 100 per cent of the issued shares in Weedons - a leading world producer of high grade andalusite. When the agreement becomes unconditional, Middle Witwatersrand (Western Areas) Limited will accept the Company's offer of a 49 per cent interest in Weedons.

Anglovaal Industries Limited ("AVI") is presently concluding negotiations which, if successful, would result in AVI increasing its effective 46.5 per cent indirect interest in subsidiary Grinaker Holdings Limited ("Grinaker") to a direct ownership of 51 per cent of the issued capital of Grinaker.

A conditional agreement has been concluded whereby National Brands Limited, on 2 April 1991, acquire the South African business of Yardley of London (Africa) (Proprietary) Limited.

CAPITAL EXPENDITURE

The capital expenditure of the Group for the half-year ended 31 December 1990 was R91.8 million (1989: R122.3 million). Capital expenditure amounting to a further R181.3 million (1989: R119.7 million) at 31 December 1990 had been authorised of which R83.6 million (1989: R23.1 million) had not yet been contractually committed.

COMMITMENTS AND CONTINGENT LIABILITIES

At 31 December 1990 commitments amounted to R6.7 million (1989: nil). Contingent liabilities amounted to R61.1 million (1989: R14.2 million).

DIVIDENDS DECLARED AND PAID

Final ordinary dividend No.39 and N ordinary dividend No.1 of 62 cents each per share, totalling R27.1 million for the year ended 30 June 1990 (1989: 51 cents - R22.4 million), were declared on 4 June 1990 and paid on 3 August 1990.

Interim ordinary dividend No.90 and N ordinary dividend No.2 of 30 cents each per share, totalling R18.1 million for the half-year ended 31 December 1990 (1989: 30 cents - R13.2 million), were declared on 26 November 1990 and paid on 25 January 1991.

For and on behalf of the board

B.E. Hersov, Chairman
Clive S. Menell, Deputy Chairman
Directors

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28 February 1991

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J.C. Robbertze, R.T. Swemmer, R.A.D. Wilson.

INTERNATIONAL COMPANIES AND FINANCE

Advancing sales lift Wal-Mart to \$481.8m

By Karen Zagor in New York

WAL-MART, one of the fastest-growing US retailers, yesterday turned in a 13 per cent increase in fourth-quarter net income to \$481.8m, or 42 cents a share, from \$425.9m or 38 cents a year ago. Sales advanced 25 per cent to \$10.36bn from \$8.11bn.

The costing of inventories under the last-in first-out (Lifo) method reduced fourth-quarter net income by \$399,000, compared with an increase in net income of \$18.4m, or 2 cents a share, in 1988.

For the year, Wal-Mart had net income of \$1.28bn, or \$1.14, up 20 per cent from \$1.08bn, or 96 cents, the previous year. Sales jumped 22 per cent to \$32.6bn from \$26.81bn.

Although the recession has had less of an impact on Wal-Mart's performance than most other US retailers, the company's results were slightly weaker than Wall Street had

expected and its shares fell \$1 1/4 to \$38 in active mid-day trading on the New York Stock Exchange.

The impact of the US recession was reflected in the balance sheet of J.C. Penney, the fourth biggest US retailer, which yesterday unveiled a 43.9 per cent drop in fourth-quarter earnings.

For the three months to January 26, Penney had net income of \$206m, or \$1.88 a primary share, compared with \$367m, or \$2.95, a year ago. Retail sales in the quarter were flat at \$5.26bn, while total revenues were unchanged at \$5.52bn.

For the whole of 1990, Penney's net income fell 22 per cent to \$877m, or \$4.59 a primary share, from \$802m, or \$6.31, in 1989. Its 1989 results were reduced by a non-recurring tax charge of \$20m, or 15 cents a share.

Cetus patents upheld

By Louise Kehoe in San Francisco

CETUS, the US biotechnology company, has won a legal battle against Du Pont, the US chemicals giant. The suit threatened to invalidate Cetus patents covering technology which has revolutionised the field of microbiology.

A San Francisco court upheld Cetus' patents covering the GeneAmp polymerase chain reaction process (PCR), which enables minute amounts of genetic material to be replicated millions of times.

The PCR process, introduced by Cetus in 1985, has spawned dozens of small companies and has become a primary technology in medical diagnostics, the detection of genetic disorders, cancers and infectious diseases,

including AIDS, paternity analysis, and molecular biology research.

The Cetus patents had been challenged by Du Pont in a suit filed in 1988. Cetus then filed a counterclaim, charging Du Pont with patent infringement for its sale of PCR materials. Last month, Cetus filed another suit, aiming to block Du Pont's sales of PCR products.

Cetus claimed the court decision to be a "major victory". Du Pont said it was disappointed by the decision, but that it has not yet decided whether to appeal.

A separate trial will determine whether Du Pont has infringed the Cetus patents.

AIG improves by 9.7%

By Karen Zagor

AMERICAN INTERNATIONAL GROUP (AIG), the fourth biggest US domestic property and casualty insurance group, yesterday reported a 9.7 per cent improvement in fourth-quarter net income to \$381.3m from \$348m a year earlier.

Earnings per share advanced 5.9 per cent to \$1.79 from \$1.68. There were more shares outstanding in the 1990 quarter.

Revenues increased by 15.9 per cent to \$4.3bn from \$3.7bn.

Operating income during the quarter rose 9.1 per cent to \$286.1m from \$271.3m.

For the whole of 1990, AIG's net profits grew 5.5 per cent to \$1.44bn, or \$6.52, on revenues

up 11 per cent to \$15.7bn, compared with net earnings of \$1.37bn, or \$6.54.

Mr Maurice Greenberg, chairman and chief executive, said the company achieved record net income and operating income in 1990 in spite of competitive pricing in the domestic property-casualty industry.

In the fourth quarter, pre-tax operating income from general insurance rose 9.1 per cent to \$296.1m. The company's life insurance operations brought in pre-tax operating income of \$126.6m, up 12.8 per cent. Operating income from AIG's financial services business was \$43m, against \$26.9m the previous year.

Citicorp records rise in overdue mortgages

CITICORP, the largest banking company in the US, said its home mortgage delinquencies continued to rise in the fourth quarter due to the weak US economy, particularly in the north-east, Reuter reports.

In its annual report, released yesterday, it said mortgages that were more than 90 days overdue climbed to \$1.3bn, or 4.4 per cent of its \$28.6bn mortgage portfolio at year end. That was up from 2.4 per cent in 1989 and 1.2 per cent in 1988.

Citicorp said \$902m in loans to highly leveraged companies were non-performing and \$2.56bn in commercial real estate loans were cash-basis, or non-performing, at year end.

"Commercial real estate lending has historically been an important business for Citicorp," the company said, but the latest problems in that area "reflect adverse conditions in US real estate markets".

"While the final extent of market weakness cannot be determined, US commercial real estate cash-basis loans and write-offs are expected to increase in 1991," it added.

Citicorp said the economic downturn had caused "certain leveraged finance borrowers" to report lower earnings and had contributed to a general reduction in new leveraged acquisition finance activities.

Square D rejects \$1.9bn Schneider bid

By Barbara Durr in Chicago

SQUARE D, a US electronic equipment manufacturer, yesterday rejected an unsolicited \$1.9bn merger offer from Schneider Group, a French electronic products maker.

In an attempt to thwart a possible hostile takeover, Square D began litigation against Schneider in a US district court in New York alleging the proposed acquisition would violate US anti-trust laws.

The complaint alleges the merger would illegally reduce competition and that Schneider nominees for the board, because of their relationship to the French company, would violate US prohibitions on interlocking directors.

In a letter to Schneider's chairman, Square D's board said its rejection of the merger offer was based on the determination that the interests of the Square D's shareholders, customers and employees are best served by remaining independent.

Rio Algom pays special dividend and cuts business

By Bernard Simon in Toronto

RIO ALGOM, the Canadian mining and metals group 52 per cent owned by Britain's RTZ, has declared a large special dividend and is putting almost half its business up for sale.

RTZ will collect C\$140m (US\$131.8m) from the C\$6.25-per-share dividend. The bulk of the dividend will be financed by the proceeds of Rio Algom's sale of its stainless steel manufacturing interests two years ago.

The funds were originally intended to finance an acquisition, but the company has so far failed to find anything suitable. Asking prices for gold producers, in particular, have been too high.

Rio Algom also said that, following an extensive strategic review, it will concentrate its business on mining, and is putting its metals distribution business up for sale.

Mr Ray Ballmer, Rio's chief executive, said yesterday that "We'll be a smaller company but a more strongly focused company".

The metals distribution

interests in Canada, the US and Australasia accounted for 44 per cent of Rio Algom's 1989 revenues of C\$1.7bn. They include Atlas Alloys in Canada and Vincent Metals in the US, both of which specialise in stainless steel and aluminium distribution.

Despite the special dividend, Rio Algom said it was still searching for high-quality mining acquisitions, primarily in North America.

It will have cash reserves of over \$70m after the dividend payment, and expects a significant infusion of cash over the next two years from deliveries of uranium under high-priced, long-term contracts.

The sale of the metals distribution business could also provide substantial resources for a mining acquisition.

Rio Algom said it had sufficient funds to finance the Cerro Colorado copper project in Chile. Its other mining interests include potash, copper, uranium and tin operations, mainly in the US and Canada. Rio Algom earned C\$87.3m last year on sales of C\$1.4bn.

Air Canada suffers loss of C\$74m for full year

By Robert Gibbons in Montreal

AIR CANADA, the country's largest airline, suffered a fourth-quarter loss after being buffeted by high fuel costs, a big decline in business and tourist travel and heavy restructuring costs.

The airline also posted a final net loss of C\$74m (US\$64.26m) for all 1990, or C\$1.01 a share, against 1989 earnings of C\$149m, or C\$2.06 a share.

Operating revenues were C\$3.9bn, up 7.9 per cent, while operating expenses rose 10.1 per cent to C\$3.98bn, excluding

special provisions for staff reductions. Fuel prices were up 18 per cent on average from 1989 and in the final quarter jumped 46 per cent, year-on-year.

The company did not break down fourth-quarter results, but analysts estimated the loss for the period was C\$74m, extending a special provision for the airline's credit card operation now up for sale. A year earlier, there was a profit of C\$69m.

Air Canada has cut back on its routes.

GREEK EXTERNAL STERLING DEBT

Funding Bonds of the 4% Loan of 1910 Series D4
Funding Bonds of the 5% Loan of 1884 Series C2
Funding Bonds of the 7% Loan of 1924 Series A
Assorted Bonds of 4% Loan of 1887
Assorted Bonds of 5% Loan of 1884
Assorted Bonds of 5% Loan of 1890
Assorted Bonds of 6% Loan of 1924
Assorted Bonds of 7% Loan of 1924

Hellenic Bank announces on behalf of the Ministry of Finance of the Hellenic Republic that the sinking fund obligation of 1990 has been met by the drawing of Bonds as detailed below.

Details of Funding Bonds Drawn for Redemption
2000 nominal of the 4% 1910 Series D4 Funding Bonds have been drawn (represented by 1 Bond of £100 nominal), £33,700 nominal of the 5% 1884 Series C2 Funding Bonds (represented by 1,338 Bonds of £20 nominal and 268 Bonds of £100 nominal), £189,550 nominal of the 7% 1924 Series A (represented by 3,791 Bonds of £50 nominal).

Details of Assorted Bonds drawn for Redemption
£265,900 nominal of the 4% 1887 Assorted Bonds have been drawn (represented by 13,200 Bonds of £20 nominal and 15 Bonds of £100 nominal each), £778,600 nominal of the 5% 1884 Assorted Bonds (represented by 893 Bonds of £20 nominal each), £120,100 nominal of the 5% 1890 Assorted Bonds (represented by 4,590 Bonds of £20 nominal and 211 Bonds of £100 nominal each), £308,666.90 nominal of the 6% 1924 Assorted Bonds (represented by 2,315 Bonds of £133.33 nominal each), £26,000 nominal of the 7% 1924 Assorted Bonds (represented by 26 Bonds of £1,000 nominal each).

Bonds should be presented with coupons attached as follows:-

Funding Bonds 1910 4% Coupon 57 due 1.4.91 and subsequent attached
Funding Bonds 1884 5% Coupon 58 due 1.7.91 and subsequent attached
Funding Bonds 1924 7% Coupon 57 due 1.5.91 and subsequent attached
Assorted Bonds 1887 4% Coupon 58 due 1.7.91 and subsequent attached
Assorted Bonds 1884 5% Coupon 58 due 1.7.91 and subsequent attached
Assorted Bonds 1890 5% Coupon 57 due 1.5.91 and subsequent attached
Assorted Bonds 1924 6% Coupon 57 due 1.5.91 and subsequent attached
Assorted Bonds 1924 7% Coupon 57 due 1.5.91 and subsequent attached.

Interest in respect of Bonds payable 19th March 1991

Loan	Bond Denomination	Interest Payable
4% 1910 Funding Bond	£100.00	£0.9333
5% 1884 Funding Bond	£50.00	£0.7708
	£200.00	£0.5416
4% 1887 Assorted Bond	£20.00	£0.0867
	£100.00	£0.4335
5% 1884 Assorted Bond	£20.00	£0.0833
5% 1890 Assorted Bond	£20.00	£0.1306
	£100.00	£0.6530
6% 1924 Assorted Bond	£133.33	£1.2000

Interest in respect of Bonds payable 28th March 1991

Loan	Bond Denomination	Interest Payable
7% 1924 Funding Bond	£50.00	£0.6757
7% 1924 Assorted Bond	£100.00	£1.5189

In respect of the Bonds circulating outside the Hellenic Republic, presentation for payment may be made between the hours of 10.00 a.m. and 2.00 p.m. on any business day to Hellenic Bank Limited, Stock Counter, 41 Tower Hill, London EC3N 4HA from whom the list of serial numbers of the drawn Bonds may be obtained. Bonds must be left three clear business days for examination.

EAST RIVER SAVINGS BANK
East River Savings Bank
U.S. \$100,000,000
Collateralized Floating Rate
Notes due August 1993

For the three months 28th February, 1991 to 31st May 1991 the Notes will carry an interest rate of 6.68% per annum with an interest amount of U.S. \$1,758.22 per U.S. \$100,000 Note, payable on 31st May 1991.

Bankers Trust Company, London Agent Bank

Credit Commercial de France
U.S. \$250,000,000
Floating Rate Notes due 1994

For the six months 28th February, 1991 to 28th August, 1991 the Notes will carry an interest rate of 6.914% per annum with a coupon amount of U.S. \$347.62 per U.S. \$100,000 Note. The relevant interest payment date will be 28th August, 1991.

Listed on the Luxembourg Stock Exchange

Bankers Trust Company, London Agent Bank

Crédit Commercial de France
U.S. \$250,000,000
Floating Rate Notes due 1997

For the interest period 28th September, 1990 to 28th March, 1991 the amount payable per U.S. \$100,000 Note will be U.S. \$386.54. The relevant interest payment will be on 28th March, 1991.

Listed on the Luxembourg Stock Exchange

Bankers Trust Company, London Agent Bank

INTERNATIONAL COMPANIES AND FINANCE

Saab-Scania cuts loss to rise 35%

By Robert Taylor in Stockholm

SAAB-SCANIA, the Swedish vehicle and aerospace group which this week accepted a SKr12.8bn (\$2.3bn) takeover bid from the Wallenberg empire, lifted profits (after financial items) 35 per cent last year to SKr2.2bn from SKr1.6bn in 1989.

The improvement comes because half the continuing losses suffered by its car division in 1989 are shared between General Motors of the US, which formed a joint vehicle company with Saab-Scania in November 1989.

In this means the 1990 vehicle loss for Saab-Scania was SKr1.6bn (after financial items) compared with SKr2.13bn the previous year.

The company's sales fell last year by 2 per cent to SKr29bn from SKr29.6bn. The board said it intended to pay the same dividend as in 1989, SKr7.75 a share.

In the Scania truck division, profit (after financial items) fell by 19 per cent to SKr2.9bn from the 1989 figure of SKr3.5bn, while consolidated sales dropped by 3 per cent to SKr22.8bn from SKr23.5bn. The number of vehicles sold declined to 31,600 compared with 35,600 in 1989.

Demand for trucks dropped sharply in the UK and Spain, but this was compensated by the large increase in sales for unified Germany.

However, Scania held its

position in Europe with a 12 per cent market share even with a 7 per cent drop in its volume in 1990, consolidating its position as one of the world's biggest truck makers.

The profit derived from the aircraft division more than doubled in 1990 to SKr111m from SKr54m in the previous year, and there was a slight sales increase to SKr4.32bn from SKr4.08bn.

The company said that the profit figure had to cover SKr600m related to the estimated increase in costs of the JAS39 Gripen aircraft project.

It pointed out since 1988 the aircraft division had been burdened with SKr2bn related to

the estimated extra costs of that project.

Deliveries of the Saab 340 aircraft have reached 214 with 340 sold since it came on the market in 1984. Its 340B variant has been ordered in Japan and by American Airlines. The Saab 340 now has a 36 per cent share of the world market and 60 per cent of the market in Europe.

There was a modest 3 per cent improvement in Saab-Scania's profit from Combitech in 1990 to SKr204m from SKr198m. Sales dipped slightly to SKr1.82bn from SKr1.94bn.

Saab-Scania emphasised its strengthened financial position in 1990. Its net liquidity went up by SKr3.91bn to SKr6.65bn.

Anti-ulcer drug sales lift Glaxo at interim

By Maggie Urry in London

MR ERNEST MARIO, chief executive of Glaxo, the drug company, stressed the group's spread of drugs yesterday when announcing interim profits.

Zantac, Glaxo's successful ulcer treatment, contributed to half of group sales in the period, which has led to criticism that Glaxo is a single-product company.

Mr Mario said that while Zantac was still growing strongly, the group now had seven drugs with annual sales of over £100m, three more than two years ago. New drugs recently launched would join this league, he predicted. The stock market responded well and Glaxo's shares rose 58p to a record 974p.

Group sales were £1.51bn (\$2.28bn) in the six months to end-December, a rise of 2.9 per cent. Trading profits rose 1.4 per cent to £53m, and pre-tax profits were 6.6 per cent higher at £24m.

Most of the pre-tax increase came from investment income, 49.3 per cent higher at £24m, on the group's net cash of £1.03bn.

Mr Mario said the strength of sterling had a profound negative effect on the group's results and that underlying growth had been strong.

Sales in local currencies were up 14 per cent and trading profits up 10 per cent. A change to using average exchange rates means that comparable figures were restated.

Glaxo's ability to produce new self-selling drugs was evidence of the productivity of its heavy spending on research and development, Mr Mario said.

For the year the group planned to spend £480m rising to between £560m and £600m in the next financial year. Mr Mario said Glaxo's R&D budget was the largest in the pharmaceutical industry.

After a slightly lower tax rate, earnings per share were 8.6 per cent up at 25.2p and the interim dividend is increased by 21.4 per cent to 8.5p.

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Statoil annual profits rise record 74% to NKr14.4bn

By Karen Fosell in Oslo

STATOIL, the Norwegian state oil company, yesterday announced a record 74 per cent increase in pre-tax profits, before extraordinary items, of NKr14.4bn (\$2.42bn) in 1990, up from NKr8.2bn in 1989. The improvement was the result of higher crude oil prices and production, improved cost-effectiveness and lower interest costs.

However, steep taxes, which snared by NKr4.9bn to NKr7.7bn, undermined profits, at the net level, which fell by NKr1.8bn to NKr3.3bn.

Statoil has experienced a sharp turnaround since 1987, when it fell to a net loss of NKr1.88bn, its worst performance since it was founded in 1972.

Mr Harald Norvik, group president, warned of lower average crude oil prices in 1991 compared with 1990 due to instability in the middle east which is likely to force large short-term fluctuations in the price of a barrel of oil. He said the 1990 result did not benefit from sales of equity in oil/gas fields and transportation systems as in 1989, but that Statoil moved closer towards its goal of achieving an equity to debt ratio of 35-40 per cent.

The equity ratio rose to 24.1 per cent in 1990 from 22.6 per cent in 1989 and 12.3 per cent in 1988, reflecting an improvement in the company's financial strength. Group operating income increased to NKr17.4bn in 1990 from NKr9.6bn in 1989. Operating profit rose by NKr5.5bn to NKr16bn.

Statoil said the government, its owner, would be paid a dividend of NKr1.5bn for 1990 against NKr600m in 1989. Operating costs were reduced by NKr1.8bn in 1990 from NKr4.1bn in 1989.

For the individual business segments, exploration and production (E&P) boosted operating profits to NKr10.8bn from NKr6.7bn along with profits before extraordinary items, which rose to NKr16.8bn from NKr8.6bn.

The Statoil field, the company's biggest money-maker, out-performed expectations and saw its recoverable oil reserves increase by 315m barrels. However, the troubled Gullfaks field performed below budget and efforts continue to improve output.

Mr Stig Bergeseth, president of E&P, said that 1990 production targets for the field had been set too high but he is optimistic about achieving them in 1991.

Elf Aquitaine Norge has been seeking for several years to boost operations in Norway. Saga Petroleum, Norway's largest independent oil producer, rejected Elf's offer to merge in 1986 and 1988.

The deal is the first Norwegian breakthrough for a French oil company since Total, Elf's smaller state-controlled rival, paid \$322m last March for the Norwegian unit of Unal International Corporation, the US oil group.

Elf in FFf1.65bn Norco takeover

By William Dawkins in Paris and Karen Fosell in Oslo

ELF Aquitaine, the French state-controlled oil group, is in the final stages of negotiating a FFf1.65bn (\$319m) takeover of Norwegian Oil Consortium (Norco), the independent oil concern.

If the Oslo government clears the deal, Elf's Norwegian oil production will be boosted by 20 per cent as the Frigg field is nearing its end.

The deal would also be Elf's first significant Norwegian takeover.

Elf's Norwegian interests produce 34,600 barrels of oil a day (b/d), of a total group production of 515,600 b/d.

Norco, owned by a financial consortium run by Mr Fred Olsen, the Norwegian shipping magnate, holds significant stakes in three North Sea oil fields: 15.71 per cent of the Valhall field, operated by Amoco; 25 per cent of Hod, another Amoco-operated property; and 3.94 per cent of the Phillips Petroleum-operated Tor field.

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Olivetti launches portable computers

By Halg Simonian in Berlin

OLIVETTI, the Italian computers and office equipment group, yesterday launched the first range of portable computers made in Europe by a European manufacturer.

The move is a bid to enter the fastest-growing sector of the information technology market.

The group hopes that its initial range of three notebook and two laptop models will enable it to capture 10 per cent of the European portable computer market, which is estimated at \$3bn this year, according to Mr Vittorio Cassoni, Olivetti's chief executive.

The company expects sales of portable and laptop computers to grow by 44 per cent at a yearly compound rate over the next five years, he said.

Olivetti has taken pains to emphasise the European nature of the products, which will be made in Germany at the Nuremberg plants of its Triumph-Adler subsidiary. At present, European production of portable machines is limited to Toshiba at its Regensburg factory.

Output of the Olivetti models should reach 100,000 a year. Mr Cassoni said the aim was to provide "more functions at a slightly lower price" than competitors' models.

Speaking of the Olivetti group in general, Mr Carlo De Benedetti, its chairman, said there was no basis to current rumours of talks with the Italian state-owned STET telecommunications group. However, "there would be a lot of areas in terms of markets and production in which co-operation between STET and Olivetti would be beneficial to the Italian system," he said.

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UK insurers push for higher rates

By Richard Lapper in London

UK INSURERS are determined to force through increases in rates for commercial insurance business even if they lose market share in the process, according to industry leaders.

Four UK insurers have reported heavy underwriting losses this week and all insist that low rates are partly to blame. Eagle Star and Royal Insurance (which reported pre-tax losses of £127.9m (\$246.2m) and £187m respectively yesterday), General Accident and Commercial Union (which reported underwriting losses on Tuesday) are insistent about the need for increases of between 10 and 25 per cent.

Competition for the custom of large commercial clients has

become intense with insurers fighting to retain market share as the European insurance market becomes more liberalised. Rates in France and Germany are even lower than in the UK.

Mr Michael Butt, chairman of Eagle Star, said yesterday that "certain European companies" were anxious to build up market share and were prepared to "dump" capacity in London. Asked about the identity of these companies, he said: "You can come to your own conclusions - but the French nationalised companies might come to mind."

Already some UK companies have lost business rather than offer it at inadequate rates. In

December, Royal Insurance lost contracts for the insurance of 24 company motor fleets (about 11 per cent of its book of business in that sector).

On Monday Mr David Rowland, chairman of insurance brokers, Sedgwick said UK companies had lost the business of a large UK multinational to a US competitor which had been prepared to undercut. Mr Chris Fountain, analyst with Morgan Stanley, warned that "the problem is that the industry's clients are likely to be more stretched financially, making them more likely to either self-insure or shop around."

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Adidas back in black with net of more than DM30m

By Andrew Fisher in Frankfurt

ADIDAS, the German sports shoe and clothing company, reported a net profit of more than DM30m (\$86m) in 1990, Mr Rene Jäggli, the chief executive, said a net profit of more than DM30m was achieved last year. Turnover rose to DM4.8bn from DM4.6bn. Extending licensee business, sales were DM3.4bn, a rise of 4 per cent, despite

adverse exchange rate moves costing DM115m.

The company said it expected turnover and profits to rise again in 1991.

Adidas also said its arena swimwear activities would be sold to three managers, although it gave no price.

The sale is in line with statements by Mr Tapie that some of the group's subsidiaries - the Pony and Le Coq Sportif clothing companies - may be sold to improve its finances.

Strong growth in pre-tax profits for Ahlström

AHLSTROM, a Finnish forest and metals engineering group, reported an increase in its 1990 pre-tax profits to FM507.2m (\$137.8m) from FM337m in 1989, writes Enrique Tassier.

Operating surplus rose to FM854.4m from FM763.3m, accounting for 9.8 and 10.5 per cent of group sales respectively. Consolidated sales grew by 20 per cent to FM8.73bn.

Ahlström said it was unlikely to be able to sustain the same profit level it had in 1990.

Repola slides into FM961m but sales improve

By Enrique Tassier in Helsinki

REPOLA, Finland's largest quoted group, reported a drop in profits before appropriations and taxes to FM961m (\$362m) in 1990 from FM1.32bn the previous year.

Repola became operational at the beginning of January 1990 and was formed by the merger of United Paper Mills, a forest group, and Rauma-Repola, a forest and metals engineering company.

Consolidated sales rose to FM23.44bn from FM21.97bn, while operating profit dropped to FM1.58bn from FM1.72bn.

Sales from Repola's forest industry division amounted to FM14.1bn and accounted for 60 per cent of group sales. This was followed by its metals engineering division, which generated FM5bn in sales. All its industrial sectors saw a decline in profitability.

Repola said demand for forest products during 1991 would fall. The outlook for sawn timber and market pulp was especially gloomy.

CORRECTION

Michelin.

Michelin, the French tyre producer, will receive payment for the sale of its interest in a South Korean joint venture. This was incorrectly reported in yesterday's Financial Times.

THE SAITAMA BANK, LTD.

NOTICE IS HEREBY GIVEN to the holders of the Securities listed below for which The Saitama Bank, Ltd. London Branch acts as Fiscal Agent, Paying Agent, Principal Paying Agent, Replacement Agent, Warrant Agent, Warrant Receiving Agent, or, as the case might be in any other capacity, that with effect from the 1st April, 1991 The Saitama Bank, Ltd. and The Kyowa Bank, Ltd. will merge and thereafter shall be known as:

The Kyowa Saitama Bank, Ltd.

With effect from 1st April, 1991 the specified office in London of The Kyowa Saitama Bank, Ltd. will be:

THE KYOWA SAITAMA BANK, LTD.

30 Cannon Street, London EC4M 6XH

Telephone: 071-248 7000, Telex: 886400 (KSBLNA G) 883317 (KSBLNB G)

Amada Sonolite Co., Ltd. Bonds with Warrants
USD 60,000,000 3 1/8% due 1991
USD 100,000,000 4 1/8% due 1993

Central Finance Co., Ltd. Convertible Bonds
USD 30,000,000 4 1/2% due 1991

Chugai Pharmaceutical Co., Ltd. Convertible Bonds
USD 30,000,000 7 1/4% due 1996

Dai Ichi Kasei Denki Co., Ltd. Bonds with Warrants
USD 90,000,000 5% due 1993

Daikyo Incorporated, Bonds
ECU 40,000,000 8 7/8% due 1992

Daiwa Securities Co., Ltd. Bonds with Warrants
USD 800,000,000 3 1/2% due 1993

Eisai Co., Ltd. Bonds with Warrants
USD 100,000,000 3 1/8% due 1992
USD 300,000,000 4 1/4% due 1993

Fuji Heavy Industries Ltd. Bonds with Warrants
USD 150,000,000 4 3/8% due 1993
USD 200,000,000 3 1/8% due 1993

Fuji Heavy Industries Ltd. Convertible Bonds
USD 30,000,000 3% due 2000

Furukawa Finance Netherlands B.V. Notes
USD 27,600,000 8 11/16% due 1993

Honda Motor Co., Ltd. Bonds with Warrants
USD 500,000,000 4 1/8% due 1993

Nachi-Fujikoshi Corp. Bonds with Warrants
USD 150,000,000 3 3/4% due 1994

Nichiei Co., Ltd. Bonds with Warrants
USD 300,000,000 2 3/4% due 1993
USD 100,000,000 5% due 1993
USD 130,000,000 4 1/2% due 1994

Nihon Kohden Corporation, Bonds with Warrants
USD 50,000,000 4 1/8% due 1993

Nikken Chemicals Co., Ltd. Bonds with Warrants
USD 20,000,000 2 7/8% due 1991
USD 50,000,000 1 3/8% due 1992
USD 100,000,000 4 3/8% due 1993

The Nippon Fire and Marine Insurance Company, Limited, Bonds with Warrants
USD 100,000,000 5 1/4% due 1993

The Saitama Bank, Ltd. Convertible Bonds
USD 100,000,000 1 3/4% due 2002

Sanken Electric Co., Ltd. Bonds with Warrants
USD 150,000,000 4 3/8% due 1993
USD 100,000,000 5% due 1993

Tomen Corporation, Bonds with Warrants
USD 750,000,000 2 7/8% due 1993
USD 300,000,000 4 1/8% due 1993

Tsugami Corporation, Convertible Bonds
USD 20,000,000 3 1/4% due 2000

UBE Industries, Ltd. Bonds with Warrants
USD 400,000,000 4% due 1993

Wako Securities Co., Ltd. Bonds with Warrants
USD 50,000,000 2 7/8% due 1999

NOTICE IS ALSO HEREBY GIVEN that with effect from 1st April, 1991 The Saitama Bank, Ltd. London Branch will resign as agent from the following issues:

Inageya Co., Ltd. Bonds with Warrants
USD 30,000,000 3 3/4% due 1993

Kajima Corporation, Bonds with Warrants
USD 400,000,000 3 7/8% due 1993

MEMBER OF THE SECURITIES ASSOCIATION AND THE ASSOCIATION OF FUTURES BROKERS & DEALERS LTD.

THE KYOWA BANK, LTD.

Change of Company Name and Address

Notice to holders of Bonds, Notes and Warrants of issues for which The Kyowa Bank, Ltd., London Branch acts as Fiscal Agent, Paying Agent, Principal Paying Agent, Replacement Agent, Warrant Agent, Conversion Agent, or, as the case may be in any other similar capacity.

THE KYOWA BANK, LTD.

is pleased to announce that, as a consequence of its forthcoming merger with The Saitama Bank, Ltd., with effect from 1st April, 1991 its name and address in London will be changed to:

THE KYOWA SAITAMA BANK, LTD.

30 Cannon Street, London EC4M 6XH

Telephone: 071-248 7000

Facsimile: 071-248 3862

Telex: 886400(KSBLNA G)/883317 (KSBLNB G)

MEMBER OF THE SECURITIES ASSOCIATION AND THE ASSOCIATION OF FUTURES BROKERS & DEALERS LTD.

its rise
14.4bn

costs were reduced by
15bn in 1990 from
the individual business
units, exploration and pro-
duction. Boosted opera-
tions to 12.710.8bn from
10.7bn along with profits
extraordinary items,
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victoria, Norway's big-
gest oil producer, is
offering to merge in
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lower price" than com-
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(SBLNB G)

Guinness raises FF1bn in French sector debut

By Simon London

GUINNESS, the UK drinks group, made its debut in the French franc sector of the international bond market yesterday with a FF1bn deal, lead managed by Societe Generale.

The five-year bonds carry a coupon of 8% per cent and were priced to offer a yield spread of 75 basis points over French government OATs.

Few corporate borrowers have tapped the sector. Only Unilever, IBM, Volvo and Renault came last year. Unilever bonds of similar maturity are yielding 53 basis points more than government paper.

The syndicate was not broken and the lead manager said the bonds would be freed to trade this morning, suggesting placement yesterday was slow. However, participants said the Guinness name attracted retail buyers in continental Europe.

IMI Bank, which is 50 per cent owned by the Italian government, offered \$300m five-

year paper in a deal lead managed by Credit Suisse First Boston. The bonds carry a coupon of 8% per cent and were re-offered to investors at a fixed price of 99.54, to give a yield spread of 70 basis points over US government paper.

The pricing was regarded as tight by some participants as the market weakened during the day. However, the paper offers a healthy pick-up of around 26 basis points over comparable World Bank issues.

INTERNATIONAL BONDS

The lead manager held the paper at the fixed re-offer level until very late in the afternoon as prices in the underlying market softened. By the close of trading the paper was trading at 99.50 bid, for a spread of 72 basis points over Treasuries,

in line with the secondary market. The European Investment Bank increased its floating-rate note issue launched on Monday to DM700m. Lead manager Salomon Brothers said the demand from Italian institutional investors prompted the increase.

Mortgage Securities No 2, a special purpose vehicle of First Mortgage Securities, offered a further \$50m of mortgage-backed bonds fungible with its outstanding issue.

The bonds have an average life of 5% years and offer a margin of 18 basis points over the three-month London inter-bank offered rate. At an issue price of 97.80 the bonds give investors a discounted margin of about 75 basis points.

Banco Di Napoli has raised \$50m of subordinated capital from a private placement of bonds arranged by IBI International.

UK broker drops bonds to focus on equities

By Simon London

GIROZENTRALE Gilbert Elliot, the UK brokerage house which was taken over by Girozentrale Vienna in 1987, has pulled out of the bond markets to concentrate on equity brokerage and research.

The firm is closing its Euro-bond market-making activities and is pulling out of a joint venture with Securify Pacific House Government. The joint venture concentrated on selling debt and preference shares.

In total, 32 jobs have been lost, of which 14 are directly related to Eurobond operations. However, the activities of the joint venture will be taken over by Hoare Govett from next week and some staff have been able to find new jobs.

Mr Peter Mills, joint managing director, commented that the fixed interest business required a substantial commitment of capital but had not been profitable.

Remaining fixed-interest business, concentrating on sales to retail clients rather than market-making, will be taken over by Girozentrale Vienna.

SE-Banken in DKr350m offering

By Hilary Barnes in Copenhagen

SWEDEN'S Skandinaviska Enskilda bank is to issue a non-amortisable Danish krona bond for DKr350m on the Copenhagen market on March 7, the bank announced.

It will carry a 9 per cent coupon and it is expected that it will be priced at 93.5 when sales open.

The year 2000 the interest rate will be set by auction for a five-year period.

The bank will use the proceeds of the issue for general activities, it said in a statement.

Argentine dealers glimpse the future

John Barham looks at moves to create a modern stock market

Trading volume on the Buenos Aires stock exchange rarely exceeds a few million dollars a day. Financial statements do not often extend beyond 90 days. Most business is done in foreign exchange and government bonds. In other sectors markets are bedevilled with insider trading. Long ago Argentines learnt to keep their savings abroad.

Out of this unlikely material Mr Domingo Cavallo, the economy minister, is intent on welding a modern capital market.

The banking and business communities agree that a capital market is essential to revive productive investments and to provide a means of financing for small and medium-sized businesses.

However, having been sunk in stagnation for 15 years there is now the basis for grounds for a measure of optimism in Argentina.

The hopes of the government and the stock market industry are riding on privatisation, notably the flotation this summer of 25 per cent of the local telephone network. The offering is expected to raise about \$50m.

The government sold 60 per cent of the network last year in a cash-and-debt-for-equity swap that valued the company at just under \$2bn.

The government has already sold substantial stock of capital. Savings range from small savers' bundles of dog-eared dollar bills, to flight capital sitting in offshore banks. Even the \$54m of foreign debt is -



Domingo Cavallo: intent on welding a capital market

according to some theories - a potential source of capital through debt-for-equity swaps. For the moment, though, markets cannot finance even the few companies which have capital investment programmes.

Mr Roberto Warner, a director of Banco Roberts, says "the key is stability. With stability companies will be able to go to the market at prices that make sense."

The government has crowded out private borrowers with its voracious hunger for money and further wrecked the market by renegeing on some of its debt.

The federal government owes domestic creditors some \$15bn. It has tried to revive the private credit market by allowing companies to issue debt in denominated securities, Obligaciones Negociables (ONs).

However, the investor response has been disappointing: only six companies have so far made use of the facility.

Mr Martin Gagliardi, chief financial officer of Molinos Rio de la Plata, owned by the Bunge y Born grain conglomerate, said: "We needed to replenish our capital and considered using the stock market. But the stock market could not absorb an important number of securities."

Molinos, which already has two series of ONs in circulation, failed to raise \$28m and resorted instead to the Eurobond market.

Financiers emphasise endlosely the need for stability. In November, the government seemed close to restoring confidence, as inflation subsided and the currency rallied. But

an army mutiny in December, followed in January by a run on the currency dealt government credibility a severe blow.

If stability is to be achieved, investors must forego speculation for long-term investments. Companies and banks must become acquainted with equities. Thirty years ago, the Buenos Aires stock exchange listed 600 companies; today it lists just 194.

The overburdened legal system must be reformed. Competition and financial regulations need to be enforced aggressively. Although the government is serious in attacking red tape, progress is painfully slow.

Heavy transaction, corporate, wealth, capital gains and sales taxes have to be reduced. Argentina also needs to change a tax code that discriminates against foreign financial investments, even though the government is desperately courting overseas investors.

There are tentative signs of change. The World Bank, through its IFC affiliate, is quietly active on the Buenos Aires stock exchange. And European and US emerging market equity funds have also made their presence felt.

The funds are slowing injecting greater professionalism and helping to iron out market fluctuations. A foreign analyst sums up the immediate mood: "The stock market has begun to realise that funds have been buying steadily and methodically, when the market goes up or down."

that before the expiry of the February FT-SE options, one broker had been a strong buyer of February FT-SE call options. During the expiry of the February FT-SE 100 index options contract.

Between 11.10am and 11.30am yesterday, the period when February FT-SE option contracts expired on the London Traded Options Market, the FT-SE 100 index rose by 9 points, a movement which the Stock Exchange said was significant.

Many options dealers said

THE Stock Exchange announced yesterday that it is to investigate complaints that the stock market was manipulated during the expiry of the February FT-SE 100 index options contract.

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Many options dealers said

HK publisher to raise HK\$218m in flotation

By John Elliott in Hong Kong

MING Pao Enterprise Corporation, controlled by the family of Dr Louis Cha and publisher of Hong Kong's Chinese language Ming Pao newspaper, is going public by issuing 75m shares at HK\$2.90 each.

The issue represents 25 per cent of the company's enlarged capital and will raise HK\$218m of which about half will be used for development plans. After tax profits of not less than HK\$88m are being forecast for the year ending March, 1991, an increase of 38.9 per cent.

London SE to investigate manipulation complaints

By Jim McCallum

THE Stock Exchange announced yesterday that it is to investigate complaints that the stock market was manipulated during the expiry of the February FT-SE 100 index options contract.

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FT-ACTUARIES SHARE INDICES

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EQUITY GROUPS			Thursday February 28 1991					WED FEB 27		THU FEB 28		FRI FEB 29		SAT FEB 1		SUN FEB 2	
A SUB-SECTIONS			Index No.	Day's Change %	Est. Earnings (Max.)	Gross Div. Yield (%)	Est. P/E Ratio	Est. Div. Yield (%)	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.	
Figures in parentheses show number of stocks per section.																	
1	CAPITAL GOODS (187)		841.79	+2.2	12.78	5.71	9.52	0.85	823.83	812.36	813.36	863.44					
2	Building Materials (24)		1347.72	+0.8	12.48	5.34	9.86	0.50	1336.18	1316.50	1324.57	1026.03					
3	Contracting, Construction (31)		1308.79	+3.8	13.17	5.75	9.85	3.40	1295.89	1283.69	1274.83	1044.95					
4	Electricals (10)		2310.14	+2.7	12.23	5.78	10.01	0.80	2290.46	2225.39	2195.28	2343.37					
5	Electronics (26)		1769.07	+0.9	8.92	5.04	14.91	1.55	1752.71	1755.02	1775.23	1684.72					
6	Engineering-Aerospace (8)		440.22	+2.2	16.62	5.65	7.25	0.65	436.13	414.10	411.58	417.08					
7	Engineering-General (47)		423.67	+2.4	13.95	6.09	8.82	0.15	419.13	411.23	408.34	406.65					
8	Metals and Metal Forming (10)		484.32	+3.4	15.83	7.41	6.28	0.00	449.13	448.13	466.32	464.59					
9	Motors (13)		338.91	+4.6	24.69	7.07	7.93	0.00	344.83	319.28	325.44	348.65					
10	Other Industrial Materials (23)		1486.09	+2.7	11.35	5.47	10.19	0.71	1466.83	1425.04	1422.71	1522.91					
11	CONSUMER GROUP (182)		1353.66	+1.2	8.95	3.86	13.87	3.46	1335.49	1330.40	1337.93	1216.89					
12	Brewers and Distillers (22)		1701.44	+1.0	10.42	3.67	15.08	7.47	1684.55	1664.41	1674.32	1417.32					
13	Food Manufacturing (20)		1136.50	+0.6	10.12	4.28	12.17	1.69	1129.18	1126.82	1131.41	1094.72					
14	Food Retailing (16)		2483.72	+0.3	8.52	3.12	15.35	1.15	2471.52	2449.19	2522.20	2266.10					
15	Health and Household (21)		2904.73	+3.1	6.28	2.64	18.85	0.10	2871.05	2827.17	2842.72	2362.76					
16	Hotels and Leisure (22)		1300.54	+1.3	10.50	5.27	11.30	9.06	1283.77	1276.42	1280.31	1490.77					
17	Media (25)		1057.73	+2.2	10.92	5.13	13.18	7.81	1032.26	1028.54	1034.54	1097.02					
18	Packaging & Paper (11)		603.83	+0.4	8.71	3.70	14.06	3.00	596.46	596.46	600.56	555.33					
19	Stores (34)		871.35	+0.1	9.75	4.19	13.35	1.16	870.11	868.02	865.85	772.22					
20	Textiles (11)		460.51	+2.1	12.48	7.68	10.28	0.55	458.89	448.11	451.40	493.53					
21	OTHER GROUPS (111)		1145.32	+1.3	11.69	5.22	11.02	2.56	1132.15	1127.08	1130.43	1149.21					
22	Business Services (12)		1069.33	+0.1	11.69	5.05	10.40	0.26	1070.71	1060.89	1068.75	0.00					
23	Chemicals (21)		1216.04	+4.9	10.03	5.87	12.14	0.77	1192.85	1185.11	1218.73	1170.59					
24	Composites (11)		1252.14	+1.5	11.19	6.76	10.65	0.83	1193.03	1217.72	1475.04	1533.17					
25	Electricity (12)		2154.25	+2.6	12.13	4.73	11.01	1.82	2120.74	2072.54	2072.05	2239.02					
26	Transport (15)		1128.92	+2.2	10.96	6.26	11.01	0.00	1126.46	1119.35	1122.46	0.00					
27	Telephone Networks (8)		2431.46	+0.5	13.94	5.76	8.01	31.49	2419.46	2408.51	2422.54	2028.49					
28	Water (10)		1805.48	+4.9	10.99	5.02	11.99	1.37	1775.23	1771.94	1788.45	1115.62					
29	Miscellaneous (27)		1166.78	+1.6	10.46	4.69	11.71	2.47	1150.61	1144.44	1147.61	1115.62					
30	INDUSTRIAL GROUP (180)		2240.82	+1.4	11.07	5.67	12.81	34.91	2218.88	2205.86	2218.88	2252.00					
31	Oil & Gas (20)		2240.82	+1.4	11.07	5.67	12.81	34.91	2218.88	2205.86	2218.88	2252.00					
32	FINANCIAL GROUP (59)		1265.57	+2.4	10.51	4.82	11.78	4.88	1248.33	1235.79	1240.91	1218.85					
33	S&P 500 SHARE INDEX (500)		1265.57	+2.4	10.51	4.82	11.78	4.88	1248.33	1235.79	1240.91	1218.85					
34	FINANCIAL GROUP (59)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
35	Banks (9)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
36	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
37	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
38	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
39	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
40	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
41	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
42	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
43	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
44	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
45	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
46	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
47	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
48	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
49	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
50	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
51	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
52	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
53	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
54	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
55	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
56	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
57	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
58	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
59	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
60	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
61	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
62	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
63	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
64	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
65	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
66	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
67	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
68	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
69	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
70	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
71	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
72	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
73	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
74	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
75	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
76	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
77	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
78	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
79	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
80	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
81	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
82	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
83	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
84	Insurance (Life) (7)		785.63	+1.0	17.09	6.06	7.35	0.27	785.63	785.63	785.63	875.33					
85</																	

UK COMPANY NEWS

Higher tax reduces earnings per share to 24.7p Recession limits Barclays rise to 'disappointing' £760m

By David Lascelles, Banking Editor

BARCLAYS' £760m profits were "disappointing", said Sir John Quinlan, chairman, because he had been hoping for a stronger bounce back from the previous year's £692m which was hit by Third World debts.

The pre-tax result, which lay in the middle of wide-ranging forecasts by analysts, confirmed that the recession is having its impact on the UK's largest clearing bank. Loan loss provisions totalled £1.23bn (£1.4m), much of it related to bad debts in the UK.

Because of the exceptionally high tax charge of £332m (£215m), earnings per share fell from 26.9p to 24.7p.

The result was accompanied by an increase of 8 per cent in the total dividend. This was below Barclays' promise to reward its shareholders with an increase in real terms. But Sir John had warned that the promise related to payments over an extended period rather than to every year.

"Given the pressure on our customers," he said, "it was appropriate to increase provisions but not to increase the dividend by more than 8 per cent."

UK domestic banking and treasury operations bore the brunt of the recession. Profits were £324m, down from the previous year's £1.1bn. Provisions amounted to £794m, an increase of £643m. Sir John

said that most of the provisions related to small- and medium-sized companies. Domestic lending margins remained stable. Deposits increased, but mostly in the more expensive interest-bearing accounts. Commission grew by 15 per cent.

The financial services division put in the strongest performance with a 10 per cent growth in profits to £181m. This stemmed mainly from increased brokerage commissions on general insurance. Life assurance and pensions were more subdued.

Central retail services, which include credit cards, lost £4m after a profit of £42m in 1989. The loss arose mainly because of bad debts and fraud. Although Barclaycard introduced a fee for cardholders during the year, the revenue was more than offset by reduced lending margins.

Barclays de Zoete Wedd, the investment banking arm, saw its 1989 profit of £24m whittled away to only £5m by the slump in the equity markets and slack corporate finance activity.

Costs rose substantially as overseas operations continued to be developed. Sir John said he was confident that BSW could in the long run achieve its target of a 25 per cent pre-tax return on capital.

The Mercantile group of finance companies also suf-

fered a heavy bad debt load which reduced their profits from £51m to £2m. Mr Andrew Buxton, managing director, said that plans to sell off part of the division had been delayed, but negotiations were continuing with one or two interested buyers.

Many of Barclays' overseas operations were also hit by economic downturns. An exception was the EC where profits rose to £39m (£24m) thanks principally to a good result in Spain.

The growth in operating expenses was contained to 6 per cent, with staff costs rising only 3 per cent, though this cost/income ratio rose to 65.7 per cent from 64 per cent because of lower income growth. The bank shed 1,400 jobs from its UK operations last year and expects another 5,000 to go this year. Over the next five years Barclays wants to shrink its UK employment by "15 per cent or more", Sir John said.

The balance sheet grew by 6 per cent to £135bn. The risk/asset ratio fell from 9 to 8.3 per cent, just above the internationally agreed regulatory minimum.

Mr Brian Pearce, finance director, said this was lower than he would wish, but he expected to be raising fresh capital through a preference stock or loan stock issue shortly.

Two banks hold out on BCMB bid

By David Lascelles, Banking Editor

BARCLAYS and National Westminster are believed to be holding out against an offer by Citicorp, the Turkish conglomerate, to buy the British & Commonwealth Merchant Bank, which is in administration.

Citicorp has set a deadline of tonight for acceptance of its £250m offer. However it is conditional on BCMB's 17 bank creditors rolling over two thirds of their interbank deposits with BCMB so as to provide it with liquidity.

The majority of the banks, which include Continental as well as UK institutions, have agreed. The remainder have indicated they will accept if Barclays and NatWest, the two largest banks involved, also agree.

But it is believed that the two UK clearing houses would prefer to work with the administrators to find a solution for BCMB rather than with an acquirer from overseas.

If the deal fails to go through, the administrators would have to consider liquidation unless an alternative buyer emerges.

The fate of the bank is of concern to thousands of small depositors whose money has been frozen since last July. If the Citicorp deal succeeds, they would be repaid in full from a £150m credit facility, but the failure of the bank would entitle them to only 75 per cent of their deposits from the deposit insurance scheme.

Cowie shares up as 30% fall to £11.3m beats expectations

By Jane Fuller

T COWIE, the Sunderland-based vehicle fleet operator and distributor, saw pre-tax profit fall by nearly 30 per cent to £11.3m after a 26.7m increase in interest payments.

However, results ahead of expectations and the promise that each percentage point fall in the interest rate would add £2.4m to profit led to a further recovery in the share price. It closed 6p ahead at 69p.

Operating profit was £56m (£54.1m) on turnover of £356.5m (£349.9m). Interest costs were £44.7m (£38m). The proposed final dividend is cut to 2.5p, making a total of 3.7p (4.2p).

Mr Tom Cowie, chairman and chief executive, said the short-term rental division (self-drive vehicle hire) was being closed, involving an extraordinary cost of £2.3m. Losses were cut from £2.15m to £850,000; redundancies totalled 160.

As the group had suffered from high interest rates, it was seeking to fix its borrowing

terms at a maximum rate of 11 per cent. "We want to sleep at night," he said.

With borrowings at nearly £330m, year-end gearing had remained at 300 per cent.

The finance division, which includes contract hire and vehicle leasing, bore the brunt of the interest costs. Pre-tax profit fell from £3m to £7.5m on sales of £199m (£181.65m). The fleet stands at 53,000.

The motor division's pre-tax profit declined to £4.82m (£5.15m) on turnover of £276.04m (£289.5m). Among the smaller activities, the profit from bus and coach distribution fell by £1m to £1.2m and property nearly halved to £860,000.

After a higher tax rate of 18.9 per cent, fully diluted earnings per share fell to 7.22p (10.87p).

Mr Cowie's pleasure yesterday can only have been matched by those who bought the shares at 38p six weeks ago. He picked the perfect day to announce what amounted to an exercise in damage limitation. On top of good news from the Gulf and on interest rates, there was unexpected bullishness about the used car market. In the euphoria, it would be easy to forecast pre-tax profit for this year close to 1987's £17m (still below 1988's £25.1m) by gambling on the optimism brake would be prudent. New car sales are forecast to fall from 2m to 1.6m this year, used car prices are notoriously volatile, especially when potential customers are losing their jobs and doubts remain about smaller parts of the business. A pre-tax profit forecast of £15m gives a prospective p/e of 7.4. The shares are no longer cheap and there may be a pause in progress, but ground remains to be made up in the medium term.

Cluff Resources advances to £2.5m

CLUFF Resources, the gold mining company, yesterday reported a 25 per cent increase, from £2m to £2.5m, in pre-tax profits for 1990, writes Andrew Roiger.

Gold production from Zimbabwe of 74,675 ounces was 6 per cent up on the previous year. It compensated, to a large extent, for the lower sterling

gold price, which averaged £212 last year, as against £231 in 1989.

Mr Algy Cluff, chairman, said: "Notwithstanding the lower price of gold, the group has continued to show a significant improvement in profits. Through increasing production and operating efficiencies, our production costs have come

down from £240 per ounce in 1989 to £234 per ounce during 1990. In 1991 we anticipate a further increase in production to 80,000 ounces of gold from Zimbabwe."

Turnover was flat at £16.72m (£16.75m). Earnings per share rose 28 per cent to 2.43p (1.97p) and the dividend is maintained at 1p.

Prices for electricity determined by the payment of the electricity generating and transmission arrangements in England and Wales

Estimated Price for Electricity (p/kWh) for the week ending 28 Feb 1991

10 hour	Peak	Off-peak	Off-peak	Off-peak
average	average	average	average	average
0000	15.22	12.54	12.54	12.54
0100	15.47	12.50	12.50	12.50
0200	15.47	12.50	12.50	12.50
0300	15.47	12.50	12.50	12.50
0400	15.47	12.50	12.50	12.50
0500	15.47	12.50	12.50	12.50
0600	15.47	12.50	12.50	12.50
0700	15.47	12.50	12.50	12.50
0800	15.47	12.50	12.50	12.50
0900	15.47	12.50	12.50	12.50
1000	15.47	12.50	12.50	12.50
1100	15.47	12.50	12.50	12.50
1200	15.47	12.50	12.50	12.50
1300	15.47	12.50	12.50	12.50
1400	15.47	12.50	12.50	12.50
1500	15.47	12.50	12.50	12.50
1600	15.47	12.50	12.50	12.50
1700	15.47	12.50	12.50	12.50
1800	15.47	12.50	12.50	12.50
1900	15.47	12.50	12.50	12.50
2000	15.47	12.50	12.50	12.50
2100	15.47	12.50	12.50	12.50
2200	15.47	12.50	12.50	12.50
2300	15.47	12.50	12.50	12.50
2400	15.47	12.50	12.50	12.50

Prices are determined for every half-hour period. Prices are subject to change without notice. Prices are subject to change without notice. Prices are subject to change without notice.



1990 Group Results

Summary
Group profit before tax of £977m for 1990 was £550m below the record performance of 1989 due to both the impact of recession in most major economies and the effects of the Gulf crisis.

	1990	1989
Turnover	£12,906m	£13,171m
Profit before taxation	£977m	£1,527m
Earnings per £1 Ordinary Share	87.9p	135.0p
Dividends per £1 Ordinary Share	55.0p	55.0p

A summarised Group profit and loss account is given in the next table.

While these profits are substantial in the current economic climate, they are nevertheless disappointing. However, action was taken early in the downturn to conserve cash and to contain costs. The balance sheet remains strong and the dividend for 1990 has been maintained at the 1989 level.

Full Year
In 1990, turnover decreased by 2% compared with 1989, but this was mainly due to exchange movements.
In Consumer and Specialty Products, trading profit increased by £32m to £600m. Strong growth in Pharmaceuticals and an encouraging performance from Paints were partially offset by the impact of adverse market conditions on the rest of this segment.
In Industrial Products, trading profit fell from £789m to £524m. The recession has reduced sales volume in Petrochemicals and Plastics and in General Chemicals, and these effects were exacerbated by a severe margin squeeze as prices came under pressure, despite higher costs. Recently, the fluctuating oil price resulting from the Gulf crisis has added to the uncertainties.
In Agriculture, trading profit decreased by £19m to £122m. Agrochemicals suffered from the weakness of the US dollar and adverse weather effects towards the end of the season.
Income from associated companies decreased from £279m to £154m. Most businesses experienced difficult market conditions and 1990 income was also affected by the disposal of the investment in Enterprise Oil plc on 15 August 1990.

Fourth Quarter
Profit before tax of £84m in the fourth quarter of 1990 was sharply lower than in the fourth quarter of 1989. The recession and the impact of the Gulf crisis depressed trading profit in most areas. Income from associated companies was significantly reduced in 1990 due to adverse market conditions and the absence of income from Enterprise Oil plc. The fourth quarter of 1989 had additionally benefited from a gain on the disposal of Thilcil.

The trading results of the Group for the year 1990, subject to completion of the audit, together with comparative figures for 1989, are as follows:

	1990 Year £ millions	1989 Year* £ millions
Turnover		
United Kingdom	2,996	2,917
Overseas	9,910	10,254
Total	12,906	13,171
Trading Profit	1,029	1,467
After providing for:		
Depreciation	525	536
Income from associated companies	154	279
Net interest payable	-206	-219
Profit on ordinary activities before taxation	977	1,527
Tax on profit on ordinary activities	-338	-531
Profit on ordinary activities after taxation	639	996
Attributable to minorities	-22	-66
Net profit attributable to parent company	617	930
Extraordinary items	53	127
Net profit for the year	670	1,057
Earnings before extraordinary items per £1 Ordinary Share	87.9p	135.0p

*Abridged results; full accounts with an audit report have been lodged with the Registrar of Companies.

Taxation
The tax charge for the year was £338m, representing an effective tax rate of 34.6%, and comprised UK corporation tax of £68m (1989 £182m) and taxation in respect of overseas and associated companies of £270m (1989 £349m).

Extraordinary Items
There are four extraordinary items in the 1990 Accounts which reflect both the active management of the ICI portfolio last year and planned further action for significant future reshaping. They are:—
● A gain on disposal of the investment in Enterprise Oil plc amounting to £520m net of tax.
● A charge of £300m net of tax relief for reshaping the ICI Group business portfolio, comprising withdrawals through business divestments, closures and other restructuring measures. The charge is net of estimated disposal proceeds and includes the expense of obtaining substantial cost reductions which are a significant part of the objective.

- A charge of £128m net of tax relief for the withdrawal from UK compound fertilizer manufacture and restructuring, with a view to ultimate divestment, of the ammonium nitrate business.
- A charge of £39m net of tax relief, being ICI's share of an extraordinary item in Tioxide Group PLC, whilst an associated company, relating to its fundamental restructuring.

Quarterly Turnover and Profit

	Group Turnover £ millions	Group Profit Before Tax £ millions	Earnings per £1 Ordinary Share pence
1989 1st Quarter	3,210	442	39.2
2nd Quarter	3,432	483	42.8
3rd Quarter	3,212	306	26.3
4th Quarter	3,317	296	26.7
Year	13,171	1,527	135.0
1990 1st Quarter	3,454	414	38.1
2nd Quarter	3,369	319	29.3
3rd Quarter	2,996	160	13.7
4th Quarter	3,087	84	6.8
Year	12,906	977	87.9

Dividends for 1990
The Board has declared a second interim dividend of 34 pence per £1 Ordinary Share, which the Annual General Meeting will be asked to confirm as the final dividend for 1990, payable on 25 April 1991 to members on the Register on 21 March 1991. This, together with the first interim dividend of 21 pence, makes a total dividend of 55 pence for the year, the same as 1989. Including the imputed tax credit of 18.3 pence this is equivalent to a gross dividend of 73.3 pence for the year.

Chairman's Comments
In announcing the results, ICI's Chairman, Sir Denys Henderson, commented: "While some of our businesses have performed well we are not satisfied with these overall results. The strategies ICI has pursued in the 1980s are correct, but will be sharpened further. This involves concentrating resources mainly on those businesses which can develop strong global positions in the major markets of Europe, North America and the Asia Pacific Region. Additionally, the organization will be simplified and ongoing businesses and territories restructured to reduce costs further. As a consequence of these reshaping decisions, we have charged the significant sum of £300m as an extraordinary item.
Currently there is great uncertainty, and 1991 is likely to be another difficult year. However, the actions now being taken will ensure that ICI worldwide is in an even stronger position to benefit when economic conditions eventually improve."

Next Announcement
Trading results for the first quarter of 1991 will be announced on Thursday 25 April 1991.

UK COMPANY NEWS

Increases in electricity costs threaten future of UK chlorine and pvc manufacture
ICI prepares to get into shape for the 1990s

By Clive Cookson

IMPERIAL Chemical Industries, the international chemicals group, is likely to change as much over the next decade as it did during the 1980s, when it became increasingly international and moved away from bulk chemical businesses into higher value specialist chemicals.

In its business strategy and management structure for the 1990s, announced yesterday, the strategic objective is "to increase shareholder value by focusing resources on more selective, so as to exploit fully the profitable growth potential of those businesses where ICI already has or can develop strong global positions encompassing the major markets of Europe, North America and Asia Pacific".

The company intends channelling investment towards "those strong businesses which can play a truly global role," said Sir Denis Henderson, chairman.

"We will of course continue to support growing businesses in new areas like seeds, provided that they have the potential to be both strong and competitive globally. But businesses without that poten-

tial will not normally have priority for expansion capital. They will generally be viewed either as cash generators or candidates for divestment."

Under persistent questioning during yesterday's annual results conference, Sir Denis refused to say which businesses would have priority for new investment and which would be put up for sale or regarded as cash cows.

Nor would he give any estimate of the job losses that would inevitably accompany the restructuring. The company reduced its workforce by 4,000 to about 130,000 worldwide during 1990.

Apart from ICI's well-known determination to get out of fertiliser manufacturing, the only specific sector which Sir Denis mentioned as a candidate for cuts was the UK chlorine business. That was in the context of ICI's concern about the threat of large rises in electricity prices for industrial users.

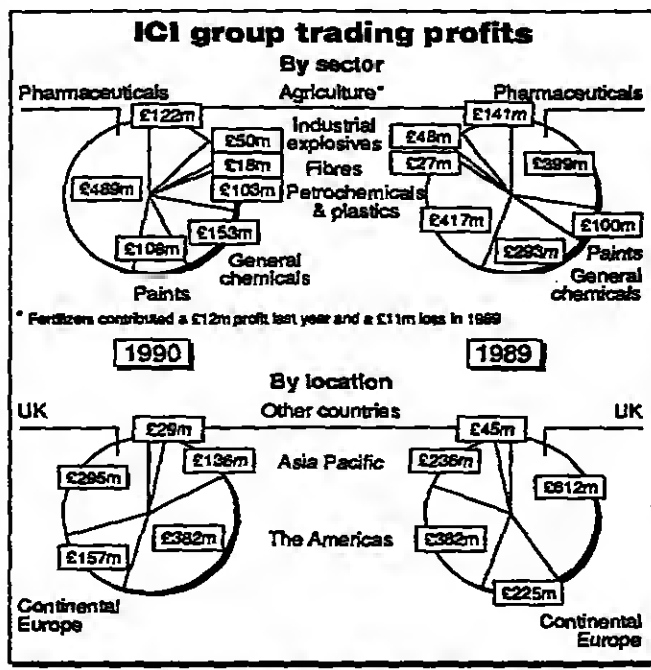
ICI Chlor-Chemicals, an intensive energy consumer, faced electricity price increases of "above 25 per cent", Sir Denis said. Negotiations were in progress with the electricity supply industry but "if reason

doesn't prevail and we're forced to go to these higher prices, we'll be forced to look very hard at the manufacture of chlorine in this country - and that could apply to PVC (plastic) as well." PVC manufacturing is the largest single consumer of chlorine.

The group will have a new management structure to go with its new strategy - "simplified, more rigorously performance-oriented, and lower cost," Sir Denis said. ICI will be reshaped into seven international business groupings: pharmaceuticals, agrochemicals and seeds, specialties, paints, industrial chemicals, explosives and materials. Each would be headed by a chief executive.

These international businesses would have a pre-eminent position over the ICI territories (national companies and regional organisations). "The basic role of the ICI territories will be to support the businesses with cost-effective services," the company said.

Some outside analysts have criticised ICI for its poor performance during the present recession, despite all the actions that were taken during



the 1980s to make the group less vulnerable to cyclical downturns.

But the board has given Sir Denis a vote of confidence by

asking him to remain as chairman until 1995, when he reaches the normal ICI retirement age of 68 and will have been in charge for eight years.

Royal Ins to raise premiums and cut jobs after £187m loss

By Richard Lapper

ROYAL INSURANCE, the composite insurer, yesterday reported pre-tax losses of £187m for 1990, against profits of £126m the previous year.

Although in line with expectations, the results will deepen the gloom enveloping the UK's non-life insurance sector.

Life profits amounted to £58m (£61m) and investment income to £82m (£118m), while associated companies put in £48m (£44m), helping to offset overall underwriting losses of £294m (£4m profit).

The unchanged final dividend of 14.75p makes a total of 26p (25.5p) for the year.

Mr Ian Rushton, chief executive, said corrective action was being taken, including premium increases in most lines of business and continuing pruning of overheads.

Four hundred jobs were lost last year and there are plans to cut another 400. But the benefits of these programmes will not flow through until 1992.

Royal's results were dominated by the exceptional level of weather-related losses, especially in the UK where the company is one of the leading house insurers.

UK weather losses climbed by £117m to £128m. Subsidised losses more than doubled to £126m. Royal was also hit by a deterioration on its motor and industrial property accounts.

With the costs of its UK catastrophe reinsurance programme increasing by six times, Royal has already introduced a 10 per cent increase in insurance premiums for domestic household insurance

and is examining further increases for those living in subsidence-prone areas.

Restructuring yielded fruit in the US, which returned a better than expected result. Underwriting losses declined from £131m to £122m and a small underlying profit was recorded in the fourth quarter.

The erosion of the value of its investments during 1990, due to the poor performance of property and equity markets, led to a sharp fall in shareholders' funds.

These amounted to £1,650m at the year-end, leaving Royal with a solvency margin of 32 per cent, the lowest in the sector. However with the recent upturn in equity markets, assets are approaching £2bn, and the solvency margin is about 39 per cent.

Eagle Star dives £128m into red

REPORTING THREE weeks earlier than originally scheduled in order to allow market

share over its involvement in the loss-making mortgage indemnity business, Eagle Star yesterday unveiled pre-tax losses of £127.9m for 1990, writes Richard Lapper.

In 1989 the group, the insurance arm of BAT, made pre-tax profits of £307.8m.

Claims and provisions on the group's mortgage indemnity book amounted to £218.2m and were the key feature of underwriting losses of £475m. Profits of £49.6m from Eagle Star's buoyant life business and investment returns of £285m, offset the impact.

But even in comparison with the poor performance being chalked up this week by Royal Insurance, General Accident and Commercial Union, this was disastrous. Eagle Star's non-life premium income of

£1,628m is well below that of either of the three composites reporting this week.

Describing his company's underwriting performance as "unacceptable", Mr Michael Butt, Eagle Star chairman, said the insurance industry "had rarely faced so many adverse factors", and was particularly concerned by the growth in fire claims due to arson.

But claims and provisions against future losses on the insurance of commercial and residential property developments in 1990 were over five times the premium income of £43.2m earned from the account. Eagle Star has provided £250m against all future claims (arising from policies in force in previous years) and has paid out a further £60m.

Mr Butt said that Eagle Star's involvement in the insurance of loans for commercial and residential property developments had been ill-judged. Those cover lenders against losses which arise when borrowers default on property loans. "We certainly should not have done it," but "we were not alone in not forecasting the rapidity of the fall of the property market."

The company stopped writing this business early last year but is employing a team to manage claims. Total exposure on commercial and property development loans amounts to £700m.

Following agreement with the Inland Revenue, Eagle Star has begun to discount its claims provisions (in which claims provisions are modified in order to allow for the time value of money). This means that reserves against future liability claims are about £25m less than would otherwise be the case.

Hughes Food deficit confirms problems

HUGHES FOOD Group, the USM-quoted food services company, yesterday confirmed the depth of its financial difficulties when it reported an interim pre-tax loss of £5.82m. There was also a £5.45m extraordinary loss which included operating results of subsidiaries Hughes has sold

or plans to sell, writes Clay Harris.

The slide from profits of £2.2m came on turnover ahead by 7.5 per cent to £24.8m (£23.1m) in the six months to September 30. Discontinued businesses accounted for £4.67m of the sales.

The extraordinary loss would have been £4.48m higher without the profit made when Hughes sold an option to buy G. Barracough, a Yorkshire soft drinks manufacturer.

Losses per share of 10.46p compared with earnings of 2.54p. There is no interim dividend, against 0.25p paid last time.

LFC recovery continues with turnaround to £9.05m

By Peter Montagnon, World Trade Editor

THE RECOVERY at London Forfeiting Company (LFC), the specialist trade finance house, continued in the second half to produce pre-tax profits for the year of £9.05m compared with losses of £8.2m in 1989.

The stock market welcomed the result, marking the shares up 10p to close at 115p. The total dividend for the year is maintained at 7.25p.

Net profits of £5.7m (£3.4m loss) were insufficient to cover the dividend payment of £7.25m and still represent only a modest return on shareholders' funds of £104m (£105m). The decision to maintain the dividend reflects expectations of a further improvement in profitability in the current year.

Mr Jack Wilson, Chief Executive, said margins and fees on forfeiting business were increasing. Forfeiting involves the provision of trade finance

through fixed rate loans which are sold at a discount to investors such as banks.

Though markets in eastern Europe remained difficult there was growing demand for forfeiting services in Germany and Italy.

Business in the Far East was also buoyant. The Gulf war had reduced investor appetite for forfeiting paper in the region, but there were prospects of using forfeiting for financing Kuwait reconstruction.

Forfeiting assets now stand at £120m compared with £191m a year earlier and the bank loans are £81m (£364m).

The cut in bank borrowing and the company's sizeable cash position of £35m (£31m) meant it was now a net lender to the banking system. Having slimmed its balance sheet, LFC is looking to boost earnings by trading its book.

Hartstone shares suspended at 186p

Shares of Hartstone Group, the handbags and hosiery concern, were suspended yesterday pending the announcement of a substantial overseas acquisition, writes Jane Fuller.

The group has been built up by acquisition over the two years since Mr Stephen Barker, formerly of Albert Fisher, led a management buy-in at what was then called Glamour.

At present about three quarters of annual sales are in the UK and Mr Barker's long-term aim is to have sales split 50:50 between Europe and the US.

To date the group's biggest acquisition was of Symphony International, a handbag and luggage distributor, bought for £12.5m in July 1989.

That deal was accompanied by a 1-for-1 rights issue, priced at 185p, which raised £17.2m.

The suspension price of 186p compares with a low of 135p and a high of 208p since July 1989.



Royal Insurance

YEAR END RESULTS 1990

- Pre-tax loss £187m (1989: £126m profit).
- Total dividend 26.0p (1989: 25.5p).
- Result remains dominated by worldwide weather related losses of £352m of which £265m arose in the UK.
- Reduced pre-tax loss in the USA.
- In the UK our remedial actions including price increases and staff reductions aided by some firming in the market place are expected to bring benefits. Meanwhile the improving trend seen in the USA is evidence of the beneficial effect of our new strategic direction.
- These enhancements in prospects for our two largest subsidiaries together with other measures being taken provide an opportunity to make a significant improvement in our performance in 1991. We can expect the full benefits of the various programmes to flow through in 1992.



Royal Insurance

A full statement for the year end results for 1990 (of which the above is an extract) will be mailed to all shareholders, and is also available from Group Corporate Relations, Royal Insurance Holdings plc, 1 Cornhill, London EC3V 3QR. Please send me a copy of Royal Insurance's year end statement.

Name _____

Address _____

Postcode _____

British Gas announces revised prices under the Long Term Interruptible Schedule.

With effect from 2nd March 1991 British Gas will apply the following revised Basic Scheduled Reference Prices to Table 1 incorporated within Schedule LT12.

TABLE 1 LONG TERM INTERRUPTIBLE GAS			
ESCALATION TYPE	A	B	C
INDEXATION %	15 Gas Oil 15 Heavy Fuel Oil 35 PPI 35 Electricity or Coal	20 Gas Oil 20 Heavy Fuel Oil 30 PPI 30 Electricity or Coal	25 Gas Oil 25 Heavy Fuel Oil 25 PPI 25 Electricity or Coal
BASIC SCHEDULED REFERENCE PRICE (pence per therm)			
NO. OF PREMISES			
1	23.00	22.50	22.10
2	23.10	22.60	22.20
3-10	23.20	22.70	22.30

The price phasing option available under Schedule LT12 at para.(ii)(b) has also been amended in that it is only available provided the resulting price does not fall below 22p/therm.

These revisions apply only to Long Term Interruptible Gas contracts entered into from 2nd March 1991. All other conditions within the Schedule remain the same.

British Gas

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UK COMPANY NEWS

Inchcape buys Rutland broking side

By Andrew Bolger

INCHCAPE, the international services and marketing group, has bought the insurance broking interests of Rutland Trust. These comprise a network of companies in the Midlands and south-east of England.

Inchcape is paying £8.5m cash, plus an additional £1.5m to repay an outstanding loan owed to Rutland by the broking companies.

At the same time, Rutland Trust reported a 32 per cent drop to £10.36m (£15.36m) in overall pre-tax profit and a 27 per cent increase to £127.56m (£100.98m) in turnover for the year to December 31. Of this the broking activities contributed a profit of £889,000 on turnover of £68.7m.

Sir George Turnbull, chairman and chief executive of Inchcape, said the acquired

companies would form part of Bain Clarkson, his group's wholly-owned insurance broking subsidiary. He said the spread and business mix of Clarkson's and Rutland's insurance broking companies were complementary.

Inchcape said Bain Clarkson was the fourth largest retail insurance broker in the UK, and worldwide was the 12th. Meanwhile, Rutland said it was rationalising its brokerage business because insurance rates had softened and the small- to medium-sized businesses it catered for had suffered from the adverse economic climate.

The group had aimed to expand its regional base, but was deterred by the high prices sought by potential sellers.

On the profits decline, Mr Michael Langdon, chief execu-

tive, blamed the economic downturn, the impact of which was felt particularly in the equipment leasing and the architecture/building surveying businesses.

Earnings per share dropped to 2.32p (3.59p) fully diluted. A maintained final dividend of 0.53p makes an unchanged total for the year of 0.8p.

Mr Langdon said that following the sale of its insurance broking services, the group would continue to develop its core businesses of corporate and property finance and asset finance.

London & Edinburgh Trust, the property developer, holds a 36 per cent stake in Rutland. Rutland said that following the acquisition of LET by SFP, the Swedish pension group had confirmed that it regarded the shareholding in Rutland as a



Sir George: complementary spread and business mix

Finance charges cut High-Point's rise

By Clare Pearson

HIGH-POINT, the consulting engineer and project manager which does nearly half of its business with UK and other governmental bodies, sustained higher interest charges in the half year to end-November 1990.

As a result pre-tax profits rose by only £15,000 to £881,000 and Mr Ian Reeves, chairman, warned that "we shall be pleased to maintain pre-tax profits at last year's level", which was £2.52m.

Operating profits presented a much brighter picture, rising by 29 per cent to £2.18m (£1.69m) on a 17 per cent increase in turnover to £29.35m (£25.19m).

Interest charges were sharply up at £1.34m (£863,000). Mr Reeves said this resulted from higher interest rates, the final consideration for an acquisition, which fell due in the second half of last year, and increased turnover.

Local council and non-public sector UK customers had also been taking longer to settle bills as a result of government spending squeezes and the impact of economic conditions on business cashflows.

High-Point has used debt rather than equity to finance its acquisitions. Gearing, expressed as gross debt against net assets, after writing off

goodwill, stands at more than 200 per cent. However, Mr Reeves said that given the blue-chip character of its customer base, the company could live with this level.

Mr Reeves said the carrying costs of High-Point's investment in London Scientific Services, the old Greater London Council laboratories bought in 1988, had also depressed results. It had yet to make a return on the investment, although it believed LSS had been a strategically-correct acquisition.

The domestically-based businesses, including Rendall Palmer & Tritton, the 150-year old consulting engineer, had performed well amid what Mr Reeves said, had been the worst recession in the UK construction industry in 40 years.

Internationally, diversion of money by governments to pay for the Gulf war, and problems of banks and property developers in the US and Japan, was likely to depress the overall construction work load.

However, the interim results had demonstrated High-Point's ability to maintain and increase market shares.

The interim dividend is unchanged at 2.55p, payable from earnings per share of 11.19p, up from 10.65p last time.

US investment in Sedgwick cut

By Daniel Green

TRANSAMERICA, the US financial conglomerate, yesterday cut its stake in Sedgwick, the UK insurance broker, from 38 per cent to 25 per cent. Both companies said they considered the remaining holding to be a long-term investment.

The move stems from an undercurrent of speculation over the fate of the stake, acquired in April 1985 when Sedgwick merged with Fred S James, a US insurance broker. A four-year standstill agreement on trading the shares ended in February 1990.

Transamerica said the value of its holding was at a four-year high in dollar terms. It would record a gain of about \$30m (£15.63m) after tax in the first quarter of 1991 as a result of the sale.

Mr James Harvey, chairman and chief executive, said the company wanted to reduce "corporate exposure to the property and casualty insurance underwriting cycle". The proceeds would be used to cut debt.

The 59m shares were placed with institutions at 222p, by SG

Warburg and Morgan Stanley, who paid 218 1/4p for the stock. The original 38 per cent stake carried with it only 29 per cent of the voting rights. The ordinary shares sold have full voting rights and Transamerica said it would convert enough restricted voting A shares to keep its voting power above 20 per cent.

Regina back in profit

Regina Health & Beauty Products, the USM-quoted royal jelly group, returned to profits in the half year ended December 31 1990 with £54,000 pre-tax. That compared with a loss of £2.96m, which grew to £4.7m by the end of 1988-89.

Turnover came to £1.62m (£2.93m). Earnings worked through at 0.09p (losses 12p).

Utd Distillers joint venture

By Philip Rawstone

UNITED Distillers, the Guinness spirits company, is to form a joint venture in Australia with Bundaberg Sugar for the production, marketing and distribution of Bundaberg rum, the country's leading spirits brand.

Utd's Australian subsidiary will acquire a 50 per cent interest in Bundaberg Distilling, held by Carlton and United Breweries.

The deal will also include Carlton's spirits business, John Cawsey, which distributes Bundaberg in Australia. No price has been disclosed.

The move continues United Distillers' policy of developing joint ventures, such as those with Bacardi and LVMH, that enable it to sell its Scotch whisky and gin brands alongside other leading premium drinks in key international markets.

Mr Tony Greener, United Distillers' managing director, said yesterday: "Bundaberg rum will be a very valuable addition to the United Distillers portfolio. Research is now under way to explore new opportunities for the brand internationally."

Provisions hit English & Overseas

English & Overseas Properties had a poor second half but just remained in profit.

However, adding provisions against current properties and reorganisation left it with a loss of £134,000 for 1990, compared with a profit of £2,09m.

From losses per share of 5.51p (earnings 23.4p) the dividend is cut from 4.5p to 2.5p, with a final of 0.5p taking the whole of the decrease.

Mr Jim Clark, chairman,

said in the second half the majority of negotiations in hand were aborted, with potential occupiers in the main preferring not to move.

New inquiries were at a premium and the market generally came to a complete standstill.

The proposed venture fund had to be abandoned as the majority of the committed funds were of Middle East origin and were lost on the invasion of Kuwait in August.

BOARD MEETINGS		
The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based solely on last year's timescales.		
TODAY		
Interline, Hiding Estate, Minerals Oil & Resources, Yur Inv Trust, Waterman Partnership.		
Friday		
Pharmaceuticals, Coo, Venture Trust, Cooper (Asia), Interim Justice, Latin American Inv Trust, Coo, Venture Trust.		
FUTURE DATES		
Interline, Hiding Estate, Minerals Oil & Resources, Yur Inv Trust, Waterman Partnership.	Mar. 7	
Cooper (Asia), Interim Justice, Latin American Inv Trust, Coo, Venture Trust.	Mar. 8	
Pharmaceuticals, Coo, Venture Trust.	Mar. 11	
Cooper (Asia), Interim Justice, Latin American Inv Trust, Coo, Venture Trust.	Mar. 14	

Nationwide

£300,000,000

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(Issued by Nationwide Building Society)

Interest Rate:
13.36125% per annum

Interest Period:
28th February, 1991 to
28th March, 1991

Interest Amount per
£5,000 Note due
28th March, 1991: £51.25

Interest Amount per
£50,000 Note due
28th March, 1991: £512.49

Agent Bank:
Baring Brothers & Co., Limited

EUROPEAN AMERICAN BANCORP

(Incorporated in the State of New York U.S.A.)

US\$125,000,000

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In accordance with the terms and conditions of the Notes, notice is hereby given that for the three month interest period from (and including) 28th February 1991 to (but excluding) 31st May 1991, the Notes will carry a rate of interest of 6 1/2 per cent, per annum. The relevant interest payment date will be 31st May 1991. The coupon amount per US\$10,000 Note will be US\$177.29 payable against surrender of Coupon No. 22.

Hambros Bank Limited

Agent Bank

AKRANES AND MORGANJORDUR

HEATING COOP. US\$10,000,000

Floating Rate Notes due 1995

In accordance with the terms and conditions of the Notes, notice is hereby given that for the interest period from February 28, 1991 to August 28, 1991 the Notes will carry an interest rate of 7% per annum.

The interest payable on the relevant payment dates, August 28, 1991 against coupon "A" is, will be US\$35,194.44 for each Note of US\$1,000,000.

The Agent Bank:
KREDIETBANK
S.A. Luxembourg

Can. \$75,000,000

Province of New Brunswick

Floating Rate Notes

due May 1994

Notice is hereby given that in respect of the interest period from February 28, 1991 to May 31, 1991, the Notes will carry an interest rate of 10 1/2% per annum. The amounts payable on May 31, 1991, against Coupon No. 28 will be Can. \$258.75 for Bearer Notes of Can. \$10,000 for principal amount and Can. \$25.88 for Bearer Notes of Can. \$1,000 principal amount.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank

March 1, 1991

"Resolute action is being taken to strengthen our general insurance business. Excellent growth in our life business."

Commenting on the results Michael Butt, Chairman and Chief Executive, said, "The levels of general business losses being declared for 1990 by us - and the industry as a whole - are unacceptable. Resolute action must be taken to achieve realistic levels of premium. In Eagle Star determined action has been taken to strengthen our general insurance business and restore profitability."

- ★ Pre-tax loss of £128m
- ★ Life new annual premiums up 33% to £135m
- ★ Total investment return of £285m
- ★ Solvency margin remains strong at 58%
- ★ Funds under management at £10.3bn

EAGLE STAR

A MEMBER OF B.A.T INDUSTRIES GROUP

For more information please contact The Secretary, 60 St Mary Axe, LONDON EC3A 8JQ. Tel: 071 929 1111

Notice to the Bondholders of
THE BANK OF YOKOHAMA, LTD.
(Kabushiki Kaisha Yokohama Ginko)

U.S.\$100,000,000

2 1/4 per cent. Convertible Bonds due 2001

Notice is hereby given that with respect to the issuance of new shares by way of free distribution authorized at the meeting of the Board of Directors held on 17th December, 1990, the shareholders appearing on the register of shareholders of the Bank on 31st March, 1991 (Tokyo time) (the record date) will be allocated 0.07 new shares for each share owned, and as a result of such authorization of free share distribution the following adjustment of the conversion price shall be made pursuant to Clause 7 (H) (i) of the Trust Deed dated 30th September, 1986 relating to the Bonds:

1) Conversion price before adjustment: ¥883.70
2) Conversion price after adjustment: ¥825.90
3) Effective Date of the adjustment: (Tokyo time): 1st April, 1991

The Bank of Yokohama, Ltd.
47, Honcho 5-chome,
Naka-ku, Yokohama, Japan

1st March, 1991

UK COMPANY NEWS

Courtaulds Textiles rises to £40m

by Alice Rawsthorn

COURTAULDS Textiles yesterday saw its shares rise 12p to 302p when it announced a modest increase in profits to £39.5m in pre-tax profits for 1990.

The company is one of the fastest growing in an industry which is suffering from the pressures of increasing costs and weak domestic demand.

Mr Martin Taylor, chief executive, said Courtaulds Textiles had done very well to hold its position in this environment. "Current trading conditions are still 'very difficult', but the company was in 'superb financial health'."

Earnings per share rose to 1.5p (28.9p) in the year to December 31. The board proposes a final dividend of 1.5p, making a total of 3.0p (60p).

This is the first full set of preliminary results to be

published by Courtaulds Textiles since its demerger nearly a year ago from Courtaulds, the specialty chemicals and industrial products group.

Turnover slipped to £383.5m (1989: £388.4m) reflecting a fall in sales due to closures and disposals.

Operating profits rose to £51.7m (1989: £48.1m). A credit to pre-tax profits of £4.4m (£3.0m) came from the pension fund surplus.

The interest bill was reduced to £11.8m (£12.4m). This was partly because of lower year-end borrowings of £55.4m (£74.6m) due to working capital improvements.

Mr Taylor said the company had been run on a "very tight cash basis" during the year.

Capital expenditure was cut from a projected £25m to £23m in 1990 and stock levels were reduced to

£161.5m (1989: £199.5m).

Operations have been rationalised, particularly in spinning. The workforce was reduced by about 3,200 to 28,200 in 1990 and there have been roughly 750 further job losses so far this year.

COMMENT

Even allowing for the whiff of post-war gloom that pervaded the market yesterday, the City's response to Courtaulds Textiles' results was a little over-stated. The company undoubtedly did well to maintain profits in awful trading conditions and did even better to improve its cash position given the financial pressures on textiles. But there is no hope of an improvement in trading conditions until the end of this year at the earliest, and even an improvement then would not filter through to profits until 1992. The company will do well



Martin Taylor: trading conditions still difficult

to maintain profits at about £39.5m this year. This leaves the shares at 302p on a prospective price of 151.7p (1990: 151.7p). The stock market and sterling do relatively well. The trust was also held back by its gearing, following a £110m debenture issue in November 1989. Gearing helps a trust outperform in a bull market, but accentuates underperformance when shares are falling.

Foreign & Colonial weathers tough year

By Philip Coggan, Personal Finance Editor

FOREIGN & COLONIAL, the flagship of the investment trust industry yesterday increased its final dividend by 5.6 per cent in spite of a difficult year for its investment policy.

The trust's net asset value per share fell 24 pence over 1990 to 151.7p (1989: 151.7p) compared with a 14 pence fall in the FT-Actuaries All-Share.

However, a strong revenue account allowed the trust to push the final dividend up to 1.5p, making a total of 2.9p (28.9p). Mr John Selater, chairman, warned that future dividend increases might not be as strong as in recent years.

Investment performance was affected by the trust's large overseas portfolio, since the pound saw both the UK stock market and sterling do relatively well. The trust was also held back by its gearing, following a £110m debenture issue in November 1989. Gearing helps a trust outperform in a bull market, but accentuates underperformance when shares are falling.

Swiss offer values Merlin at £2.92m

By Sue Stewart in Douglas

A LOW offer was made yesterday for Merlin International Properties, the beleaguered Manx company which slumped from profits of £1.01m to pre-tax losses of £25.9m in the year to end-June 1990.

The recommended bid was announced at Merlin's annual meeting in the Isle of Man. It offers 5p per share for both preference and ordinary shares and values the company at £2.92m. No offer is to be made for partly-paid shares.

Mr James Howatson, of Smith New Court, which has been trying to solve Merlin's cash flow problem, said the alternative to accepting the offer was for the company to go into receivership.

Mr Howatson said the offer was from Lure, a British Virgin Islands company wholly owned by Swiss-registered Estonia Venture. Money to finance the purchase will be loaned by Sonnaire Finance, a Swiss company controlled by Mr Peter Borgas.

Mr Peter Jevans, chief executive and acting chairman said: "In an almost unprecedented scenario of property downturn, economic recession and high interest rates it isn't possible for a development company to keep on developing."

Isotron up 5% but angry at delay over licence

By Clay Harris

ISOTRON said yesterday that its application to the Department of Health and Ministry of Agriculture for a licence to irradiate herbs and spices was proceeding more slowly than had been expected.

Mr John Barker, managing director of the irradiation service company, said: "Two ministries make slightly more than double the trouble."

Delays had arisen, he said, because officials had been unwilling to discuss technical specifications before the process became legal on January 1.

But Isotron hoped to receive a licence within a few weeks and had herbs and spices on the premises ready to be treated. No licences have yet

Labelling loophole already found

If Luigi the waiter has irradiated peppercorns in his mill, a restaurant will be required by law to let customers know. The same rule applies to herbs and spices sold on their own or to products like salami which contain irradiated ingredients, writes Clay Harris.

However, if the salami is one of the toppings on a pizza, a restaurant or supermarket will be under no legal obligation to inform customers that

Bank of Ireland Base Rate

Bank of Ireland announces that with effect from close of business on 28 February 1991 its base rate is decreased from 13.50% to 13.00%



Bank of Ireland

Area Office 36 Queen Street London EC4R 12N

CITICORP MORTGAGE SECURITIES, INC.

REMIC Pass-Through Certificates, Series 1987-13
US\$57,057,000 Initial Stated Amount
of Class A-1 Citicertificates

For the period 1st March, 1991 to 1st June, 1991 the Class A-1 Citicertificates will carry an interest rate of 7.625% per annum with an interest amount of US\$15.42 per US\$1,000 (the Initial Stated Amount of an individual Citicertificate) payable on 1st June, 1991. The Stated Amount of the Citicertificates outstanding will be \$0.89648721% of the Initial Stated Amount of the Citicertificates, or US\$808.96 per individual Citicertificate until 1st June, 1991.

1st March, 1991 Security Pacific National Bank, London - Agent Bank

MELLON BANK NA US\$250,000,000 FLOATING RATE SUBORDINATED CAPITAL NOTES DUE NOVEMBER 1996

Notice is hereby confirmed that for the period 28 February 1991 to 31 May 1991 the Notes will carry an interest rate of 7% annum. Interest payable on 31 May 1991 will be US\$84.44 per US\$100,000 Note.

CHEMICAL BANK

As Agents

INTERNATIONAL RESIDENTIAL PROPERTY ADVERTISING

Appears every Saturday.
For further details please contact:
Tel: 071 873 4915
Fax: 071 873 3063

Ramus slides into red with £278,000 loss

RAMUS HOLDINGS, the USM-quoted distributor of ceramic tiles and kitchens, suffered a pre-tax loss of £278,000 during the six months to end-December 1990 and it will not be paying an interim dividend.

However, Mr Lionel Ramus, chairman, said the benefit of measures taken to cut costs and stimulate sales would show through in the second half.

The pre-tax loss compared with a profit of £24,000 in the comparable 1989 period although Ramus fell into a loss of £217,000 for the second half of that year.

The loss per share emerged at 4.3p against earnings of 0.6p. Last time, Ramus paid a half-year dividend of 1.5p.

Turnover rose 26 per cent to £586.25m (1989: £465.16m). Earnings per share rose 12p (19.2p) and the dividend for the year is lifted 1p to 6p, with a final of 3.5p.

Whinney Mackay up

The six months to October 31, 1989 saw Whinney Mackay-Lewis increase pre-tax profits by 11 per cent, from £150,000 to £167,000.

The interim dividend is 0.75p on increased capital, against 1.8p. Earnings per share were again 1.5p.

Macro 4 improves

Macro 4, an independent software company, reported a small increase in pre-tax profits for the six months to December 31.

On turnover ahead by 17 per cent to £2.1m (1989: £1.8m) the taxable result emerged at £337m, against £328m. Earnings per share improved to 3.5p (3.2p) and the interim dividend is lifted from 3.7p to 3.825p.

Copson provisions

Further extraordinary provisions of £2m for the ending of its interests in buildings, which included a loss of £399,000 from the buildings' merchandising businesses, covered by previous provisions. Last time the company as a whole made £237,000.

Turnover fell from £18.65m to £10.97m. Earnings per share were 2.05p (3.35p). The interim dividend is passed.

Scottish Inv Trust

The Scottish Investment Trust reported a 2.1 per cent rise in net asset value in the three months to January 31. From 163.5p at October 31, it was up at 166.9p after deducting prior charges at par at the end of the period.

Pre-tax revenue fell 19 per cent to £3.7m (1989: £4.5m), though the company ascribed this to timing differences in income receipts and said that the decline should not be regarded as representative.

Sinclair Goldsmith

Losses of £298,000 compared with pre-tax profits of £366,000 were announced by Sinclair Goldsmith Holdings, the architect, surveyor and estate agent, for the six months to November 30 1990.

Turnover fell by 41 per cent to £1.92m (1989: £3.26m) and the operating level was £400,000 (£812,000). Losses per share worked through at 2.02p (£5.4p earnings) and the interim dividend is cut to 1p (1.5p).

Arcadian £1.7m loss

A £1.48m provision made for certain properties in stock left Arcadian International with a loss of £1.75m for the six months ended October 31 1990. The comparison was a profit of £38,000, but that turned into

a deficit of £1.68m for full year. There is no interim dividend, against 1p and a total of 4p last time. Half year losses per share worked through at 46.1p (earnings 2.7p).

IMC reduces losses

International Media Communications, the USM-quoted provider of video services and related equipment, announced a reduced loss before tax of £597,000 from turnover of £649,000 in the six months to October 31.

This compares with a loss of £691,000 from turnover of £720,000 last time. However the pre-tax figure was adversely affected by an exceptional charge of £229,000 (aid arising from costs related to discontinued operations).

Again there is no dividend.

Sanderson Murray

Sanderson Murray & Elder (Holdings), which has diversified away from its traditional textiles base into motor dealerships, reported pre-tax profits of £236,000 for the 18-month period to end-December.

The result was struck on turnover of £244,000 and after tax and minorities earnings per share came out at 34p. Directors are recommending a dividend of 10p for the period.

In the previous 18-month period to end-June 1988 the company reported a pre-tax profit of £118,000 from turnover of £5.74m.

Sheldon Jones

Sheldon Jones, USM-quoted timber supplies, chemicals and pet foods group reported taxable profits of £44,000 for the six months to December 29 against £147,000 for the seven months to December 31 1989.

The company said that because of the different periods for which acquisitions had been held and the seasonal nature of the garden supplies businesses the figures were not comparable.

Turnover was £6.57m with earnings per share of 0.6p. The interim dividend has been maintained at 1.35p.

BRADFORD & BINGLEY BUILDING SOCIETY

£150,000,000 Floating Rate Notes Due 1994

In accordance with the terms and conditions of the Notes, notice is hereby given that for the three month interest period from (and including) 28th February 1991 to (but excluding) 31st May 1991, the Notes will carry an interest rate of 12 1/4 per cent per annum. The relevant interest payment date will be 31st May 1991. The coupon amount per £10,000 will be £322.95 payable against surrender of Coupon No. 8.

Hambros Bank Limited Agent Bank

Sanderson Murray & Elder (Holdings) plc

Preliminary Audited Results for Eighteen-month Period Ended 31 December 1990

	Period Ended 31.12.90	Year Ended 30.06.89
TURNOVER	22,617	5,741
PRE-TAX PROFIT	836	118
TAXATION	(150)	(12)
EXTRAORDINARY ITEMS	(389)	70
PROFIT FOR THE PERIOD	296	176
DIVIDENDS PER SHARE	10.0p	5.5p
EARNINGS PER SHARE	34.9p	5.5p
NET ASSETS	7,417	3,280

- Considerable progress made in re-direction of company
- Substantial cash deposit
- Acquisitions under review - announcement shortly

Harlow Court, Odey Road, Beckwithshaw, Harrogate HG3 1PU.

MONTHLY AVERAGES OF STOCK INDICES

	February	January	December	November
Financial Times				
Government Securities	85.27	83.50	82.78	80.98
Fixed Interest	93.69	91.18	90.75	88.78
Ordinary	1003.6	1048.2	1086.1	1030.4
Gold Mines	133.7	128.2	147.2	161.2
SEAO Bargains (4.45pm)	31,875	28,301	28,644	21,598
F.T.-Actuaries				
Industrial Group	1109.21	1017.73	1040.85	1002.42
600 Shares	1204.72	1115.00	1145.07	1108.51
Financial Group	782.30	695.48	722.33	696.03
All-Share	1005.30	1010.79	1040.82	1006.96
FT-SE 100	2278.4	2106.5	2184.1	2089.7
FT-SE Eurotrack 100	1018.21	823.33	972.64	982.57
	Highest February close		Lowest February close	
Ordinary	1018.7 (28th)		1003.4 (1st)	
FT-SE 100	1150.01 (28th)		1035.41 (1st)	
FT-SE Eurotrack 100	1071.93 (28th)		1018.7 (1st)	

first direct base rate

with effect from 27 february 1991 first direct base rate is decreased by 0.5% p.a. from 13.5% p.a. to 13.0% p.a.

all facilities (including regulated consumer credit agreements) with a rate of interest linked to first direct base rate are varied accordingly.

first direct 0345 100 100

first direct is a division of midland bank plc. first direct, millshaw park lane, leeds LS11 0LL. tel: 0345 100 100.

SOCIETE CONCESSIONNAIRE FRANCAISE POUR LA CONSTRUCTION ET L'EXPLOITATION DU TUNNEL ROUTIER SOUS LE MONT-BLANC

FRF 450,000,000 FLOATING RATE NOTES 1987-1997

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the period from February 28, 1991 to May 30, 1991 has been fixed at 9.75 per cent per annum.

On 31 May, 1991 interest of FRF 249.17 per FRF 10,000 nominal amount of the Notes, and interest of FRF 2,491.67 per FRF 100,000 nominal amount of the Notes will be due against coupon no. 15.

Notices to holders, including notices relating to the quarterly determination of interest rates, will be published only in "L'Agence Economique et Financiere" (Paris) and in "The Financial Times" (London).

BANQUE INTERNATIONALE A LUXEMBOURG Societe Anonyme

ASLK-CGER IFICO US\$ 85,000,000 GUARANTEED FLOATING RATE BONDS DUE 2000

Notice is hereby given that for the second six months interest period from February 25, 1991 to August 27, 1991 the Bonds will carry an Interest Rate of 7.175% per annum.

Interest payable on August 27, 1991 against coupon No. 2 will amount to US\$364.73 per US\$10,000 Bond and US\$ 3,647.29 per US\$ 100,000 Bond.

BANQUE UCL S.A. AGENT BANK

EUROPEAN FINANCE & INVESTMENT - NORDIC COUNTRIES

The FT proposes to publish this survey on March 21 1991. The Financial Times is read by 83% of European Institutional investors. If you want to reach this important audience, call Chris Schaanning or Kirsty Saunders on 071 873 3428 / 4823 or fax 071 873 3079.

FINANCIAL TIMES

EUROPE'S BUSINESS NEWS

GARTMORE PHOENIX FUND

Dividend Payment for the Financial Year 1990

In accordance with the decision of the Board of Directors of the Management Company a dividend payment (Coupon) of 10 pence per share has been declared for units subscribed and in circulation on 28th February 1991 and payable on 28th February 1991.

The dividend will be paid to the 28th February at the office of Banque Internationale a Luxembourg, 2 Boulevard Royal Luxembourg against remittance of Coupon No.1.

Gartmore Phoenix Fund Management Company 20, Alder Street Luxembourg

Notice to the Warrant Holders of BANDAI CO., LTD.

Warrants to subscribe for shares of common stock of Bandai Co., Ltd. issued with U.S. \$100,000,000 3% per cent. Bonds 1993

This is to correct the notice given in the Financial Times on 25th February, 1991 relating to an adjustment of the Subscription Price of the above Warrants. The Subscription Price after adjustment is Yen 3,774.10 instead of Yen 3,771.10 with the effect as from 22nd February, 1991 (Japan time).

BANDAI CO., LTD.

By: THE SANWA BANK LIMITED Principal Paying Agent and Warrant Agent

Date: 1st March, 1991

COMMODITIES AND AGRICULTURE

A gold company seeks industry cost-cutting aid

Philip Gawth in Johannesburg

LEM Suter, chairman of gold and uranium division of Anglo American, the world's largest gold producer, yesterday called on the mining industry to aid the mining industry in its drive to contain costs.

Speaking against the backdrop of a gold price which has risen more than a quarter of the year, Suter said: "The days of accepting price increases without question are over."

He said the industry must work together to reduce costs, and that the industry must be able to survive the current price environment.

Mr Suter noted various steps being taken by management to effect economies:

• Employees are being switched from support functions to the direct production process.

• Manpower is being reduced, as far as possible through natural attrition, transfers and retirement.

• Commodities like timber, are being recycled.

• Electricity demand is being reduced in areas where the cost of the activity is believed to exceed the value it adds to the business.

He said employees were increasingly coming forward with practical suggestions of how to streamline the production process.

Mr Suter said 1990 had been a "disappointing year" for the international gold market and predicted the market would remain unsettled so long as unrest in the Soviet Union and strife in the Middle East continued. He said that during 1991 jewellery demand was likely to provide a floor for the gold price in the event of any major decline in prices.

Mr Suter said progress was being made towards the "systematic and complete removal of all forms of race discrimination" from the mining industry. This is the subject of continuing talks between the NUM and the Chamber of Mines, an employer body.

The question of inter-racial violence at the mines is the subject of similar discussions and initiatives.

Within the Anglo American group, 1990 was a bad year for safety with 43 lives being lost at Vaal Reefs and Western Deep Levels due to seismic events. Mr Suter said steps were being taken to address the problem, including the backfilling of operations as a matter of urgency.

Without new money for subsidies, wheat sales in the final quarter would be hit hard, he said. The department requested \$475m in additional funds for the EEP for the current year and \$1.2bn for next year.

One congressman, Mr Dan Glickman of Kansas, wanted to go even further, providing \$50m over the next five years for the EEP.

The US farm lobby has, not surprisingly, been solidly behind calls for an increase. US Wheat Associates warned that any failure by Congress to provide the additional funding "would result in reduced pressure on the European Community to adhere to a reasonable agreement in GATT [the General Agreement on Tariffs and Trade] and force additional tonnage of wheat into US feed markets, which in turn would further reduce US maize prices."

Livestock and poultry products are expected to feed 12.3m tonnes of wheat this year, instead of feed grains, a rise from 4.4m tonnes last year.

Much as the House Agriculture Committee would like to respond to the lobby, it is hampered by the 1990 budget act, which strictly limits new spending. Although the committee approved the \$475m increase for the year, \$400m of that will have to be paid for next year.

Where the money will be used, the EEP scheme in fiscal 1992 remains to be determined.

US short of cash for export programme

By Nancy Dunne in Washington

LEGISLATION TO replenish funding for US agricultural export subsidies is heading for the floor of the US House of Representatives. But the US is so strapped for cash that exporters may have to wait until the 1993 fiscal year to get their subsidy cheques.

Like the Soviet Union is finding it increasingly difficult to support the costs of an aggressive government-backed agricultural export programme.

The squeeze would have hit both even before this year had it not been for the higher world grain prices that resulted in the past few years from the US droughts of 1988-89.

Mr Paul Dickerson, general sales manager for the Foreign Agricultural Service, said last week that the US Department of Agriculture had already spent \$364m of the \$425m in funding approved for the Export Enhancement Program for this fiscal year. The average wheat subsidy under the programme has risen to \$42 a tonne, up from \$17 in fiscal 1990.

Without new money for subsidies, wheat sales in the final quarter would be hit hard, he said. The department requested \$475m in additional funds for the EEP for the current year and \$1.2bn for next year.

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Dutch in firing line of EC cuts

Ronald van de Krol continues a series of responses to reform plans

ALTHOUGH THE Netherlands may be small by European standards, its farms are not.

This basic fact goes a long way towards explaining why Dutch farmers are so opposed to proposals by Mr Ray MacSharry, the European Community's agriculture commissioner, for swinging the emphasis of Europe's expensive farm support programmes away from large, efficient producers in favour of small farmers.

"Since 1950, about two-thirds of our farms have disappeared and been added to the one-third that remains. Now we may be penalised for having successfully carried out this process of restructuring," a spokesman for the Dutch farmers' organisation, the Landbouwschap, says.

In Europe as a whole, half of all farms have five hectares of land or less. In the Netherlands, only one in four farms are that small. But even more important from the point of view of Dutch farmers is that their production rates are much higher than the European average, thanks to their harnessing of extremely intensive farming techniques.

This is especially true of dairy and livestock farming. Dutch dairy farms have an average herd of about 40 cows, twice the EC average, while pig farms are even more intensive, numbering 400 pigs instead of the 80 that is typical across Europe.

Dutch farmers say they feel threatened by the several variations of the MacSharry proposals unveiled so far, but they are relatively confident that the ultimate reform will not be as radical as first thought.

"The main outlines of the changes may stay in place, but even so, the actual measures themselves will probably be less severe than we feared," according to Mr Klaas Dijkstra, a farmer who works 72 hectares of reclaimed land on a polder in the former Zuider Sea, now called Lake IJssel.

Mr Dijkstra, who helped lead a series of bitter farmer protests against grain price declines in February 1990, says there is little willingness among farmers to stage a repeat of these actions, at least at the moment. Instead, they hope that memories of the blockades and traffic chaos caused by protesting farmers in 1990 will be enough to strengthen Dutch politicians' determination to ward off reforms of the EC's common agricultural policy that run counter to domestic farming interests. The main concern of Dutch farmers is to prevent the introduction of any income support programmes that are based mainly on farm size, not on total farm output.

Estimates of the likely widening of the north-south split in the fortunes of the Netherlands' farmers. Because of the importance of dairy and grain farming to the north this region can expect to fall further behind the more prosperous south and the west of the country.

The 1990 farmers' protests, which were unprecedented in their duration and determination, also highlighted this discrepancy: a significant number of those who took part were grain and potato farmers from the northern province of Groningen.

Generally, however, the MacSharry proposals come at a time when Dutch agriculture is enjoying good economic health, thanks mainly to its one of its most important sectors, horticulture. In 1990, horticulture - hothouse vegetables, flowers and fruit - brought Dutch agriculture single biggest money-earner, bringing in 111.6m (£2.5bn) and pulling slightly ahead of both intensive livestock farming and cattle and dairy farming, each of which generated 110.5m in sales.

The technology-intensive horticulture sector, which is centred on the Westland "greenhouse belt" between Rotterdam and The Hague, is thriving because of sharply higher exports to former east-bloc countries and because of its traditional stranglehold over world exports of cut flowers, flower bulbs and potted plants, where the market share of the Dutch is 50 per cent or more.

With prospects of further strong growth in horticulture, arable farmers may be tempted to switch fields, particularly because flowers and vegetables grown in hot houses are not influenced by the EC's CAP.

But the obstacles are enormous. The investment needed to start up a modern rose-growing business, for example, can easily run to £1m. For farmers in the north, the driving distance to flower auctions and the lack of specialist local labour make the conversion even more difficult.

Another consequence of the reform proposals could be the widening of the north-south split in the fortunes of the Netherlands' farmers. Because of the importance of dairy and grain farming to the north this region can expect to fall further behind the more prosperous south and the west of the country.

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Dutch dairy herds average about 40 cows, twice the EC level

a farmer who works 72 hectares of reclaimed land on a polder in the former Zuider Sea, now called Lake IJssel.

Mr Dijkstra, who helped lead a series of bitter farmer protests against grain price declines in February 1990, says there is little willingness among farmers to stage a repeat of these actions, at least at the moment. Instead, they hope that memories of the blockades and traffic chaos caused by protesting farmers in 1990 will be enough to strengthen Dutch politicians' determination to ward off reforms of the EC's common agricultural policy that run counter to domestic farming interests. The main concern of Dutch farmers is to prevent the introduction of any income support programmes that are based mainly on farm size, not on total farm output.

Estimates of the likely widening of the north-south split in the fortunes of the Netherlands' farmers. Because of the importance of dairy and grain farming to the north this region can expect to fall further behind the more prosperous south and the west of the country.

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Heavy trading fuels gains in shares

THE UK stock market outpaced other leading world markets yesterday as its response to the ending of hostilities in the Gulf was strengthened by a flow of favourable trading reports from blue chip UK companies. At best, London was 40 points ahead on the Footsie scale, but the gain was cut by nearly one quarter after Wall Street opened the new session on the downside.

Turnover increased dramatically, as measured by the Seag reported total of 840m shares, only exceeded in recent times by the 1.09bn shares traded on Oct 8 in the aftermath of Britain's full entry into the European exchange rate system. However, yesterday's volume total was boosted by a double-counted deal involving 5m shares in Sedgwick.

Sedgwick stake placed

TURNOVER in Sedgwick, the insurance broker, reached 122m shares as Transamerica, the US financial conglomerate, cut its stake in the company from 39 per cent to 25 per cent. The 5m shares were placed with domestic and foreign institutions at 223p by S.G. Warburg and Morgan Stanley. The brokers had paid 218p for the stock.

The original 39 per cent shareholding consisted in part of 'A' shares, having one quarter of an ordinary share's vote, issued to keep Transamerica's voting rights below the 30 per cent threshold at which it would have to launch a bid under UK rules. The tranche of shares placed have full voting rights and Transamerica said it would convert enough restricted voting 'A' shares to keep its voting power above 20 per cent. Sedgwick fell 6p at one point but halved that fall eventually to close at 234p. Analysts continued to trim their profit forecasts in the wake of results released on Monday.

Glaxo pleases
Glaxo rose spectacularly after the company revealed interim profits 6.6 per cent higher at 557m; analysts had expected profits to be flat.

The shares were 71 ahead at one stage and finished at 4p higher, closing at 974p for a rise of 58p on the day. Turnover at 5.9m was the heaviest this year.

Analysts said the results were much better than expected. "At least £20m above the highest forecast," according to Mr Martin Hall of UBS Phillips & Drew. He cautioned against too optimistic an interpretation, however, saying that the gain had come from investing its cash pile at high UK interest rates.

Mr Andrew Porter at Nikko warned that SmithKline Beecham's results next week would once again draw attention to Losco, a fast growing Swedish drug which competes with Glaxo and SmithKline's best sellers. This would occur on May 13 with figures from Losco's maker, Astra.

Mr Ian White at Kleinwort Benson took a more bullish line, concentrating on good performance from two new Glaxo drugs, Zofran, an anti-emetic, and Serenit, an asthma drug. "Glaxo's future

Account Dealing Dates	First	Second	Third
Feb 11	Feb 25	Mar 11	
Option Dealings	Feb 21	Mar 7	Mar 27
Last Dealings	Feb 22	Mar 8	Mar 28
Account Day	Mar 4	Mar 19	Apr 9

As well as removing a major uncertainty from the investment scene, the allied victory against Iraq turned attention to UK building and construction industry shares likely to

depend on its new drugs, and Zofran is heading towards being a blockbuster," he said.

Welcome for ICI

The market greeted ICI's much talked of final results by pushing the shares up to 1027p. Turnover was an above average 5.4m. There had been much talk of the company's dividend being in danger, in spite of analysts' assurances that there were no worries on those grounds for the 1990 figure.

Mr Charles Lambert at Smith New Court said ICI had put in "a confident performance" yesterday and that the accompanying statement was "less negative than some had feared". In addition, the balance sheet looked good and both ICI and analysts looked forward to a recovery in the second half of 1991.

Analysts and traders worked overtime to cope with the flow of results from composite insurers. Royal Insurance formed 13 to 48p in spite of the cautious reception given to the full year loss of 117m (£126m profit last time) from many analysts. Morgan Stanley rated the stock a sell, saying the company still had a weak balance sheet and there were doubts over whether it would be able to cover its dividend on a two to three-year view. UBS Phillips & Drew, however, took a "neutral to lukewarm" stance and remained a buyer.

The market took another look at General Accident's net asset values, published on Wednesday, and left the stock among the worst performers of the day at 12p. The FTSE 100 fell 12 to 2339, making a two-day decline of 18. Traders reported some switching from GenAcc to Royal.

Figures from Eagle Star prompted buying of its owner, BAT Industries. Analysts said that after stripping out property losses, Eagle Star looked better than other composites. BAT climbed 13 to 676p.

Full year profits from Barclays, up almost 10 per cent at 2760m, pushed the shares 17 higher to 417p. Other clearers rose in sympathy with the exception of Lloyds, 4 lower at 386p. Lloyds, unlike rivals, went ex-dividend on Monday and is thus less attractive to

investors. The glass manufacturer, lost 7 to 186p on a turnover of 5.7m following an

income focus. The rest of the big three are due to follow suit at the start of the next account on March 11.

Profit-taking after a long bull run and ahead of figures today left Abbey National 4 off at 267p against the trend. An announcement that 10 UK companies were among 38 engineering and construction concerns selected for emergency contracts in war-torn Kuwait gave a much-needed fillip to the sector.

The best performer was Higgs & Hill, the housebuilding and construction group, which added 2 to 388p on low volume. John Laing rose 28 to 236p. All three companies were among those selected.

benefit from the rebuilding of Kuwait.

The upturn in share prices was quickly spurred by the eagerly-awaited trading report from ICI, with the maintained dividend from Britain's blue chip chemical group warmly welcomed in the stock market. ICI's profits for the year were at the top end of City expectations.

Led by substantial rises in ICI and Glaxo and a lesser gain in Barclays which also announced profits yesterday, the market advanced by 40.4 to a level of 2,339.4 on the Footsie at mid-morning. The upsurge was also fuelled by speculative trading surrounding the expiry of the February FT-SE Index

options contract which has prompted an enquiry by the International Stock Exchange.

The equity market came off the top fairly quickly and was then additionally discouraged by a fall of 10.89 Dow points on Wall Street during London trading hours. At the close, the FT-SE Index stood at 2,339.5, a gain of 32.9 on the day.

The Footsie closed at its highest level since July 19 last year when the threat of conflict in the Gulf was first unsettling investors. Only a few days earlier in July, the market had recaptured the FT-SE 2,400 mark which some analysts now see as the next hurdle to be cleared if the present bull phase continues.

Traders reported strong two-way trade yesterday but institutions and private investors showed confidence in the

provision in its final figures, due on March 13, for a convertible bond issue.

North West Water saw a further mark-down following a recent reduction in profit forecasts by brokers Country Nat West. The Water Package lost much of the previous day's gains, slipping to 257p.

However, Severn Trent closed 2 firm at 286p following a confident meeting with investors.

Oil majors consolidated following a good performance on Wall Street. British Petroleum formed 5.1 to 339.4p on a turnover of 8.1m. One analyst said there was a feeling that a new Colombian oil field, in which BP has a large interest, was likely to be more profitable than anticipated.

T. Cowie, the north of England motor trader, appreciated 6 to 86p following better than expected results. Mr John Lawson of Nomura Research said the company had confirmed the bears by continuing to make money from its contract to 726p, while

raised his 1991 profits forecast by 2.5m to £12m.

Nomura also pushed Lucas in a general review of motor stocks. It argued that the "knee-jerk reaction" to the end of the Gulf conflict was overdone, but that Lucas, which picked up 10 to close at 185p, was the most attractive buy in the sector.

Other Market statistics, including the FT-Actuaries share index, Page 23

analyst's visit to Germany. Barclays and Zofran, the UK investment bank, cut its profit forecast for the year ending in March by 14m to £150m. It also reduced its March 1992 estimate to £130m from £175m.

Analyst Mr Mark Gibbon said the company's position in Germany was disappointing, but its activities in the rest of the world were disappointing. "Not only have we downgraded considerably but recent tax charges leave the company looking one of the most expensive stocks in the sector," he added.

Turnover in Pearson rose to an unusually high 1.2m shares as stories swept first the Dutch stock market and then London sales desks that the company would sell its 22 per cent stake in Elsevier, which would in turn dispose of its 8.9 per cent holding in Pearson.

The rumoured values of the stakes were £175m for the tranche of Pearson and £250m to £275m for the shares in Elsevier. Pearson said it was looking for a 726p, while Elsevier fell in otherwise buoyant Amsterdam trading.

Second line advertising companies continued to benefit from light buying in the wake of recommendations by S.G. Warburg and a subsequent shortage of stock. Lopec added 5 at 66p, making a two-day rise of 20. More O'Ferrall climbed 17 to 226p. Shandwick added 5 at 65p and Michael Page took its two-day improvement to 6p by firming 2 to 36p.

A strong two-way pull developed in Marks and Spencer, the shares ending 2 to 244p as 8.2m changed hands. Dealers said there were buyers who hoped that the cut in UK interest rates would boost consumer confidence. However, they were balanced by the bears, who pointed to Courtaulds, a supplier to Marks, which said in its final results that it remained concerned about consumer confidence. Courtaulds rose 6 to 377p.

Argyll fell 6 to 270p on suggestions that a broker was recommending a switch into J. Sainsbury, down a penny at 326p. Other large food retailers were also weaker. Dandies specialist, expressed surprise that there had been no reaction to the news that the Office of Fair Trading's investigation into supermarkets had found that a cartel did not exist.

Albert Fisher put on a 2 to 125p as a buyer 8.4m shares changed hands on suggestions that a broker had recommended the stock. Hillsdown added 4 at 226p after James Capel said the company had good long-term earnings potential. However, Capel remained concerned that there might be

development in the new business division, with responsibility for power generation ventures. Previously he was president of Drexel Burnham Lambert negotiating the management buyout from BOC.

SECURITAG (UK) has appointed Mr Doug Stephoe as managing director. He was international sales and marketing director, and succeeds Mr John Smith who becomes director of international operations.

Mr Steve Schwarz has been appointed managing director of KALC-KWIK PRINTING (UK). He was finance director of Malden Timber.

Mr Ben Travers has been appointed managing director of WADE CERAMICS, industrial division, Beauford.

Mr James T. Laurensen, managing director and deputy chairman of Adam & Company Group, has joined the board of THE LIFE ASSOCIATION OF SCOTLAND.

LAING YORKSHIRE, Leeds, has appointed Mr Brian Richardson as managing director. He was with Shepherd Construction, which he joined in 1985. From 1987 to 1988 he was with Laing.

HUNKYDORY DESIGNS has appointed Mr Christopher Dyson as managing director. He was administrative director with Villeroi and Boch.

Mr John Bryant has been appointed to the new post of general manager, generation, responsible for all generation activities at MIDLANDS ELECTRICITY. He moves from British Sugar where he was general manager, commercial

holdings.

Mr D.J. Armes becomes active underwriter of M.W.

Mr J.S. Byers has been appointed managing director of HIGHLAND DISTILLERIES. Mr J.S. Wilson becomes financial director, and Mr A.W.F. Mitchell is made administration director and company secretary.

Mr Stuart Howell, manager of BP Oil's UK retail property and development group, is to become manager of the company's retail operation with responsibility for 1,650 service stations from April 2. He succeeds Mr Tony Ryde who is to move to a new retail post in BP Europe.

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Mr D.J. Armes becomes active underwriter of M.W.

Mr J.S. Byers has been appointed managing director of HIGHLAND DISTILLERIES. Mr J.S. Wilson becomes financial director, and Mr A.W.F. Mitchell is made administration director and company secretary.

Mr Stuart Howell, manager of BP Oil's UK retail property and development group, is to become manager of the company's retail operation with responsibility for 1,650 service stations from April 2. He succeeds Mr Tony Ryde who is to move to a new retail post in BP Europe.

Mr John Bryant has been appointed to the new post of general manager, generation, responsible for all generation activities at MIDLANDS ELECTRICITY. He moves from British Sugar where he was general manager, commercial

holdings.

Mr D.J. Armes becomes active underwriter of M.W.

FINANCIAL TIMES STOCK INDICES

	Feb 28	Feb 27	Feb 26	Feb 25	Feb 24	Year	High	Low	Since Completion
Government Bond	85.08	85.39	85.39	85.85	85.87	78.90	88.88	74.13	127.4
Fixed Interest	93.47	93.58	93.60	93.85	94.18	88.89	102.22	82.80	105.4
Ordinary Share	1910.7	1877.8	1925.0	1908.5	1946.7	1784.9	1985.3	1510.4	2006.6
Gold Mines	137.7	134.4	131.2	128.4	127.0	287.5	375.5	127.0	734.7
FT-SE 100 Share	2380.9	2348.0	2322.2	2335.5	2314.3	2236.4	2483.7	1990.2	2483.7
FT-SE Euroshare 200	1085.5	1083.7	1079.0	1086.31					
Ord. Div. Yield	5.06	5.14	5.19	5.18	5.21	4.97			
Earning Yld % (full)	8.78	10.72	10.82	10.75	10.86	11.78			
P/E Ratio (full)	12.58	11.26	11.17	11.25	11.13				
SEAG Gains 4.56pm	42.389	31.226	38.911	32.785	31.183	21.383			
Equity Turnover (m)	1088.38	882.73	928.53	829.14	742.00				
Equity Bargains	31.513	31.227	32.843	31.505	32.270				
Shares Traded (m)	484.9	420.5	488.3	388.4	384.0				
Ordinary Share Index, Hourly changes									
Open	1883.7	9 am	10 am	11 am	12 pm	1 pm	2 pm	3 pm	4 pm
1883.7	1884.6	1892.2	1910.3	1910.3	1915.5	1914.6	1910.8	1909.0	
FT-SE 100, Hourly changes									
Open	2257.1	9 am	10 am	11 am	12 pm	1 pm	2 pm	3 pm	4 pm
2257.1	2267.9	2268.1	2273.9	2273.9	2279.0	2280.5	2280.5	2278.9	
FT-SE Euroshare 200, hourly changes									
Open	1084.84	10 am	11 am	12 pm	1 pm	2 pm	3 pm		
1084.84	1084.00	1086.72	1086.61	1086.12	1086.12	1087.32	1087.32		

GILT EDGED ACTIVITY

	Feb 27	Feb 26
Gilt Edged Bargains	112.8	107.2
5-Day average	100.2	97.6

"SE Activity 1974, including intra-market business & overseas turnover. London report and latest share index. Tel. 0898 123001"

TRADING VOLUME IN MAJOR STOCKS

Value	Volume	Value	Volume	Value	Volume	Value	Volume	Value	Volume
1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91
1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91	1990/91

MARCH FUTURES JOUST WITH THE 2,400 LEVEL

THE END of the Gulf war brought an early rally in London equity futures, although by the close the market was beginning to show signs of being unable to hold on to those gains.

Relief at the official end to hostilities in the Gulf region produced a rash of enthusiasm in the futures market, with the March FT-SE 100 index breaking above the psychologically important 2,400 level.

LONDON SHARE SERVICE

BRITISH FUNDS	BRITISH FUNDS - Contd	AMERICANS - Contd
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

CORPORATION LOANS

1990/91	1990/91	1990/91
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

COMMONWEALTH & AFRICAN LOANS

1990/91	1990/91	1990/91
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

LOANS

1990/91	1990/91	1990/91
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

FOREIGN BONDS & RAILS

1990/91	1990/91	1990/91
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

AMERICANS

1990/91	1990/91	1990/91
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

CANADIANS

1990/91	1990/91	1990/91
1990/91	1990/91	1990/91
1990/91	1990/91	1990/91

Continued on next page

ELECTRICALS—Contd

[illegible]**INDUSTRIALS (Miscel.)—Contd**[illegible]

INDUSTRIALS (MISCELL)

[illegible]

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94 Akzo FI 20	228%	+13	0324%	0
02 Allied Colloids 10p	159	+3	13.2	3.2

[illegible]

025 Alisa Papi 5p.....B	134	44	13.0	2.60
924 Alexon 10p.....B	483	48	12.5	3.6

[illegible]

87/ASDA Group.....	134	4	2
85/Canos & Hatch v 50p	106	3	1

[illegible]

24 Aberdeen Suk Sp	27	+1	\$0.75
31 Ellis Centre Rest	41	+2	1.27 2

[illegible]

INSTRUMENTS	INSTR. 7 1/2 p.....	108.0	2
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[illegible]

INSURANCES

[illegible]

hrs 10p.....	167	+12
ad 10p 5a	90	

[illegible]

Elect 50p....	165	-1 1/2	R
Elect 50p....	177	-1	R

[illegible]

Op	9	123	+4
112			

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6 AB Electronic..... of	116	+4	17
5 ACT Group 10p..... of	94	+4	132

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هكذا من الامم

● Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 071-925-2122.

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar and pound firm

THE DOLLAR was firm, and sterling improved against several of its partners in the European Monetary System, helped by a successful conclusion to the Gulf war.

An allied victory contributed to the dollar's climb to a high of DM1.5285, but it made no impact on resistance against the D-Mark at DM1.5300. On the other hand the US currency finished in London at a resistance level of ¥133.00 in terms of the yen, after touching a peak of ¥133.15.

Figures on US personal income and consumption were weaker than expected, but had little impact. The dollar was boosted by a rise in the Chicago area purchasing index, ahead of today's data from the National Association of Purchasing Managers.

At the London close the dollar had improved to DM1.5285 from DM1.5210, to ¥133.00 from ¥132.25, to FF9.1950 from FF9.1750, and to SF1.3260 from SF1.3160. Its index rose to 61.5 from 61.3.

Sterling traded steadily, showing no adverse reaction to Wednesday's cut in UK bank base rates. The market is looking for further reductions in rates, possibly around the time of this month's Budget, but the pound is gaining some support from expectations of

lower interest rates elsewhere in Europe.

It is hoped that this coupled with falling UK inflation will protect the real level of UK rates and London's interest rate advantage.

Mr David Mellor, chief secretary to the UK Treasury, said that interest rates will not be lowered again until sterling's position in the EMS exchange rate mechanism allows. The pound was slightly above the lowest French franc in the ERM yesterday.

Sterling fell 65 points to 191.05 against the strong dollar, but rose to DM2.9175 from DM2.9150, to FF9.9250 from FF9.9200, and to SF2.5325 from SF2.5225. Its index was unchanged throughout at 53.3.

As expected yields fell at yesterday's tender in Madrid of Spanish Treasury paper. This helped keep the peseta within

its allowed limits in the ERM.

The Spanish currency was below its ceiling against the French franc, but the franc lost ground to the D-Mark after Mr Pierre Bérégovoy, the French finance minister, said money market indications show a growing leeway for France to reduce rates. The D-Mark rose to FF3.4044 from FF3.3985 at the Paris fixing.

At the Milan fixing the Bank of Italy bought ECU50m to dampen the recent upward trend of the lira. The D-Mark was fixed higher at L747.78 against L747.02 previously.

The D-Mark was firmer against the Japanese yen, after a period of gradual decline. The German currency fell through support at ¥87.00 on Wednesday, prompting speculation that it will decline to ¥85.00, but at yesterday's London close it had rallied to ¥87.10.

EMS EUROPEAN CURRENCY UNIT RATES				
	Unit	Rate	% Change	% Spread
Spanish Peseta	100	127.72	-0.42	5.95
Italian Lira	1,000	1,336.27	-0.36	1.63
D-Mark	100	2.9175	0.00	0.00
French Franc	100	6.5596	-0.16	1.42
Belgian Franc	100	6.5596	-0.16	1.42
Portuguese Escudo	100	200.48	-0.18	1.08
Irish Punt	100	7.8756	0.00	0.00
Swedish Krona	100	13.7603	0.00	0.00
Swiss Franc	100	2.5325	0.00	0.00

Estimated volume total, Cals 2344 Puts 1965
Previous day's open bid, Cals 2421 Puts 2594

Estimated volume total, Cals 2344 Puts 1965
Previous day's open bid, Cals 2421 Puts 2594

Estimated volume total, Cals 2344 Puts 1965
Previous day's open bid, Cals 2421 Puts 2594

Estimated volume total, Cals 2344 Puts 1965
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FINANCIAL FUTURES AND OPTIONS

LIFE LONG CALL FUTURES OPTIONS

Strike	Call	Put	Settlement
90	2.57	4.96	0.00
91	2.56	4.95	0.00
92	2.55	4.94	0.00
93	2.54	4.93	0.00
94	2.53	4.92	0.00
95	2.52	4.91	0.00
96	2.51	4.90	0.00
97	2.50	4.89	0.00
98	2.49	4.88	0.00
99	2.48	4.87	0.00
100	2.47	4.86	0.00

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مكتبة ابن الجوزي

NASDAQ NATIONAL MARKET[illegible]

3:00 pm prices February 28

[illegible]

FT SURVEYS

هكذا من الاصل

AMERICA

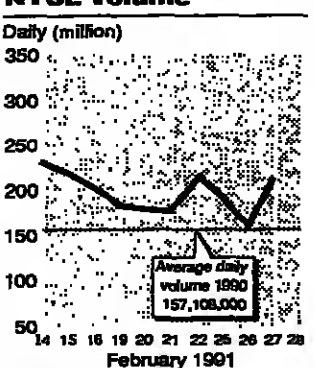
Dow shrugs off end to hostilities in Middle East

Wall Street

US EQUITIES shrugged off the ceasefire in the Gulf and traded in a narrowly mixed range at mid-session, writes *Karen Zagor in New York*.

At 2 pm, the Dow Jones Industrial Average was 8.66 lower at 2,890.45 although advancing issues led those declining by a ratio of four to three. The Standard & Poor's 500 was also lower, falling 0.76 to 356.98 at 1 pm, but the American Stock Exchange Index rose 1.67 to 344.64. Shares in Ford Motor, which is increasing its cost reduction

NYSE volume



programme to \$3bn and expects to post a substantial loss in the first quarter, climbed 0.1% to \$33.14 in active trading. Other carmakers also moved higher, with Chrysler adding \$1.14 to \$13.34 and General Motors up \$1.41 to \$39.64.

Wal-Mart fell \$1.14 to \$55 in spite of improved fourth quarter earnings of 42 cents a share from 38 cents. Some analysts had expected 44 cents a share.

Dillard Department Stores also disappointed some analysts, with fourth quarter earnings of \$2.49 a share after \$2.43 a year earlier. The stock slid 1% to \$39.75.

Glaxo Holding added \$1.14 to \$37.49 after posting a 6.5 per cent improvement in six-month pre-tax profits and boosting its dividend by 21.4 per cent.

Speculation that Cooper Industries, which makes oil

service equipment as well as electrical and automotive product and power tools, might benefit from the rebuilding of Kuwait helped the company's shares rise 1% to \$50.74.

In the secondary market, profit-taking set in. At mid-session, the Nasdaq composite was 0.44 higher at 451.26 after gaining more than two points earlier.

Sonic Corporation, which operates and franchises a drive-in restaurant chain, made its debut on the Nasdaq yesterday. It was the most active over-the-counter issue of the morning, trading at \$14.4 at mid-session. An offer of 3.7m shares was priced at \$12.50 a share on Wednesday.

Cetus jumped \$1.14 to \$12.49 after a federal jury upheld two of the company's patents against a Du Pont law suit for technology used in disease diagnostic tests and forensic analysis.

Cracker Barrel dropped \$1 to \$33.44. Late on Wednesday, an issue of 1.5m common shares was priced at \$33.44.

Laserscope, a manufacturer of surgical laser systems, plummeted \$4.14 to \$20 after an analyst at Alex. Brown in Boston reduced his investment rating on the stock because of uncertainty over order rates and increased competition.

Canada

STOCKS EASED from early highs in Toronto on profit-taking. The composite index gained 10.6 to 3,453.77 by mid-session, after peaking at 3,458.66. Advances led declines by 246 to 197 on volume of 15.65m shares.

Canada's GDP figures for the fourth quarter were in line with expectations and had little effect on the market.

Gold shares posted moderate gains after Coeur's gold future climbed. Placer Dome firmed 0.5% to \$51.75, American Barrick rose 0.5% to \$23.75 and Echo Bay gained 0.5% to \$29.75.

Corona Corp class A shares fell 10 cents to \$34.75 after 1990 earnings dropped to 2 cents a share from 6 cents.

EUROPE

Hopes of contracts to rebuild Kuwait excite bourses

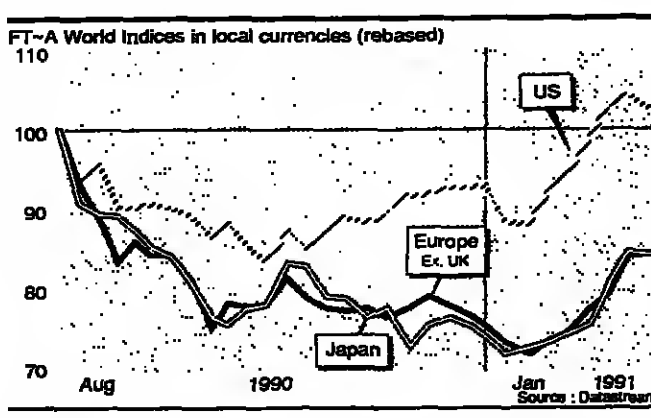
STOCKS of companies thought to have a chance of winning contracts to rebuild Kuwait attracted demand yesterday, following the news of the Gulf ceasefire, but profit-taking pulled some bourses lower, writes *Karen Zagor in New York*.

Since the Iraqi invasion of Kuwait seven months ago, continental Europe has followed a similar path to Japan, recovering from the lows reached before the outbreak of war in January to stand about 15 per cent below the levels of early August (see chart). In contrast, the US has more than recouped its losses, on the belief that the recession is nearing an end.

PARIS powered ahead with a 1.7 per cent rise, the CAC 40 index gaining 28.77 to 1,759.79, in sustained heavy turnover of about FF3.3bn. Companies expected to benefit from the reconstruction of Kuwait dominated, but some dealers said the buying was overdone.

Thomson-CSF, the defence electronics company, jumped FF8.20 or 6.3 per cent to FF137.80 on hopes of orders for defence or air traffic control systems; Vallourec, the steel pipe maker, gained FF18 or 6.1 per cent to FF315.40. Bouygues, the construction group, rose FF3.30 or 5.7 per cent to FF76.11.

Schneider slipped FF5 to FF73.32. Square D of the US



rejected the electronic equipment group's takeover offer. AMSTERDAM ended higher in response to the end of the Gulf war. A firm bond market also helped. The CBS tendency index closed 0.7 up at 89.3.

Elsevier, the publishing group, bucked the trend. It came off a high of FF180 to close FF180 lower at FF177, on rumours that Pearson of the UK was selling its 22 per cent stake in Elsevier to institutions.

Both companies, which decided last year not to proceed with tentative merger talks, declined to comment.

NMB rose 30 cents to FF43.30 and Nat-Net added 70 cents to FF41 on the news that the campaign by VEB, the Dutch

shareholders' association, to block the merger between the two had failed. Aegon, which has opposed the link-up, eased 10 cents to FF122.40.

ZURICH eased on profit-taking and higher interest rates. The Credit Suisse index slipped 1.0 to \$33.5.

Ciba-Geigy was weak before announcing a fall in 1990 post-tax operating profit, which was in line with expectations, and a cut in its dividend, which came as a surprise. Its bear shares lost SF40 to SF72.83, easing further in the after-market.

Omni Holding was suspended at mid-session, after its bear shares had fallen SF10 or 5.9 per cent to SF76.40. The investment company

FT-SE Eurotrack 100 - Feb 28							
Hourly changes							
Open	10 am	11 am	Noon	1 pm	2 pm	3 pm	Close
1063.54	1063.83	1062.81	1060.79	1058.65	1059.60	1059.94	1058.74
Day's High 1065.74				Day's Low 1057.85			
Feb 27		Feb 28		Feb 25		Feb 21	
1056.65		1060.88		1071.93		1047.96	

Base value 1000 (28/10/90)

owned by Mr Werner Rey hinted at a change in shareholding structure. Adia rose SF40 to SF76.40, the employment company said yesterday that it would take action against Omni, which sold a majority stake in the group to Asha of Germany on Tuesday.

There was some speculative buying of construction stocks on hopes of a share in the rebuilding of Kuwait. Salpeim, the oil industry service company, rose L210 or 12 per cent to L2,000.

Oil, the Agnelli holding company, was steady at L5,610 after reporting a rise of more than 35 per cent in 1990 profits. Dealers said the figure was in line with expectations and noted that the share had risen ahead of the results.

STOCKHOLM rose for the 10th day in active trading. The Affärsvärlden General index put on 0.4 to 1,070.1 in heavy volume of SKR66m, up from SKR54m.

Ericsson featured on hopes that it would win an order to

repair Kuwait's telephone network, after being asked to assess the damage. At the time of the invasion, Ericsson was installing a phone network in Kuwait valued at SKR300m. The free B shares added SKR3 to SKR202.

Free Bs in SKF, the ball bearing group, fell another SKR4 to SKR19 following disappointing results on Wednesday.

OSLO's all-share index rose 9.51 or 2 per cent to 474.85 in active trading worth NKR513m. Oil and shipping stocks were strong, with Saga Petroleum free shares leading NKR10 or 10 per cent to NKR110 and Bergen as rising NKR6 to NKR138.

MADRID lost the early gains triggered by cuts in Treasury bill interest rates. The general index closed 0.05 up at 284.15, after standing 3.15 higher.

ISTANBUL fell as interest rates rose. The 75-share index lost 167.95 or 3.2 per cent to 5,102.57 in turnover of TL398m, up from TL229m.

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Individual investors flood back to Athens

A delay in the crackdown on tax evasion has prompted their return, says Kerin Hope

ON BUSY mornings at the Athens Stock Exchange, athletic young investors can be seen climbing the steel security fence that now guards the entrance to the trading floor. Known as the *gates of hell*, the railing-climbers, they scan the board from their elevated vantage point and call out prices to older punters waiting below.

The small investors who contributed heavily to last year's record-breaking performance on the Athens stock market are returning to the market with a vengeance, after a gap of several months.

The Athens general index opened the year at 949.21 and fell 4.5 per cent during January to finish the month at 906.53. In February, however, the market has spurted ahead. Yesterday the index closed at 1,291.72, up 33.45 or 2.7 per cent.

Mr Elias Tsolakos of Value Securities says: "There is a vision of prosperity ahead once the Gulf war is over. It helps build the mood in a market that is ruled by psychology."

Closer to home, the European Community's approval of an Ecu2.2bn balance of payments loan to Greece reinforced confidence in the government's efforts to stabilise the economy.

There was also a delay in the government's decision to postpone extending its crackdown on tax evasion to the bourse. For the moment, they will not be required to prove that tax has been paid on income used for purchasing stocks. The under-

ground economy, estimated at more than 30 per cent of gross domestic product, helped to fuel last year's boom, with small investors pouring black money into the exchange.

Bank stocks are outperforming the market on the strength of satisfactory earnings in 1990 and confidence engendered by a shake-up of directors at the leading state banks.

A shortage of scrip, which left many would-be investors queuing frustratedly outside brokers' offices last spring, has eased. Now that a dozen new securities firms have entered the exchange, equity is more widely distributed. In the past, a few individual brokers kept a near-monopoly of trading in shares of tightly controlled, family-run companies.

At the same time, a steady flow of new listings has broadened the choice for investors. A total of 28 companies joined the bourse last year. New issues raised more than Dr2bn, while another 37 companies already listed increased their capital by a total of Dr130.8m.

Although several companies postponed plans to make share issues because of the Gulf war, two new listings since January were comfortably oversubscribed. Elmek, a sportsware importer which also manufactures some brand name items under licence, raised Dr1.5m. The issue was three times oversubscribed. EL A. Mouzakis, an old-established manufacturer of yarns, did even better, raising Dr2.05bn, which was 11 times oversubscribed.

Mr Spyros Kritikopoulos, head of research at M. Kyriakou Securities, says: "There is no shortage of funding available for new entrants. A billion drachmas seems like peanuts now."

Athens, the world's second best performing stock market last year, seems to have fully recovered its exuberant spirit.

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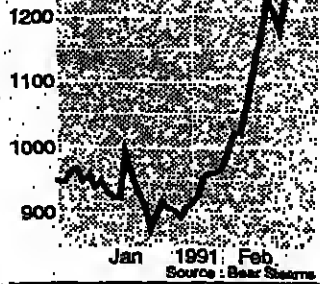
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Greece

Athens general index



Mr Spyros Kritikopoulos, head of research at M. Kyriakou Securities, says: "There is no shortage of funding available for new entrants. A billion drachmas seems like peanuts now."

Athens, the world's second best performing stock market last year, seems to have fully recovered its exuberant spirit.

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RECRUITMENT

JOBS: "Don't we expect above average performance?" Top pay, motivation and all that

How not to reward the chief executive

"A framework for compensation grows out of what the partners in a corporation believe to be its purpose. A corporation is a voluntary association of people, primarily employees and stockholders, but also customers and suppliers, who share a common, long-term interest in the success of the firm. People enter into this association because they believe they can be more productive and successful working together toward common goals than working alone. When such partners are motivated by enlightened self-interest, they do not seek short-term gratification, but rather, guided by reason, they look for an integrated plan for long-term success and happiness. The interests of the employee and the company coincide, since the individual's long-term career goals can be achieved best when the business is strong and healthy."

It is a rarity these days to see the democratic ideal being applied to executive remuneration. But Ray Stata, chairman and chief executive officer of Analog Devices, a semi-conductor company, just might be giving vent to an idea ripe for the 1990s.

The excesses of the 1980s have not only left a bad taste in the mouths of the general public, but investors and political leaders as well. The current mood is reminis-

cent of that 50 years ago when President Franklin Roosevelt's administration to require companies in the US to make more information public about remuneration.

But today, if anything, the constituency questioning the way in which top company executives pay themselves is growing in size and influence. Belatedly, in the UK at least, companies are busily recruiting non-executive directors to sit on their remuneration committees to give a semblance of objectivity to the pay determination process.

The quotation from Stata comes from an essay he contributed to a book published last month by the Harvard Business School Press. More of Stata later, some of the other essays in the book make equally provocative reading and highlight, to this reader at least, some of the knotty problems surrounding executive pay.

Arch Patton, a former McKinsey & Company partner, provides a thoughtful analysis of the upwards pressures on executive pay in the 1980s. In his view, and his argument is compelling, that after inflation the compensation survey may

well be the most important ingredient in boosting executive pay.

"For example," he writes, "when a survey reports a functional job in a \$150,000 to \$250,000 salary range, with rare exceptions the \$200,000 mid-point becomes the range bottom in the mind of the survey user. ('Don't we expect above average performance?'). This view almost automatically increases the pay of many executives. Furthermore, the survey uses job title as the measure of value, whereas the responsibilities of the position are the real yardstick."

But to Patton's mind the ubiquitous pay survey, while No 1 in his chamber of horrors, is just the beginning. He finds the "top down" approach to executive compensation inappropriate to today's world. It leads to pay inflation and a widening in the pay differential between the shop floor and the board room.

If US companies had adopted the Japanese system of pay - where the pay structure of a company is built from the bottom up - then top pay inflation would have been under better control and the

gap between the lowest and highest paid narrower.

The upwards pressure on executive pay has also been influenced by pay consultants. Here the problem is that the pay consultant, over time, may come to regard the executive rather than the company as his client; the consultant may also be under pressure to satisfy the client's desires especially where other consultancy may be at stake.

Patton makes the valid point that most chief executives are administrators. They are responsible for managing a company whose products and markets earlier executives had developed; moreover, most hold the helm for a few years.

The disinterested observer can hardly be blamed for believing that a problem exists and that the board of directors is the crux of the problem. Too many directors appear to act as part of top management rather than as monitors capable of and willing to reward and penalise management's performance in furthering company interest."

Patton raises some important questions for top managers, especially directors, but what of pay

itself, does it lead to better corporate performance and does it really motivate? In his introduction to the book, Fred Foulkes, relates a stock tale of the 1980s.

A new manager is brought hired to breathe life in to a poor performing company. He sets out to recruit a fresh team of executives and pays them a lot of money. Profits rise; the shareholders are happy; the executives are well remunerated.

The problem here is one of cause and effect. Did the better pay packages lead to better corporate performance, or was it a function of having a new team at the helm? Foulkes can not answer those questions with certainty (and neither can this reviewer) and any pay consultant who claims that he or she can is probably telling you a lie.

After an exhaustive review of the evidence concerning pay and performance, George Milkovich and Bonnie Rabha, can find associations between pay and performance but no firm causation. The data they surveyed, "do not allow us to say that executive pay levels determine corporate performance. . . . Compensation plans with appropriate risk-

return links may act as incentives that affect executive behaviour, but studies do not prove it."

David McLaughlin attempts to answer the question, does compensation motivate executives? Although he has some sympathy for Arteneus Ward's wonderfully cynical observation - viz, "When a fellow says it's not the money, but the principle of the thing - it's the money" - he says that his work with some of America's leading companies shows him that there are many other important motivators of people than money.

"Motivation comes from within a person. The best a company can do is create an environment in which its employees feel they can make a contribution and advance as far as talent and ambition will take them."

This takes us back to Stata and Analog Devices. His view of the company - which has more in common with the way the Japanese conceive of corporate life - questions the traditional nostrum that companies exist solely to enrich their owners. To Stata's mind, employees, customers and

suppliers also matter.

Stata says there are two ways to evaluate an employee's contribution to a company: one is to focus on the value of the position filled; the other, is to focus on the value of the employee's personal contribution. At Analog they try to do the latter; they also try to give as much weight to how tasks are achieved as to what results are achieved.

Analog believes in variable pay at all levels based on total company performance. Individual performance is rewarded through promotion and, depending on the level of the executive, stock options.

Stata claims that variable pay fosters alignment of individual and organisational goals and it acts as a cushion in poor times. During the downturn in the semi-conductor industry in 1985-87 Analog stopped paying bonuses for six quarters. That saved the company 8.2 per cent of its payroll which, if it made by job cuts would have meant 267 redundancies. Given the current economic climate, it seems like a good idea.

Executive Compensation: A Strategic Guide for the 1990s, edited by Fred K. Foulkes, HBR Press, pp. 338, \$75.

Simon Holberton

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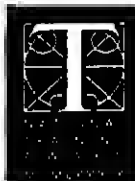
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but the Client already has funds under management in other parts of the Region and in particular in Hong Kong.

The funds, which can be made up of cash, fixed interest and international equities, will be managed from Singapore on a Global basis, but considerable support can be expected from Hong Kong.

Please contact Keith Fisher, the Company's Advisor in this matter at Overton, Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 071-248 0355 or Fax: 071 489 1102.

**OVERTON
SHIRLEY
& BARRY**

INTERNATIONAL SEARCH AND SELECTION

IFM

IFM ASSET MANAGEMENT LIMITED
EQUITY & FIXED INCOME TRADING - HONG KONG

IFM Asset Management is an independent investment manager active in the major financial markets. The firm invests in equity, fixed income, and foreign exchange markets worldwide managing portfolios for its own account and a number of co-investment partnerships. Total funds directly managed within IFM and its affiliates exceed US\$250 million. In order to exploit these opportunities more effectively, the firm wishes to recruit a suitably qualified professional to assist in the development of investment strategies in its Hong Kong operation. The successful candidates will have a proven record as an investment manager or trader in an established investment firm and will be conversant with current financial techniques particularly relating to derivative instruments. Although the position is based in Hong Kong, it will require some travel in the region and to the United Kingdom. Applicants with relevant experience in Far Eastern securities markets would be of particular interest, as would those with a proven degree of quantitative and computer related skills.

The position offers an attractive remuneration package. Applicants should write, enclosing a CV and supporting evidence of their suitability, to:

Mr. Richard Atkinson
IFM Asset Management Limited
1 Finsbury Avenue
London EC2M 2PA
UNITED KINGDOM

Mr. Peter Urry
IFM Asia Limited
2804 Great Eagle Centre
Harbour Road, Wanchai
HONG KONG

Tax specialist

GREAT BRITAIN

Excellent package

THE COMPANY: A major subsidiary (T/O \$ 600 M) of one of the world's leading international service companies.

THE POSITION: Reporting to the Regional Tax Manager, with particular responsibility for all fiscal matters relating to France, you will also be exposed to other international tax regimes and involved in strategic tax planning.

THE CANDIDATE: A graduate with 3 to 5 years tax experience, you are familiar with French corporate tax and wish to expand this knowledge within an extremely international environment. For a young, mobile candidate, excellent career opportunities exist both inside and outside the tax function.

Please contact Charles SIMON-THOMAS in Paris on (33-1) 42.89.09.17 or send a detailed application (CV, letter and photo) quoting reference 1266/STP to NORMAN PARSONS - 12, rue de Pontbieu - 75008 PARIS - FRANCE.

Norman Parsons
TAX AND LEGAL

Hanover Druce Financial Services

LEADING FINANCIAL SERVICES
GROUP REQUIRES ASSOCIATE DIRECTOR

Hanover Druce Financial Services, part of Hanover Druce PLC, requires a central London-based Associate Director, Salary, Commission plus travel benefits £24,000 per annum.

The position would suit a Financial Adviser demonstrating a proven track record, who has established connections with Solicitors, Accountants and Corporate Clients.

Hanover Druce Financial Services can provide full resources including administrative and marketing support plus extremely attractive package for the right applicant. Please send your CV in strictest confidence to: The Chairman, Hanover Druce Financial Services, 21 Manchester Square, London W1A 2DD.

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

désire vous faire part d'un accord publicitaire avec LES ECHOS

le quotidien de l'économie le plus important en France. Une annonce dans le FINANCIAL TIMES et LES ECHOS augmentera de façon substantielle

l'impact de votre message sur les cadres dirigeants en Europe. Chaque semaine les annonces paraîtront dans les Echos le mardi et dans le Financial Times

le mercredi (le vendredi dans l'Edition Internationale du Financial Times).

Pour de plus amples renseignements, veuillez contacter:

STEPHANIE SPRATT 071 873 4027

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Majedie
Investments PLC

Senior Investment Manager

c. £40,000

Majedie Investments plc is a quoted Investment Trust, with gross assets of about £80m. It is based in the City from where its portfolio, which is invested globally, is managed.

It has now decided to add to its small management team, as Senior Investment Manager, an experienced professional, probably aged around 30.

Working very closely with the Main Board Director responsible for all investment management, you will be involved in every aspect of strategy, research, asset allocation, stock selection, execution, and review, and

will sit on the Investment Committee.

You must have relevant, broadly-based investment management experience, gained with a merchant bank, fund management group, investment trust, or broker. A degree and relevant qualification would be advantageous.

Interested candidates should write in total confidence to Peter Wilson FCA, at Management Appointments Limited, (Executive Search and Selection Consultants) Finland House, 56 Haymarket, London SW1Y 4RN. Telephone: 071-930 6314. Fax: 071-930 9539.

Management Appointments Limited
LONDON - PARIS - MILAN - NEW YORK

GOTO

JAPAN

An introduction to Japanese Business, Language and Culture

The export opportunities from Europe to Japan are immense. Yet to exploit them fully Europeans need to understand much more about Japanese business, language and culture.

To this end, the European Commission has developed and largely financed the Executive Training Programme. Now in its 12th year, this programme gives European managers the opportunity to study and work in Japan for 18 months.

The first 12 months are spent in intensive language training accompanied by a comprehensive series of seminars, company visits and lectures on aspects of the Japanese business world. These continue throughout the following 6 months, which are spent working with a Japanese company.

Participants bring considerable competitive advantage to their employers through their understanding of the Japanese culture and language. They also have the opportunity to build useful contacts with Japanese businesses during their time on the training programme.

Participants must be full-time employees of organisations actively exporting products or services to Japan, or ready to expand their business there. Their employers must share a commitment to the programme and develop a business strategy with the participant, capitalising on the valuable knowledge gained throughout the 18-month programme.

Aged between 28 and 35, participants will be educated to university level, with at least 2 years' experience with an EC-based company.

We welcome applications from both individuals and companies who have an interest in the Japanese market. If you would like to know more, please send for an information pack.

Contact Andrew Dickson, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Tel: 071-730 9000. Fax: 071-333 5050.

PA Consulting Group
Creating Business Advantage

Executive Training in Japan

The Commission of the European Communities

OPPORTUNITIES IN FINANCIAL MANAGEMENT

These are opportunities to work in a very different way, within a flexible, accountable management structure. Equal opportunities will also be emphasised and it is hoped that many different ways of working will be examined to benefit both our employees and the Council. An active training programme is also being developed. If you wish to talk about particular jobs please contact the named person at the end of each paragraph, telephone (0484) 422133.

It is our intention as a Council to try and remove obstacles that may prevent people choosing to apply to work with us. We will attempt to make any way of working work and already have, for example, a job share scheme and our general conditions of employment compare favourably and are being improved.

Did you also know that Kirklees is a very pleasant place to live and work?

Kirklees
Metropolitan Council

Group Finance Manager

ENVIRONMENT AND DEVELOPMENT

Post Ref: F4
Grade PO10/11 (£26,289-£28,635)

You will be responsible to the Head of Resources for the provision of a specialist professional support service in the functional area of finance, to ensure the efficiency, effectiveness and probity of financial procedures within the Group and to provide analysis and advice to the Head of Resources as required. Preferably applicants will have knowledge of, and skills in, income generation and be able to take a wide and forward-looking view of financial issues.

You will be required to work with Heads of Service in the Group in controlling and developing the Environment and Development Services' capital and revenue budgets, including the implementation of financial/business planning and budgetary control in accordance with the Council's Standing and Financial Orders.

Contact: Lynn Darwin (extension 3353).

Senior Audit Manager

CENTRAL FINANCE
Post Ref: F8
Grade PO9 (£25,368-£26,748)

The key responsibility will be to lead the Audit function which carries out, on behalf of management, an objective and continuous appraisal of accounting, financial and other operations of all Services provided by the Authority. You will be required to manage and direct, to an agreed audit plan, a group engaged on the continuous audit of a defined range of services.

Contact: Dick Hewitson (extension 3541).

Applications are particularly welcomed from women, disabled people and black and ethnic minority people who are currently under-represented at this level within the Council workforce.

Application forms and further information are available from and returnable to the Central Personnel Unit, Kirklees Metropolitan Council, Peard Assurance House, John William Street, HUDDERSFIELD, HD1 1BA, telephone (0484) 422133, ext. 3104/3105. The closing date for receipt of completed applications is 18th March 1991.

SCOTLAND

Operations Director Back office systems £45k + bonus + car, etc

Efficiency, good relationships and technical expertise has in the past been enough to allow small firms to prosper in stockbroking. However, with the ongoing changes in the financial services industry especially the introduction of TAURUS and rolling settlements in 1992, the entire industry will be faced with massive changes and product diversification.

Our client is gearing up for that now and wishes to recruit, at Executive Group level, an Operations Director capable of managing and creating synergy in the entire admin and back office operations, thus ensuring staff and systems provide a proactive contribution and market advantage.

Established and well respected, the company is part

of one of the UK's major financial services conglomerates with plans for even further expansion. They are quite determined to use the group's product portfolio to become one of the dominant UK players in their markets.

They seek a senior business manager aged at least 35 whose career clearly demonstrates success in the management of change in the back office of large scale systems-led and fast-moving areas of financial services such as broking or dealing. Probably a graduate CA or Secretary, you will see this as an opportunity to join the executive group in a dynamic, well funded and aggressive financial services organisation determined to be among the top players in the sector.

To apply in confidence, send a detailed CV stating salary requirements to Douglas Kinnaird CA, quoting Ref: 5006/FT. PA Consulting Group, Number Two Blythswood Square, Glasgow G2 4AD.

PA Consulting Group
Creating Business Advantage

Executive Recruitment - Human Resource Consultancy - Advertising and Communications

ASSISTANT DIRECTOR

FINANCIAL ENGINEERING - STRUCTURED FINANCE £40 - £45,000 + substantial performance bonus

A major international bank is currently developing a substantial structured financing capability and wishes to appoint a financial engineer in a risk management role.

Working closely with both the treasury and the structured finance teams, this individual will create swap and derivative based structures, and will assist in marketing such transactions to the bank's clients. Development of a personal client base may be encouraged.

It is essential that applicants have substantial experience in financial engineering, ideally within a structured financing and/or treasury environment. Specifically, we seek experience in cash-flow and spread-sheet modelling and the ability to take and convert qualitative descriptions into computer models for pricing and risk assessment. Familiarity with the various 'vanilla' instruments and extensive technical knowledge is assumed. Coupled with this, the successful applicant will have well developed communication and interpersonal skills and will be able to deliver against agreed plans.

This is an excellent career opportunity, and in addition to the salary and bonus level indicated, full banking benefits are also offered.

Please contact Nigel Haworth for further details.

JONATHAN WREN EXECUTIVE

Financial Recruitment Consultants
— No. 1 New Street, London EC2M 4TP
Tel. 071-623 1266 Fax. 071-626 5259

Investment Manager

Far East Equities - Unit Trusts

£40,000-£50,000 + attractive benefits

Our client, the well established and successful investment management arm of a progressive UK merchant bank, wishes to strengthen its fund management team by the recruitment of an additional London-based Far East Unit Trust Manager. The person appointed will be given specialist responsibility for the management of the firm's Japanese and other Far East Equity unit trust portfolios.

Candidates will have gained several years' unit trust management experience in both Japanese and other Pacific Basin markets and must be

able to demonstrate a proven track record of achievement with a reputable investment institution.

The Company enjoys an excellent reputation as a responsible employer and offers a competitive remuneration package which includes a car, mortgage subsidy and bonus. To apply, please write, enclosing a CV, to: I.M.R. Recruitment Consultants, 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW. All applications will be handled promptly and in strict confidence.

I M R

INVESTMENT MANAGEMENT RESOURCES

A XEROX FINANCIAL SERVICES COMPANY

MCM supplies screen based financial information to some 1400 Currency and Fixed Income dealing operations worldwide, principally through the Telerate network.

We are seeking a Junior Foreign Exchange Analyst and a Junior Technical Analyst to join our London based team.

JUNIOR FOREIGN EXCHANGE ANALYST

He or she will ideally have:

- * A degree in Economics or Finance
- * Some experience in a trading environment or financial institution
- * Effective oral and written communication skills
- * A high degree of team spirit

JUNIOR TECHNICAL ANALYST

The ideal candidate will have experience of the Foreign Exchange and/or the International Bond markets, and should exhibit the potential to understand technical analysis. The position would thus suit someone who has worked in a bank dealing room or who has a mathematical/statistics background. Clearly, the candidate should have good written and oral communication skills.

The right candidates will have an opportunity to rapidly develop responsibility in a team of analysts who have an excellent reputation in the market place. In the first instance, please forward your CV to:

Malcolm Cook
McCarthy, Crisanti & Maffei Inc
7 Holywood Street, London SE1 2EL
Tel: 071 378 7273 Fax: 071 357 7959

MCM

FOREIGN EXCHANGE DEALER

A small but active international bank is looking to recruit a foreign exchange dealer to supplement its existing team.

The ideal applicant will have a minimum of two years' experience in the London Foreign Exchange Market and will be under the age of thirty.

Salary is negotiable according to experience and the usual fringe benefits will apply.

Please submit your CV in confidence.

Write Box A390, Financial Times,
One Southwark Bridge, London SE1 9HL

ACCOUNTANCY COLUMN

David Waller congratulates his brother on becoming a chartered accountant

Partners may start being polite to you

Dear Bob,

I hope you don't think it impersonal that I'm trying to contact you via the pages of this newspaper. It's just that I haven't been able to get hold of you since you and thousands of other accountancy students heard your final exam results last Friday. I checked the list of newly qualified chartered accountants in today's paper and your name is there: well done!

Nearly three years of hard slog are now over. True, you've got to get through the tail-end of the busy audit season, but it'll be much more bearable knowing that you won't have to spend your evenings slaving over the study-packs. And you'll notice a big difference in the attitude of the partners and managers. They'll probably start being polite to you for the first time ever. No more asking you to go and get the sandwiches: if you're lucky they'll soon be pleading with you to stay on.

An element of luck does enter into the equation this year. I know what the firm told you when they hired you with wine and canapés at that long-distant recruitment fair: all you have to do is qualify, and the world is your oyster. You were probably told that you could work in the office of your choice - even in the country of your choice - as a tax consultant, a human resources consultant or an information technology

consultant. You probably left with the distinct impression that, having qualified as a chartered accountant, you'd find someone to pay you a huge sum to stop being an accountant. Your natural charm, wit and sensitivity would guarantee you a job in general management, merchant banking or venture capital.

A brotherly word of warning. This is not a particularly good year in which to have won your spurs as an associate member of the Institute of Chartered Accountants. You might not have noticed when you were on your revision course, but the country is in recession. This is beginning to catch up with the accountancy firms, those service-sector behemoths which reached their current size only the last ten years of Thatcher-inspired economic growth. Suddenly that growth has gone. Have a closer look at the partners' faces. Whenever I pay a visit to the firms' big new London offices, I note how gaunt and worried people are looking. The air of smug prosperity has vanished. It could easily be replaced by outright panic when the busy season is over. There'll be nothing for all those accountants to do, other than help bury increasing numbers of insolvent clients.

The recession has hit the financial services sector hard. Merchant banks just aren't recruiting in the same numbers that they used to; there aren't any takeovers. Nor are the venture capitalists; they're making people

redundant. Forget stockbroking. The corporate sector isn't much better. Big companies are feeling the pinch, too, and have cut back on the numbers of newly qualified accountants they're prepared to employ to do that glamorous corporate development work that I've heard you talk about. There is apparently quite a lot of demand for internal auditors, but you may feel that this is

All the interesting work which might have motivated you and your peers to stay in the profession has evaporated

even worse than being an external auditor. So what can you possibly do?

I had a word with a few recruitment consultants. Apart from telling me what a wonderful career you'd have in internal audit, the message was reasonably bleak. Worse in London and the south-east than anywhere else, better in the Midlands and the North.

"People just aren't interested in investing in potential," said one consultant. "Proven experience is what they are after." Another consultant

told me that your chances of getting a "line" job in industry - as a financial controller or a management accountant - could be better if you had qualified not as a chartered accountant but as a cost and management accountant. The letters CIMA (for Chartered Institute of Cost and Management Accountants) after your name might not be as up-market as ACA but they might get you a better job, in today's climate at least. But it's not worth your while dwelling on that.

I mentioned that the firms are not in the best of health. Things aren't so bad that they're about to go bust as some have done in the US. But there is no special work, and consultancy is in the doldrums. All the interesting work which might have motivated you and your peers to stay in the profession has evaporated.

The message coming back from the firms is that in spite of this less exciting outlook, people aren't leaving in the numbers that they used to, either because they can't find the jobs they want to do or because they don't bother looking. Content to stay in the relatively safe haven of an accountancy firm.

The difficulty for the firms used to be to hang on to enough staff to keep the audit machine working and ensure a stock of future partner material. For the first time in a decade, the situation is the reverse: people just won't leave. The firms are, as it were, overstocked. Only one firm, Ernst &

Young, has taken the entirely sensible business decision of making a few dozen people redundant. I know for sure that others are going about the same thing in a thoroughly underhand way. They want to get rid of people, but don't face the public-relations problems of doing it all in one go. Instead, they are exerting pressure by not promoting people, holding salaries down - generally making life unbearable for those the firms want to leave.

One consultant told me that the only best candidates will have no difficulties in finding the job of their choice. The very best will be mollycoddled by the firms, given what little interesting work there is left to do. But you have to know what it is you want to do. I hope you are not one of those who drifted into accountancy because you wanted to defer a difficult decision about your future. I don't think the experience you get as an article clerk expands your horizons. You end up qualified and just as undecided as you were before. The only choice you face is a choice of relatively decent accounting jobs.

If I were you I'd learn Czech or Hungarian. Eastern Europe is likely to be one place where newly qualified accountants are valued this year - so long as they speak the language. Meanwhile, please get in touch when you recover from what's bound to be a monumental hangover.

All the best, David.

DIRECTOR FINANCE ADMINISTRATION

West Midlands **c£35,000 + Bonus + Car**

This highly successful specialist service company has grown both organically and by acquisition. With a present turnover in excess of £30 million it is the UK market leader in its sphere of operations.

To continue the planned expansion programme including development into Europe a qualified professional is required to manage all Accounting and Administration areas of the business. The successful candidate will have the following profile:

- A practical approach to the organisation, management and development of a team of administration and accounting specialists.
- The ability to present ideas and instigate change including the development of new computer systems.
- Exposure of multi unit reporting within a Corporate /Group environment.
- Ideally service sector experience coupled with the management and motivation techniques to meet strict deadlines.

This role is part of the Executive Committee with the key task of ensuring the efficient operation of the company and offers an excellent opportunity to the individual who has positive drive, enthusiasm and most of all commitment. For further information please contact Advising Consultant Mr P Bradford on 021 454 5559 or forward a detailed resume to Accountancy Network quoting reference NB7622.

Accountancy Network

Network House, 84 Hagley Road, Edgbaston B16 8LU.

PROBLEM-SOLVER SEEKS NEW CHALLENGE

Former Managing Director and Finance Director of a quoted group. Age: late 30's; First Class Honours Econ. (Contab); F.C.A.

Write Box: A379 Financial Times, One Southwark Bridge, London SE1 9HL

ACCOUNTANCY APPOINTMENTS

Group Taxation Manager

■ A multi-million pound UK group is experiencing significant and dynamic change, including the formation of a new senior management team. Arising from this re-structuring and re-vitalizing process is the need to appoint a senior taxation professional.

■ With effective tax planning as a core component of the job, the Group Taxation Manager will manage and develop a small team in all elements of group tax accounting, VAT and payroll tax provision. In the medium term the focus of the role will shift to the management of tax strategy, especially in the context of property transactions, acquisitions, disposals and corporate restructuring.

■ As the appointee will be the most senior taxation specialist in the group, candidates must be graduate ACAs who offer relevant taxation experience which has been gained either within a major firm of chartered accountants at a senior level or in commerce. The preferred age range is 30-35.

■ Since the role offers the challenging prospect of joining a management team in its formative phase of development, career development prospects are first class. The remuneration package includes a generous performance related bonus scheme and, as appropriate, a relocation package.

■ To be considered for this important position please send your curriculum vitae to Nicolas Mahin, Ernst & Young Corporate Resources, One Bridewell Street, Bristol BS1 2AA, quoting ref: NM3310. (Initial interviews can be held in Bristol or London.)

ERNST & YOUNG

Our client is the British subsidiary of a worldwide, integrated hydrocarbons based company. It has been active since the search for oil and gas began on the UK Continental Shelf more than twenty years ago, carrying out an aggressive exploration programme and a production strategy encompassing both operated and non-operated field interests.

As a Senior Tax Advisor, you will provide top management with high level UK tax planning and advice in respect of a number of areas including PRT, acquisitions

SENIOR TAX ADVISOR

South West of London

To £45,000 plus car and benefits

and divestitures, unitisation and re-determination of field interests.

A minimum of five years' experience is required. It is a role which will enable you to broaden your commercial exposure and allow you to maximise opportunities for career and personal development.

For further information, please contact Vivien Bass on 0483 740810 or write to her enclosing a C.V. at Templeton Pijnacker, Helford House, Hook Heath Road, Woking, Surrey GU22 0QE. Fax no: 0483 770729.

TEMPLETON-PIJNACKER

EXECUTIVE SEARCH & SELECTION

ASSISTANT CONTROLLER - COST

£40,000 + car + benefits

Surrey

With the emphasis focused clearly on quality, this hi-technology manufacturing organisation has enjoyed a decade of continued growth and profitability. Forming part of a major US multinational Group their market penetration covers Europe, the Eastern Bloc, Africa and the Middle East. Current turnover exceeds £500m and they employ over 6000 staff.

Expansion of their various operating units has created the need to appoint a first class Accountant to assist the European Controller.

The role will involve all areas of product cost analysis, pricing policies, systems implementation and financial control. Extensive contact with senior management throughout their operating units will be a main feature of the position.

The successful applicant will have a formal accounting qualification and/or

business administration degree and will have first class experience of directing and running a cost accounting function.

Exceptional analytical and communicative skills are vital. Considerable travel is envisaged. Strong preference will be given to candidates who have a second language (especially Spanish).

Long term career opportunities exist group wide and will be limited only by personal ability. Age will not be a limiting factor in this appointment as relevant experience and the ability to meet the various standards that have been set are more important.

Interested applicants should telephone Simon Hewitt on 071-437 0464 (fax 071-437 0597) or write to him, enclosing a detailed CV, at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP

Telephone: 071-437 0464 Fax: 071-437 0597

career stepping stones

COMPUTER AUDIT

c£30,000 + finance sector benefits

Our client is one of the world's largest and most prestigious financial services groups. Increasing autonomy of its substantial and continually growing operating divisions and their varied IT requirements create exceptional challenges and career development opportunities for young accountants.

As an entrée to the group, you will join a small high profile London based team undertaking incisive analysis and appraisal of financial and operational controls and risks. These 'hands on' projects will include investigations at the behest of the Chief Executive and, covering all aspects of the group's extensive businesses, will enable you to play a proactive role in shaping the group's future. They will provide unrivalled experience and scope to enhance and demonstrate analytical and reporting skills.

Well proven career stepping stones, these are ideal first moves from the profession. Applicants should be qualified accountants with specialist computer audit experience and the potential to progress either within this team or into financial or systems management roles within the group.

Please write, enclosing a full career/salary history and daytime telephone number, to David Tod BSc FCA quoting reference D/964/F.

COMPANY SECRETARY

Negotiable around £35-£38,000 + Car + Bens

ESSEX/LONDON BORDER

Our client is a well established Plc engaged in multi-site distribution throughout the country. Turnover is currently £65 million.

They wish to recruit a Company Secretary to report directly to the Main Board.

Responsibilities will be for the broadest range of statutory, personnel, property and administration matters associated with a listed company of this size.

Applicants should be aged 35-45, possess a relevant professional qualification and have a proven track record in a similar function with a Plc, together with all round commercial knowledge.

Of equal importance are strong interpersonal skills and computer literacy.

In addition to a competitive salary the remuneration package includes Executive Car, Non-Contributory Pension, Private Medical Scheme and Profit Share Incentive Scheme.

Interested applicants should write enclosing a CV together with current salary details and daytime phone number to ALLAN MARKS at MARKS SATTIN LTD, Bawley House, 2 Swallow Place, London W1R 7AA. Quote Reference: AM/689.

MARKS SATTIN
ACCOUNTANCY RECRUITMENT

020 1520 1520

Financial Analyst



C. London

WARNER MUSIC
INTERNATIONAL

£30,000

WARNER MUSIC INTERNATIONAL, with a turnover approaching \$1.5 billion, operates through over 30 affiliates with major markets in Europe, Australasia, and the Far East. A sample selection of artists recording under various company labels includes Madonna, Phil Collins, Prince and Chris Rea.

You would join a small, highly skilled department whose role is to provide a comprehensive Financial Service to senior management, and guidance and support to subsidiaries. You would be responsible for your own particular geographical group of subsidiaries with whom you would be expected to build a strong working relationship in making financial disciplines a constructive business tool. Your role will include performance monitoring, results interpretation, budget preparation, forecasting and consolidations, together with ad hoc investigations and projects.

This is an appointment with a very high profile international organisation that should be attractive to qualified accountants in their mid 20's who are keen to acquire the kind of experience that will equip them for future senior management careers. Your experience to date may have been gained either within the profession or in an analytically based role in a company. The selection process will concentrate on identifying those who combine strong technical ability with a set of personal qualities that must include self motivation, initiative and creativity in problem solving.

My client offers a comprehensive range of competitive employment conditions and in addition to salary there is an attractive bonus scheme.

Applicants of either sex should apply in confidence, to Michael Johnson on (0962) 844242 (24-hour service) Fax No. (0962) 841998 or write to Johnson Wilson & Partners Ltd, Clarendon House, Hyde Street, Winchester, Hampshire SO23 7DX quoting ref: 218J.



Johnson Wilson & Partners
Management Recruitment Consultants

GROUP FINANCE DIRECTOR

BASINGSTOKE NEGOTIABLE + CAR + FULL BENEFITS

The Solutions Group is an innovative and highly successful computer software house and consultancy with clients ranging from City Institutions to Specialist Reinsurance Companies, Investment Groups and Commerce. Growth has and continues to be both rapid and profitable and the Group is poised for further expansion in both the UK and Europe.

Reporting to the Managing Director, the role of Finance Director is wide ranging and plays a key role in the future growth and financial development of the Group. The position has prime responsibility for all financial and management accounting procedures, with a strong emphasis on planning and forecasting and the control of the Group's finance and reporting functions, as well as participation at Group presentations and the initiation of system developments.

You will be a qualified accountant with sound financial and commercial acumen and experience of the computer industry. Equally important are the personal qualities which must include a pragmatic approach, organisational ability and judgement combined with the excellent communication skills necessary to develop the function effectively in line with business needs.

The salary agreed will be negotiable and a comprehensive benefits package is available.

Please write enclosing a comprehensive curriculum vitae to Mr K J Lyons, Personnel Manager, Financial Solutions Limited, Dextra Court, Chapel Hill, Basingstoke, Hants, RG21 2SY.

FINANCIAL CONTROLLER

Cambridgeshire

c £35K + car + bonus etc

Our Client, part of a successful British based International Group, specialises in custom thick film hybrid micro-circuits, for both the Commercial and Defence sectors. The company is in a growth phase with a young, ambitious management team.

Reporting to the M.D., whoever is appointed will be a qualified accountant (probably ICMA) with substantial experience gained in a manufacturing environment including batch production. Possessing good man-management and communication skills and literate in computer systems he/she will have experience of asset control, financial, management and statutory accounts together with substantial experience of costing systems. M.O.D. accounting experience would be an advantage.

It is expected that the right person, probably in the 35 to 45 age group will have the maturity, stature and business acumen to contribute not only on the financial front but also on overall business strategy.

The remuneration package includes a competitive salary, company car, significant bonus, good pension and private health schemes and relocation assistance where necessary. Career progression opportunities are excellent.

If this opportunity interests you, please write with full career details to:

Dirk Degenhart (Ref: FC 1003), Dirk Degenhart & Partners Limited, Swan Centre, Fishers Lane, London W4 1RX.
Tel: 081-995 1331 (office hours) 081-994 2157 (evenings and weekends).
Fax: 081-994 9288 (24 hours).

Europe, Africa, Asia

Major US multinational seeks next generation of
financial managers for subsidiaries throughout Europe and worldwide

This company has manufacturing operations in most European countries. With 40,000 employees in this region and sales of US\$3.5 billion — opportunities for achievers are unlimited.

The European Audit team is seen as the priority route for promotion into these roles. It has 15 members, drawn equally from public practice, industry and commerce. This active policy of Internal Advancement has resulted in several promotions to middle and senior management (line functions) in the last year. Due to a recent promotion, they now seek a:

Regional Audit Manager — Designate

BRUSSELS

US\$80,000

TAX EFFICIENT

PLUS BENEFITS

PLUS CAR

Based in Brussels, and reporting initially to the Regional Audit Manager, you will be responsible for supervising professionals in the conduct of financial and operational audits, as well as assisting in the management of the European regional office, including budgeting, scheduling, training and recruiting.

Candidates should be graduate Chartered Accountants or hold an MBA degree, aged 30 to 36, and have experience of both auditing and line management. Fluency in English and at least one other language, along with a willingness to travel (40% content), are required.

This is a high profile appointment, dealing with top-level international management. Remuneration will include an excellent tax efficient salary and a fully expensed company car.

Operational/Financial Auditors

Based in Brussels, you will join a young, dynamic and international team which answers directly to the USA. Reporting to an Audit Manager, you will immediately commence work on financial and operational audits and ad hoc assignments.

Qualifications required include:

- a university degree and/or accounting qualification.
- at least 3 years relevant financial experience.
- fluency in English. Other language ability would be an advantage.
- mobility. Prepared to travel 75% (return to base at weekends).

You will be dealing with top international management. Having already demonstrated success nationally, you will be looking to progress to the international arena, where the rewards for success are outstanding.

Interested candidates should write in confidence to:
Nicholson International (recruitment consultants),
48/56 Kingsway, London WC2B 6DX quoting reference 9178,
or fax details on 071-404 8128 or call Fiona Davidson on
071-404 5501 for an initial discussion.



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Venture Capital

Grosvenor Venture Managers is a leading independent company, with a substantial and highly successful investment portfolio.

• **RESPONSIBILITY** is to a Main Board Director for active involvement in the investment process from initial marketing, through analysis and investigation to negotiation and performance monitoring.

• **THE NEED** is for a qualified accountant aged between 27 and 35, with commercial acumen and a record of relevant experience in venture capital or perhaps corporate finance or the professions. Initiative, opportunism, pace and a sense of priorities are key characteristics.

• **COMPENSATION** up to £50,000 plus carried interest.

Write in confidence, enclosing Curriculum Vitae and quoting reference: 7366/FT to:

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SELECTION

8 Hallam Street, London W1N 6DJ. Telephone: 071-580 6113, Fax: 071-631 5317

A DIVISION OF TYZACK & PARTNERS

FINANCE DIRECTOR

International Scope

£45,000 + high bonus + car

Fast expansion by acquisition and organic growth is the keynote for this major division of a large household name and UK based PLC. From headquarters in the East Midlands the divisional executive team has been tasked with the worldwide development of a business supplying consumer goods. The nature of the role will ensure excellent wide ranging experience in a Group committed to quality.

The divisional Finance Director will play a pivotal role in reviewing, communicating, and advising on performance throughout the division. This involves ensuring that a well developed control and reporting infrastructure is in place in all profit centres. As a member of the divisional executive team, the appointee will evaluate new and existing business opportunities both in the UK and overseas and provide advice on the financial implications of available options.

The candidate sought must be able to apply their

financial skills to the commercial advantage of the business. This will require first class interpersonal skills combined with a proactive approach to both problem solving and the review and presentation of financial information. Aged late 20s to mid 30s, they will be qualified accountants with ambition, drive and a willingness to travel.

As the division grows, there is the prospect of both working overseas and moving into general management. Being a performance oriented business moreover, remuneration includes high bonus potential.

Please reply in confidence, giving concise career, personal and salary details to Michael Fahy quoting Ref: L565.

Egor Executive Selection
58 St. James's Street
London SW1A 1LD

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The Top Opportunities Page

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Stephanie Spratt 071-873 4027

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Tel: 071-720 9773



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Literature available on:

071-233 5560/61

12 Eccleston Square, London SW1V 1NP

071-233 5560/61

Financial Director

Essex

c£33,000 Base + Bonus + F/X Car

The company is a major subsidiary of a leading engineering PLC manufacturing capital goods. Turnover is £30m of which 70% is exported.

This is a Board appointment, reporting to the Managing Director. You will be an integral part of the company's top management team and contribute significantly to Board level decisions. You will assume responsibility for the finance function and data processing, as well as company secretarial duties.

You will be a qualified accountant, preferably aged 35-45, with substantial manufacturing experience. Knowledge of stock control techniques, standard costing and systems

development will be a major advantage. You should have drive, determination and self-confidence and you will be expected to make a creative commercial input.

There is an attractive remuneration package which will include a substantial bonus element, and relocation expenses if appropriate.

Please reply in confidence, giving concise career, personal and salary details to Tina Shortman, Ref. GLO/252, Michael Page Finance, Windsor Bridge House, 1 Brocas Street, Eton, Berks SL4 6BW.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Price Waterhouse



EXECUTIVE SELECTION

UK Taxation Manager

£55-60k plus bonus Thames Valley

Focused, acquisitive, international and highly profitable — this UK based group has earned its reputation for being one of the dominant players in all its key fields of operations.

Leading a team of two professional staff, and reporting to the Group Director of Taxation, your prime task will be the optimisation of the Group's UK tax position. Such a role will focus, in particular, on the formulation and implementation of UK taxation strategy, having given due regard to all pertinent commercial factors. In addition, the Group's annual tax and year end programmes are especially complex, and their

efficient and effective management is a high priority.

A positive approach to tax planning, proven technical and management expertise, a strong accounting bias, and the consequent professional and personal credibility are critical foundations for success. ACA/ATII are desirable. In return, this will be an intellectually demanding and high profile role within an achievement-orientated environment. As such, it is both an ideal move for a senior manager within the profession, and a step-up for the ambitious commercial tax advisor already in commerce/industry.

The remuneration package, including bonus, fully expensed car and other senior level benefits, reflects the high level of commitment and energy that the Group requires. To pursue this further, either telephone Hamish Davidson for an informal and confidential discussion, or write to him quoting reference H/1138/FT. Executive Selection Division Price Waterhouse Management Consultants Milon Gate 1 Moor Lane London EC2Y 9PB Tel: 071 939 6312 Fax: 071 638 1358

Exceptional Young ACA

Yorkshire

c £35,000 + Car + Benefits

Our client is an autonomous, highly profitable subsidiary Group of a renowned multinational engaged in the manufacture and marketing of a diverse range of fast-moving consumer products. The Group, which has manufacturing sites in the UK and Europe, has undergone significant change and is now poised to exploit the opportunities presented in world markets.

They now seek to appoint a high calibre Chartered Accountant to assume full responsibility for the finance function of the business. Initial emphasis will be placed on improving the quality of management information systems, with an ongoing brief to participate fully in the management of continued profitable growth both organically and through acquisition.

Candidates, aged 30-35, will be graduate Chartered Accountants who can demonstrate not only strong technical ability, but also first-class interpersonal skills and the leadership qualities required to succeed in this dynamic environment. Significant exposure within a manufacturing operation is considered essential for success within this role. Career prospects are excellent and a comprehensive benefits package including full relocation facilities is available.

Interested applicants should contact James J. Russell, quoting Ref. 18550, at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. Tel: (0532) 450212.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Financial Controller

Up to £35,000 + Car

London

Our client, part of a major worldwide group, plans to build a substantial international business from an established UK base, which itself has great potential for growth.

Reporting to the MD, you will provide a senior accounting service for the UK and, in due course, continental Europe. Main responsibilities will be to maintain and improve financial controls, review performance through providing financial and management

information, contribute to strategy and advise on taxation and other financial matters.

You will be professionally qualified and have at least five years' experience of finance, taxation and strategy in a large international company.

Please write - in confidence - giving full career and salary details, to: Ian Simons, Ref. 27012, MSL International (UK) Ltd, 32 Aybrook Street, London W1M 3JL.

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INVITE YOU TO A BUSINESS BREAKFAST EFFECTIVE TIME MANAGEMENT

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The talk will be given by Roy Brighton, a Director of Time Manager International who will cover:

- Balancing day-to-day demands with meeting long-term goals.
- How to gain overview and control.
- Making more effective use of your time.
- Effective use of your diary.
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- Managing the desk.

Roy Brighton is a Director of Time Manager International, perhaps the world's best-known training organisation recognised in 35 countries for its range of personal and corporate development programmes.

An Accountant by profession, he became one of the two founder members of the company in 1979 with his main responsibilities encompassing TMI's sales, marketing and public relations functions.

Before joining the company, he worked for 15 years within the computer industry, having previously worked as Revenue Accountant with the British Transport Commission.

Roy Brighton regularly lectures both in the UK and abroad.

(Places at the breakfast are strictly limited).

If you wish to attend, please write to Jackie Bressington at Robert Half, Freeport, 33 Wine Street, Bristol BS1 2QX. Telephone 0272-252572.

c. £50,000 package

Retailing

North East

Finance Director

A well established Northern stores group, part of a successful listed retail plc, requires an experienced finance professional to develop financial management and computer systems. Current turnover is in excess of £40 million. Outstanding opportunity directly to improve profitability and performance in a thriving business and play a key role in the realisation of substantial expansion plans. Significant career opportunities.

THE ROLE

- Provision of accurate, timely management information to improve control, decision making and working capital management
- Upgrading accounting and MIS systems. Forging close links with senior operating management and developing the central accounting team.
- Member of subsidiary board determining future strategy to include organic and acquisitive growth.

THE QUALIFICATIONS

- Qualified accountant, 35-40 years old, with proven record of managing change in the retail or service sector. Evidence of aptitude for strategic initiatives.
- Experienced in specification and implementation of accounting and MIS systems.
- Commercial and market orientated focus. Excellent manager, motivator and team player. Able communicator with a talent for influencing people.

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Please reply, enclosing full details to:
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Assistant Group Treasurer

Nottingham

To £45,000 + Benefits + Car

The Boots Company PLC is one of the top 30 UK companies by market capitalisation. The Group's recently expanded retailing activities are well known, but a third of profits come from the manufacture and marketing, world-wide, of consumer goods, ethical and OTC pharmaceuticals. There is a substantial UK property portfolio. There are operating subsidiaries in some 20 countries.

The Treasury Department, reporting to the Group Finance Director, is responsible for all treasury matters throughout the Group. The size and diversity of activities provides exposure to a wide range of interesting problems and plenty of opportunity for an able person to add

value to the business. The Assistant Group Treasurer will be involved in all aspects of the work and will deputise for the Group Treasurer.

Candidates should be well qualified graduates, with at least 5 years' recent responsible experience of treasury work in a major UK based multi-national group. Professional competence must be coupled with the management skills and personal qualities necessary to influence thinking and action within the wider organisation.

Please write enclosing a comprehensive CV to: John Muncey, Director of Development (Group Personnel), The Boots Company PLC, Head Office, Nottingham NG2 3AA.

The Boots Company PLC

An equal opportunity employer



Success through people

Finance Director

c. £52,000 + car

Our client, Humberstone Training and Enterprise Council, is a newly formed, independent company established to provide training under Central Government programmes and locally generated initiatives, run by an energetic management team committed to realise the TEC's vision for the community of Humberstone.

Uniting local businesses and individuals in the community, the potential for success is considerable, maximising the use of funding provided by Government and other sources to build the skills and effectiveness of the local workforce.

At a time of exceptional challenge and in line with the strategic plan, the Managing Director seeks to strengthen the executive Board by recruiting an innovative Finance Director who will take full responsibility for financial management. A demanding task, combining commercial and public sector financial procedures.

The ideal candidate, a qualified Accountant with wide commercial experience, will have already demonstrated the

ability to operate in a senior financial position at strategic level whilst retaining the capacity and preparedness to be a 'hands-on' manager with a strong team management style; someone with the personal authority to deal with people from all areas of industry and the local community.

Interviews will be held in our offices in Hull and Manchester.

Applications should be made in writing with a full CV and current remuneration package, quoting reference F/822/1, to Julie Meakin, Ernst & Young Corporate Resources, Lowry House, 17 Marble Street, Manchester M2 3AW.

ERNST & YOUNG

هكذا من الاموال

Group Finance Director

Quoted British Services Group

To £70,000 package

Central London

Our client has grown rapidly into a sophisticated and successful Plc. An experienced hands-on finance professional is now needed who can implement the tight financial and treasury controls necessary to underpin its future development.

THE COMPANY

- Dynamic quoted British Plc with 15 transportation, distribution and civil engineering subsidiaries.
- Record of profitable growth from £5m to over £100m turnover in 7 years.
- Strongly managed from lean Head Office.

THE POSITION

- Top group finance role; reporting to Chairman and CEO with experienced team.
- Develop and implement tight financial controls and treasury management appropriate for a major Plc.

- Emphasis on tough cash management and making assets work. Contribute to strategic development.

QUALIFICATIONS

- Qualified accountant with extensive experience from large group. Age open.
- Strong background in both financial control and treasury risk management. Creative approach.
- Positive, diplomatic and energetic personality to lead team and get results from operating companies.

Please write, enclosing full cv, Ref BK0936
NBS, Bennetts Court, 6 Bennetts Hill,
Birmingham, B2 5ST
021 233 4656

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SENIOR FINANCIAL RECRUITMENT

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NISSAN

Accounting and Finance Manager

c.£40,000 + two cars

London Based

Nissan Motor Company plans to establish its own dealer network, operational from early 1992. Nissan is dedicated to providing the highest quality in all its services, from dealer support to customer service.

Now, Nissan is seeking an Accounting and Finance Manager to take responsibility for setting up and ensuring the smooth operation of accounting, financial and treasury services.

This means that you'll be involved in a wide range of activities - controlling the company's financial affairs, producing statutory accounts, monthly management accounts, dealing with audit requirements and handling corporate tax affairs. Additionally, you'll produce medium and long term financial forecasts, and cash flow plans.

A qualified accountant, you should be educated to degree level and be aged between 35-45. You should also be able to demonstrate

career success as an accounting and finance manager, ideally in the motor sales industry or a trading house, and preferably have experience of setting up new computerised accounting and internal management systems.

This is an excellent opportunity to demonstrate your talent and capabilities in an environment which quickly recognises and rewards success. The attractive salary and benefits will fully reflect the importance placed on this appointment. Generous assistance with relocation will be provided, where appropriate.

Please write with full career details and current salary package, quoting reference FT2165 to our consultant, Jim Ranger, MSL International (UK) Ltd., 32 Aybrook Street, London W1M 3JL. All applications will, of course, be treated in the strictest confidence.

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Our client is seeking to appoint additional Corporate Finance Executives to work in transaction teams on a wide range of assignments including both domestic and international deals.

Candidates, who are likely to be qualified accountants, must be self starting, resilient and flexible individuals who can work on several projects at once. They should be able to demonstrate an early potential for creative thinking to assist in transaction work and to contribute to developing the client base. Personality and

professional skills will be needed in order to gain the respect of both senior client company executives and colleagues within the department. Age range 24-28.

For further information and a confidential discussion contact Howard Foster on 071-387 5400 (evenings on 0727 55639) or write to him at Financial Selection Services, Drayton House, 30 Gordon Street, London WC1H 0AN.



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Financial Controller

Top management level appointment
with significant career opportunities

SW London

c£30,000 + Car

My client, the subsidiary of a major multi-national company, is an established name within its industry sector with a well deserved reputation for technical innovation and product quality.

Following an internal promotion, they are seeking an individual to head the finance function and to assume the role of Company Secretary. You will be responsible for directing and managing all aspects of the finance department to ensure that the company has the necessary controls and information to enable it to achieve its business objectives.

We would like to talk to individuals, probably in their late twenties or early thirties who can demonstrate a successful track record within finance in batch manufacturing businesses. You will be qualified but must importantly bring more than just technical ability to the role. We will also be seeking evidence of well developed management skills and a practical, solutions orientated approach to financial management.

Success in this role will lead to more senior opportunities within a group which sets a high value on career development.

Applicants of either sex should apply in confidence, to Bob Wilson on (0962) 844242 (24-hour service) Fax No. (0962) 841998 or write to Johnson Wilson & Partners Ltd, Clarendon House, Hyde Street, Winchester, Hampshire SO23 7DX quoting ref: 408W.



Johnson Wilson & Partners

Management Recruitment Consultants

Credit Manager

London,

c £37,500, Car

Part of a major European Bank, this company is one of the fastest growing small ticket finance organisations in the UK. The environment is particularly challenging so excellent commercial judgement will be a crucial factor in this highly visible role.

Reporting to the Operations Director, the position will have a diverse and wide ranging brief. Prime responsibilities will encompass the provision of financial and credit analysis, underwriting major proposals, monitoring large exposures, advising and supporting senior managers in financial assessments and some project work.

Graduate calibre candidates, probably aged in their 30's, should be an underwriting professional with 5 years experience of managing a wide portfolio of loans including large exposures. A clearing bank or a financial services company background will be ideal. Excellent written and verbal communication skills are important as there will be much liaison and contact with the national branch network. Sound commercial judgement, drive and a positive business attitude are essential in this senior demanding role.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, M. Gould, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB. 071-734 6852, Fax: 071-734 3738, quoting Ref: H13122/FT.

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Oil Company

c. £40,000

This London based oil company has substantial production revenue, is involved in several significant developments, including its first as operator, and plans to invest \$400 million in the UKCS over the next five years. It now needs a top calibre accountant both to lead its joint venture accounting team and to assume an increasing level of responsibility for the day to day running of the accounts department.

You will enjoy a high profile and wide workscope which includes the financial control of the company's interests in two major North Sea developments. The accounting system has recently been streamlined and you will have the chance to enhance procedures further.

Professionally qualified and probably aged 28-35, you have good North Sea joint venture accounting experience including exposure to JOAs. You have proven supervisory skills, are computer literate and, ideally, are familiar with US accounting principles.

The remuneration package is particularly competitive and includes a quality car and attractive share scheme.

Please telephone or write with CV in complete confidence to: Sue Jagger, Director, Simpson Crowden Consultants Limited, 97/99 Park Street, London W1Y 3HA. Telephone: 071-629 5909.

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CONSULTANTS



Ministry of
Agriculture,
Fisheries
and Food

Financial Adviser to £31,500

We seek an ambitious Accountant for our Central London offices who is keen to broaden professional skills in a wide range of financial areas and ready to develop an ability to contribute to policy formulation. The successful candidate will be able to demonstrate a commercial approach and will have the communication and interpersonal skills needed to act as internal consultant to the Ministry and its Executive Agencies at senior levels.

You must be a member of CACA, ICA, CIMA or CIPFA and have a successful track record in the private or public sector, and the ability to lead a small but dynamic Ministry team. The appointment will be for a five year term, with the possibility of extension or permanent appointment.

Performance related salary increases are available to £34,000. There is a non-contributory pension. This post provides an excellent opportunity to play an influential role in the development of financial systems in a major government department. It offers good prospects for advancement. Interviews will be held in London on 16 April 1991.

Please submit your CV providing full personal and career details, including current salary and the names of two referees by 21 March to Mrs Lindsay Harkett, Ministry of Agriculture, Fisheries and Food, Room 477, Victory House, 30-34 Kingsway, London WC2B 6TU. Further information concerning the post and how it fits into the work of the Ministry are available on request.

The Ministry of Agriculture, Fisheries and Food is an Equal Opportunities Employer.

FINANCE DIRECTOR

c£30,000 + car

Northern England

The company, recently acquired by a major international group, designs, manufactures and distributes engineering products. With some 400 employees and turnover of approximately £15 million, the company is profitable and a leader in its field.

The Finance Director will report to the Managing Director locally, and to the Divisional Controller. Heading a small department, he will be responsible for introducing modern systems of reporting, including data processing.

Candidates, who are likely to be aged 30-35, should be qualified accountants with industrial controllership experience. An understanding of group procedures is also required.

Please write, enclosing cv, to The Executive Selection Director, Nicholas Angell Limited, 11 Waterloo Place, London SW1Y 4AU. Fax: 071 925 2369.

NICHOLAS ANGELL
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Qualified Accountant required with
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company in Central London.
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c.£35K + Car + Benefits

Thames Valley

Our client is a high technology world leader in the micro-electronic components market with a turnover of around £1 billion.

The European Sales and Marketing Headquarters, based in the UK, has an opportunity for a visionary business controller.

Reporting to the European Finance Director you will be responsible for business planning, activity costing, forecasting and performance measurement. In addition you will be managing the business planning organisation both in the UK and Germany.

The ideal candidate, in their late 20s or early 30s, will be a qualified accountant with a successful technical and management record within the commercial sector.

Applicants should be strategic in outlook, result orientated and with a communicative and persuasive management style. Good PC and system skills are also essential, as is a genuine international perspective.

As part of the succession planning programme it is envisaged that applicants should be capable of fulfilling the Director's position in the future.

Candidates should apply, with full career and salary details, to R M Bruce, Mercuri Urval Limited, 1-4 Portland Square, Bristol, BS2 8ER, quoting reference U13/81.

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Service

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Investment Management

Guinness Flight Global Asset Management is a boutique investment management house. It is best known in the market for its currency and international bond management and it also has a sizeable international equity business.

The company is 20% owned by management and 80% by Guinness Mahon Holdings plc and now Bank of Yokohama. It enjoys the benefits of their support, together with the autonomy of controlling the day to day business.

We are seeking to recruit a Finance Director (designate) to join the senior management team in continuing to consolidate and expand the company's business activities in all areas.

The ideal candidate will be aged 28-35 years, five or more years ACA qualified and with relevant financial services industry experience. They will have the enthusiasm, stamina and resilience to contribute to the aspirations of the senior management team, coupled with a willingness to do anything as required in a small company.

Company benefits include competitive salary, incentive scheme, quality car, an excellent pension scheme, private health care, and mortgage subsidy.

Please reply in writing with full CV to Veronica Burwood, Personnel Manager, Guinness Flight Global Asset Management Limited, 32 St Mary at Hill, London EC3P 3AJ.

HEAD OF FINANCE
RATCLIFFE ON SOAR POWER STATION

£30 K NOTTINGHAMSHIRE
PowerGen is one of the three main Generating Companies created from the privatisation of the Electricity Supply Industry in England and Wales.

As Head of Finance at Ratcliffe on Soar Power Station, one of our major Business Units, you will become responsible for all the Station's financial activities. Reporting to the Commercial Manager, you'll play a key role in formulating important commercial decisions, the main figure in developing the Station's business systems and management information reporting to meet the challenges of our new arena.

In doing so, you will call upon your extensive knowledge of modern financial techniques and practices, your experience in developing computerised management information systems, your ability to communicate at all levels and your experience of managing a specialist team.

You'll have a professional accounting qualification, preferably Chartered, supported by a number of years' senior financial and management accounting experience, ideally gained within a plc environment.

In addition to an attractive salary and benefits package - which includes relocation assistance if required - you'll have the pleasure of working in a pleasant rural area less than 2 hours away from London by train.

Interested? Please write, enclosing your full cv with current salary details and quoting reference PV 126/91 to Mr J Reid, Station Manager, Ratcliffe on Soar Power Station, Nottingham NG11 0EE. Interviews will be held on Tuesday 19th March 1991.

PowerGen is committed to Equal Opportunities.

Finance Director
WIGAN c. £43k + Car

With a turnover in excess of £100 million, Shearings is the market leader in coach holidays, each year providing UK and overseas travel and accommodation in over 500 hotels for over 1/2 million tourists.

This new position as our Finance Director offers exceptional opportunities to contribute to the strategic development of a company which has recently integrated its Transport and Holidays businesses.

Naturally, we're looking for a qualified and experienced Senior Accountant who can take responsibility for financial and accounting functions. However, just as importantly we need someone with a wealth of ideas, imagination and energy.

Perhaps currently head of a financial team in a small multi-site company, or an up and coming Finance Controller, you're now looking for a move that will bring greater challenge, motivation and reward.

Reporting to the Managing Director, it goes without saying that you must be used to making sound commercial decisions and possess the persuasive leadership skills that will inspire your colleagues.

Apart from the professional satisfaction of a fulfilling career, the financial rewards and benefits are substantial.

If you have the drive and enthusiasm demanded by this post please write to Jane Burke, Personnel Controller, Shearings, Mury Lane, Wigan WN3 4AG.

SHEARINGS

The Rank Organisation

HOTEL MANAGEMENT
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require a
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Challenging new position is offered in a fast expanding company. Salary is negotiable, and the package will include a car and other benefits.

Please reply with full CV to:
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Tel: 081-346 6446,
Fax: 081 349 3990

TAYLOR NELSON
Management Accountant

London Salary to £25k
Taylor Nelson Group Ltd is a leading Market Research agency providing marketing expertise to major Blue Chip Companies within the UK and Internationally.

We are seeking to recruit a commercially aware, newly qualified ACMA who can provide a professional management accounting service to our Marketing Divisions.

The candidate must be a good communicator and able to establish credibility with senior management. We are particularly interested in candidates with experience of PCs who can contribute to the development of computerised information services.

We offer a competitive salary and benefits package as well as excellent career prospects. Please apply by sending a full CV to Amanda Wheeler, Personnel Controller, Taylor Nelson, 44-46, Upper High Street, Epsom, Surrey KT17 4QS

MANAGEMENT
ACCOUNTANT
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according to ability.

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ACCOUNTANT

A growing International Property Group has expanded its interests in an established UK Property Company and now seeks an ambitious, newly qualified accountant to assist the Finance Manager to create a full accounting, treasury and planning function.

Principle responsibilities to include:

Management reporting
Treasury
Financial planning
Fiscal & legislative compliance
Supervision and control of the accounting department.

Salary c£23,000 plus benefits.
Applications with CV to Box H8156,
Financial Times, One Southwark Bridge,
London SE19HL

ZAMBIA NATIONAL COMMERCIAL BANK LIMITED
(REGISTERED COMMERCIAL BANK)

CHIEF ACCOUNTANT - INTERNATIONAL BANKING DIVISION

The Bank wishes to recruit a Chief Accountant for its International Banking Division in Lusaka, Zambia.

THE ROLE:

- Responsible to the Director of International Banking Division for all accounting/control functions of the Division.
- Manage the foreign currency funds of the bank in a prudent and profitable manner.
- Control the foreign currency accounts of the Bank with various correspondent banks.
- Supervise the reconciliations of nostro accounts of the bank.
- Develop and maintain meaningful management information system for the Division.

THE QUALIFICATION:

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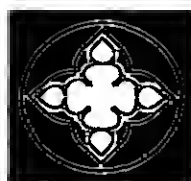
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